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ICON of the Month
Dave Windisch Page 22

A Story WITH EVERY Accessory



Center Grove resident Amanda Sparks finds her
passion in empowering women and helping others
through Trades of Hope PAGE 4

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Fair fun - Lila Bailey and Audrey DeBoy of Center Grove hesitate to pet the crocodile during an animal show at the Saints Francis & Clare Catholic Church's 2017 Fall Festival on Friday, Sept. 22. (Photo by Nicole Davis)

Contact the Editor

Have any news tips? Want to submit a calendar event? Have a photograph to share? Call Nicole Davis at 300-8782 or email her at news@myICON.info. Remember, our news deadlines are several days prior to print.



Want to Advertise?

Center Grove ICON reaches a vast segment of our community. For information about reaching our readers, call Brian Ruckle at 300-8782 or email him at bruckle@icontimes.com.



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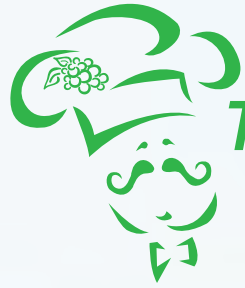
We want your nominations for the **2017 CENTER GROVE ICON OF THE YEAR** - someone who deserves to be recognized for their contributions to the Southside community.

Please email nominations to news@southsidetimes.com no later than Dec. 10 with why this person should be chosen, who we can speak with about them and contact information.

Shh... this is a surprise for the chosen PERSON!



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A Story WITH EVERY Accessory



Goods from Trades of Hope come from 18 different countries. (Photos by Nicole Davis)



Center Grove resident Amanda Sparks finds her passion in empowering women and helping others through Trades of Hope

COVER STORY

By Nicole Davis

Amanda Sparks wasn't looking to get into another direct sales company, but when she discovered Trades of Hope, she thought the items they sell were beautiful. When she heard the stories that accompany each piece and the mission behind the organization, she was hooked.

"Becoming involved in this opened my eyes to a lot of things that I was really naive to before," Sparks said. "I didn't watch the news. Anything that was bad, I didn't want to know about it. It opened my eyes to a lot of things in the world that you and I have the power to change."

Trades of Hope is a fair trade organization which aims to empower women and help them out of difficult circumstances. By marketing the handmade products made by these women, funds go back to them which help house, feed and give medical care and education to their families.

Sparks, a Center Grove resident, discovered Trades of Hope while at a vendor event. She felt like she was in limbo, looking to get out of direct sales but also wanting to find something for which she could have a passion.

"My husband had said no other direct sales companies, but I couldn't get it off my mind," she said. "I finally told him about it and two sentences in, he said that's what you need to do."

She's now been with Trades of Hope

for four years, hosting house parties and attending vendor events. She will be at the Extension Homemaker's Craft Fair at the Johnson County Fairgrounds, Scott Hall, on Oct. 21, 9 a.m. to 3 p.m.

"We help to empower women out of slums, sweat shops and sex trades," Sparks said. "Every product has a story. They're beautiful, handmade and everything has a story behind it. Like in Thailand, they have a bracelet that the proceeds gives back to an elephant sanctuary. In Cambodia, we have women who are victims of acid attacks. The women we're working with there, we're helping them to not feel so ostracized. In their country, they feel they've done something wrong to deserve these acid attacks. For every group we're helping, there's tens of thousands more who need our help."

Not only do the products help these female entrepreneurs create a better life for themselves and their families, but through programs such as Gifts of Hope, 10 percent of profits are used to give back to organizations with a similar mission of fighting for justice for women around the world.

In the past four years, Sparks said she has had the opportunity to travel to Haiti and Costa Rica to meet some of the artisans and hear their stories firsthand.

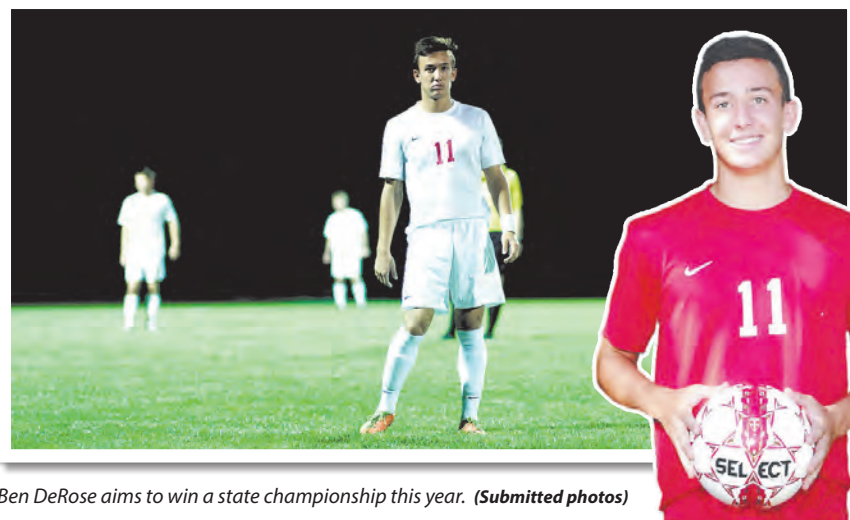
"Haiti is the poorest country in the western hemisphere, but I didn't know what that meant until I was there," she said. "It was such an eye-opening experience. It sets your heart on fire to want

to do even more. While we were there, one of the founders (Shelley Clay) of one of the organizations, Apparent Project, an orphanage, (spoke about how) some women in Haiti will go door-to-door and ask people to take their baby. Those children end up being put into bondage, become a house servant or end up in slave trades. When she hears of people going door-to-door, she will find them and put them to work. The average Haitian makes \$1 - 2 a day. Shelley is able to pay them \$15 a day. For us, it doesn't sound like a lot, but in their world, it changes generations, literally. Those children have hope in their future."

Sparks encourages others to get involved in selling for Trades of Hope, too. "The more people that sell, the more artisans we help, the more countries we add and people whose lives are changed," she said.

Outside of Trades of Hope, Sparks and her husband, TJ, are members of Emmanuel Church of Greenwood. Amanda will soon volunteer for Purchased, a group helping victims of human trafficking. She will be assigned to someone and mentor her for at least a year. She is also involved in a group called Circles in Indianapolis, helping people who are impoverished and doing poverty simulations at different churches to educate people on the issue.

To learn more about Trades of Hope or to reach Sparks, visit mytradesofhope.com/amandasparks.



Ben DeRose aims to win a state championship this year. (Submitted photos)

THE DeROSE FILE

NAME: Ben DeRose	COLLEGE PLANS: Wants to play in college but is still sorting options
HIGH SCHOOL: Words words	WANTS TO STUDY: Business and sports marketing
YEAR: Senior	FAVORITE MOVIE: <i>Kicking and Screaming</i>
POSITION: Forward/midfielder	PARENTS: Robert and Christine DeRose
EXPERIENCE: Three-year varsity player, two-year starter	

Bob Rohrman's **INDY HONDA** Athlete of the Month Ben DeRose

By Rick Morwick

How good is Ben DeRose?

Two seasons ago, the Center Grove boys soccer team won the Class 2A state championship. At least one observer regards DeRose as good a player as anyone who was on that elite squad.

"Ben's technical ability is second to none," Trojans coach Jameson McLaughlin said. "The things that he can do with that ball at his feet are simply amazing. He is one of, if not the most, technically gifted players we have ever had at Center Grove."

McLaughlin should know. He was the Trojans' head coach when they won that championship - a championship DeRose had a hand, or rather, a foot, in winning. DeRose was a sophomore role player who started occasionally and contributed regularly.

Today, he is a senior leader who is spearheading Center Grove's bid for another state title. The Trojans lost a 1-0 heartbreaker against Perry Meridian in

last year's regional final and are determined to extend their postseason considerably longer this time.

"We set our goal to win the state championship this season," said DeRose, a three-year varsity player and two-year starter. "We're very capable. Everybody's very confident about it. I think it's very achievable."

Ranked No. 9 heading into the state tournament, which began Oct. 2, the Trojans finished the regular season 12-3-1. All three losses were against state-ranked opponents who are also poised for lengthy postseason runs.

DeRose is confident the Trojans, who learned something after each defeat, will be the final team standing, as they were in 2015.

"We started off slow, (had) a rough start," he said. "We had to get used to playing with each other. Now, things have been taking off, and the season's gone really well for us. We bond really well with each other. We have each other's backs playing with each other. We

feed off of each other."

DeRose is a major reason why. A multi-talented forward/midfielder, he combines efficiency and flashiness seldom seen in high school players. He leads the Trojans in goals and is among and also has contributed two assists.

"Ben brings a different dimension to our attack," McLaughlin said. "He is able to beat people off the dribble and cause chaos within the other team's defense. He also brings that 'wow' factor to our team. He is a player that brings our fans into the game with the moves he puts on players."

For DeRose, leading Center Grove's attack isn't about stats or the spotlight. It's about winning matches and, in the end, a state title.

"Ever since we won that state championship, it's been our goal to get right back to the state finals," DeRose said. "We strive for it every year. That's our goal. We've done it before, so know we're capable of doing it again."

Center Grove News Quiz

How well do you know your Center Grove community? Test your current event knowledge each month with a little Q&A!

1 Trojans soccer coach Jameson McLaughlin Center said that Grove ICON Athlete of the Month Ben DeRose brings, what, to the team.

- A. Dedication
 B. Sponsors
 C. Wow factor
 D. Motivation



2 Center Grove resident Amanda Sparks fell in love with the fair trade organization Trades of Hope because of the _____ that accompanies each piece.

- A. Cost
 B. Story
 C. Donation
 D. Tutorial

3 Barn at Bay Horse Inn, an event venue in Greenwood, recently celebrated which anniversary?

- A. First
 B. Fifth
 C. Tenth
 D. 50th

4 Center Grove graduate Sneha Dave is spending her time advocating for students with, what?

- A. Mental disabilities
 B. Chronic health conditions
 C. A high IQ
 D. Tattoos



5 ICON of the Month Dave Windish said he is looking forward to continued growth of what in the Johnson County Community?

- A. Business
 B. Home ownership
 C. Construction
 D. Art

ANSWERS ON PAGE 23

Bob Rohrman's **INDY HONDA**
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No limitations on leadership

Center Grove's Sneha Dave advocates for students
with chronic health conditions

FEATURE

By Nicole Davis

Many times when there is an opportunity for high school and college students, that opportunity might not necessarily be available for students with chronic illnesses. Having gone through school with a chronic condition herself, Indiana University Sophomore Sneha Dave saw a need for more advocacy and has taken the steps to spread awareness to the issue.

"Often we're told maybe we shouldn't do all of these things, you should focus on your health," Dave said. "And while you should focus on your health, you should also reach out for your goals."

Dave is a 2016 graduate of Center Grove High School. She was diagnosed with the ulcerative colitis, a chronic inflammatory bowel disease, at age 6. The condition flared up in middle school, having her spend five years receiving partial schooling while she was treated at Riley Hospital for Children. Her junior year of high school, she organized a Leadership Day for Teens with Chronic health conditions to help other students make the transition back to school. She created and still runs Crohn's & Colitis Young Adults Network, a newsletter offering support and encouragement to other youth coping with the condition.

She was inspired to become a motivational speaker, and is now majoring in chronic illness advocacy, economics with a certificate in journalism at IU.

True to her studies, she's gotten even more involved in advocacy for those with chronic illnesses. She works on the advisory board for a pharmaceutical company, Pfizer, through which she's had opportunities to travel across the United States to speak, helping them bridge the patient-pharmaceutical gap. She's advocated with the United Nations in summits which she speaks about the third Sustainable Development Goal, which states "ensuring healthy lives and promoting the well-being for all at all ages is essential to sustainable development," according to un.org.

"Most recently, I spoke on C-Span, broadcasted nationally, and spoke on Capital Hill on behalf of disability advocacy," Dave said. "The main thing I want to focus on is something

a few IU students and I started, the Chronic Illness and Disability Advocacy Foundation," she said. "With that, we'll host a health advocacy summit, to bring together high school and college students to network with each other and gain advocacy skills."

That Health Advocacy Summit will be held on Saturday, Oct. 21 for all high school and college students who have been diagnosed with a chronic condition. The no-cost event features high level speakers, legislative education, networking opportunities and alumni engagement.

"We have a speaker from Texas who will talk about her self-advocacy journey. We'll have a speaker who talks about the transition from high school to college and even when you're in college, what you can do to become a better advocate within the school system, while managing your time and the issues that come with your chronic condition. We'll discuss how you can be more involved in your school. We're still looking to register high schoolers and college students with chronic conditions."

Those interested can register at cidadvocacy.org. Dave said she hopes that students will feel inspired to continue pursuing their dreams and not let their disability get them down.

"I think that self-advocacy is really important. Whether it's in a personal or professional setting, it's important to know your rights and being able to let other people know that while you may have certain limitations, that doesn't mean everything you want to do is limited... I hope that there can be more discourse and

conversations surrounding chronic illness and the fact that there needs to be the same opportunity. There is an obligation for government entities to include people with chronic disabilities and conditions. When you include people with chronic illnesses, conditions, you get diversity in thought. That contributes so much economically."



Sneha Dave (Submitted Photo)

HISTORY & ARCHITECTURE



The Stones Crossing Cornet Band started playing in 1889. (Submitted photo)

Bands of White River Township

By Jeff Beck

Center Grove School has produced some of the finest bands in the United States. Our community is very proud of all of our student musicians. The first Center Grove High School band was started in 1954. Fifteen students made up the concert band and the start of many successful years of musical success.

Mr. Tom Dirks shared in student interviews in that first band room which was above the south entrance of West Gymnasium off Morgantown Road. I recall walking up stairs to a very small room which overlooked the popular West gym. Mr. Dirks stated that it was a very tight fit for all of the band members. The pep band played during basketball games next to the cheer section in West Gym. Band members enjoyed reserved seating and an excellent view of the game. Early CGHS band history is referenced to show how music has progressed in our community. Tributes to our nation were played at all games where the band performed at the start of sporting events.

Center Grove played major role in local music, but history shows that the band played many years earlier, called the "Stones Crossing Cornet Band." The all horn band with a large drum

and snare drum made up the group of men playing around 1889. Names such as Umbarger, Sutton, Dorrell, Doty, Harrell, Mullinex, Keesling and Hughes made up the 17-member band. Venues of the Stones Crossing Band cannot be found but one can be confident churches, Center Grove School events and private parties enjoyed the band's music.

Johnson County Farm Bureau 4-H Band played and marched in the 1930's at events within our Johnson County community. The 4-H band with nearly 70 members from all areas of Johnson County was led by Mr. Merrill Henry.

Music continues to enhance our lives and one must give thanks to those with the musical gift willing to share their talent. Leadership and dedication of adults guiding young musicians must be recognized and honored. Please remember the dedication also of the CGHS Band parents, Thank You All.



Jeff Beck is a lifelong Bargersville resident who has a passion for the history of the Center Grove area. He has authored the books, *Bargersville* and *Center Grove: Unveiling the Past*.

TWEET of the MONTH



"Best Buddies out in force for Homecoming! #BestBuddies #TrojanPride @CenterGroveHS @center_grove"



CGHS Principal
@CGHS_Principal
posted on Sept. 29

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ICONography

30-Hour Famine Mt. Auburn youth group learns about world hunger, poverty

By Nicole Davis

'No food!' spray painted across a cardboard shelter at Mt. Auburn United Methodist Church demonstrated the youth group's efforts to educate about poverty and world hunger during its 30-Hour Famine event on Sept. 22 and 23.

The youth group participated in this poverty simulation, 30hourfamine.org, aimed at teaching teenagers about issues faced in the world such as lack of access to basic resources like food and clean drinking water. On Friday, Sept. 22, the group constructed a Cardboard Village where they spent the night. They participated in games and activities aimed at highlighting issues of poverty and hunger. On Saturday, Sept. 23, the youth served the community with a carwash in the church parking lot, raising funds for World Vision.

"They'll have to do all that while they go without food for 30 hours," said Travis Taylor, youth ministry leader. "As time goes on, you get headaches, you get slower, more lethargic, you get hunger pains which is something kids in this area don't experience much, in general."

The church has participated in this event since 2007, with the exception of 2013-16.

"We are Christians and God has called us to care for the world," Taylor said. "We can't do that well if we don't know what the world is like. With over half of the world's population making under \$2 a day, that is a reality a lot of people have to struggle with. When I first did this 10 years ago, it was astounding to me what I didn't know. At that time it was 36,000 kids every day under the age of 5 die of hunger or hunger-related illness. Through World Vision and other agencies, that number has dropped to 16,000. It has improved but we still have a long way to go. The church needs to be on the front lines of making that happen."

Prior to the event, the youth were taught about the issue through videos produced by World Vision.

"I've never struggled with hunger in my life," said Jordan Bonser, of Greenwood. "Hearing what other people are facing in the world just kind of hit me. We have it much better than some people do. Feeling what they feel, it changes your world and affects your outlook on life, to be positive about what you have instead of what you don't have."



1. Students in the Mt. Auburn youth ministry build a Famine Town for the 30-Hour Famine project. 2. Zach Hoffman, of Center Grove. 3. Holly Overton decorates her shelter with her name, later writing, 'no food!' 4. Travis Taylor leads the youth ministry project, 30-Hour Famine. (Photos by Nicole Davis)

ICONICrewind



IMCU contributes \$4,047 to CGHS

School spirit - Indiana Members Credit Union (IMCU) recently presented a check for \$4,047 to Center Grove Schools as part of an ongoing school spirit debit card program. The partnership allows Center Grove fans the opportunity to show their school spirit and support the athletic program by signing up for a Center Grove Trojans themed debit card. Every time the card is used as a signature

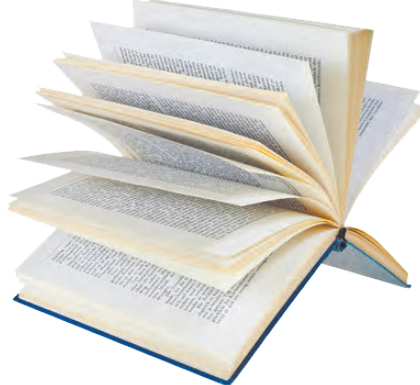
based transaction, Center Grove athletics benefits. The more cards that are in use, the larger the contribution. Since beginning the program in 2013, IMCU has donated \$10,855 to Center Grove High School. Misty Faulkner, IMCU's Center Grove Branch Manager, presented the check to Jon Zwitt, Center Grove High School Athletic Director, at the boys varsity football game on Sept. 8.

Center Grove home values soar

Real estate - Sellers in Center Grove are seeing their home values soar. According to F.C. Tucker, the average sale price for homes sold in Center Grove in August 2017 was \$275,120 at \$121.17 per square foot. This sale price represented a 23.1 percent increase from August 2016. In August 2017, homes in the city sold in 47 days, seven days faster than this time last year.

Local residents receive \$12K in free dental care

Health care - Forty-one Greenwood-area people received free dental services from Honey Grove Family Dentistry on Sept. 9 as part of Free Dentistry Day. Dr. Christina Popoviciu and team provided free oral health care to the community during Free Dentistry Day, a program initiated to provide dental care to the growing number of Americans without dental insurance. The doctors and team members provided over \$12,600 worth of dentistry, including free cleanings, fillings and extractions. For more information, visit honeygrovefamilydentistry.com.



Check out a JCPL Travel Kit for fall break

Literacy - Let librarians put together a collection of books and other library materials for the entire family to enjoy while on vacation. Fill out the online form to request materials for children to take with them when they travel. Tell a little bit about the child's interests and the librarians will create a collection of materials specifically for your child, all packaged together in an easy to carry tote bag. Reserve a JCPL Travel Kit by visiting pageafterpage.org/travelkits. For more information, contact Monica Harvey at (317) 738-2957 or visit pageafterpage.org.

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ICONICbriefs

uPaint Pottery Studio invites families to get creative this fall

Art - uPaint Pottery Studio will provide a creative get away during fall break at its studios in Plainfield, Greenwood, and Hamilton Town Center. uPaint is a walk-in art studio that offers pottery painting and glass fusing. No reservation or experience is needed to create a project. People of all ages - from young children, to young-at-heart seniors - receive all the materials, tools, instruction, and support they need to transform their imagination into a work of art, and create a treasured keepsake or a unique gift. Activities include pottery painting and glass fusing. uPaint Pottery Studio is a walk-in, paint your own pottery studio with a location 3113 W. Smith Valley Rd., Greenwood.



CEO of Beacon of Hope Crisis Center Sandra Ziebold and Chief of Police Bargsville Police Department Judd Green.

Bargsville Police Department and Beacon of Hope Crisis Center announce partnership

Advocacy - Bargsville Police Department and Beacon of Hope Crisis Center announced a strategic partnership to provide advanced advocacy services for victims of crime. The agencies have a shared

interest in providing preventative and supportive services to those impacted by domestic violence, dating violence, sexual assault and stalking. These partners have come together to collaborate to increase

access to services and training for survivors, police officers and the community.

"Our police department is very pleased to be partnering with Beacon of Hope Crisis Center to ensure that victims of domestic violence and assault receive the best support available. We are confident that this partnership between our two agencies will increase the level of services available to the victims of these crimes," said Judd Green, Chief of Police Bargsville Police Department

Beacon of Hope Crisis Center serves the Central Indiana area and adds Bargsville as its sixth police department partner. The agency currently partners with Speedway, Lawrence, Beech Grove, Greenwood and Southport Police assisting these departments by ensuring quality delivery of victim advocacy services for those experiencing domestic violence and sexual assault crimes in these townships and counties.

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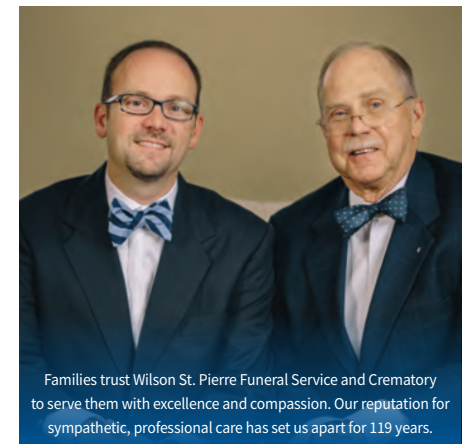
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Pictured: Paul and Michael St. Pierre

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Chapel
Greenwood, IN



OUR VIEW

**A chill's in the air
Enjoy Halloween!**

We're drawing ever nearer to the holiday season again and amidst all the golden-brown, falling-down leaves and the chilly autumn air, there's something afoot that makes the hairs on the back of our necks stand up. Seeing a stray black cat at any other time of year may be no big deal but we're almost certain we just saw one that stared right back at us!

We've been luckier than our surrounding neighbors – so far no creepy clowns have terrorized our neighborhoods, that we know of, (and let's knock on wood to keep that from happening). But we have noticed an influx of cobwebs and creepy crawlies in addition to the mystery of the disappearing candy (it's flying off the shelves at stores, it's not in our hiding spot in the cupboard – even the cookie jar has been ransacked by an apparently hungry phantom).

Still, be watchful for hooded imps up to their Halloween mischief and shadowy figures lurking in the darkness! When ghostly ghouls of all sizes come knocking on your door this Hallows'

Eve, great them with treats so they'll be on their way!

Whether you're like us and more prone to hearing extra bumps in the night – did the furnace

always sound like that? – we hope you're enjoying the festivities this year. For the young

ones, may you have more treats than tricks, and for the rest of us, may we revel in the holiday as we did as kids with childlike glee and splendor.

The Center Grove ICON would like to wish all our readers a safe and Happy Halloween.

BELIEVE IT!

Our nation has all sorts of arcane, nonsensical laws on the books. Each issue, we'll share one with you ...

In Illinois, those under 21 can drink legally, but they must be enrolled in a culinary program to do so.

SOURCE: dumblaws.com

ICONtoon



Keeping the wolves at bay

HUMOR

By Gus Pearcy

A few years ago, a new word was officially added to the Oxford English Dictionary. Borrowed from the German language, *schadenfreude* is enjoyment in another's humiliation. We don't have a word that sums up this feeling as well as *schadenfreude*. Plus, it sounds really cool when you whip it out in everyday conversation.

Many of our readers, no doubt, enjoyed watching Hilary Clinton lose the 2016 presidential election. This is a prime example of *schadenfreude*. When you think about it, this otherwise unnamable joy seems to be swelling. Cole Porter said it best when he wrote, "I get no kick from champagne," but I am tickled to see you get your comeuppance.

This newfound pastime wreaks havoc on businesses. If something goes wrong for a business, or is perceived to go wrong, many of the Twittersphere will lash out with what is best described as *schadenfreude*.

It also happens at the most inopportune moment, too. No one expects the worst until it befalls them. However, there is one breed of professional whose job it is to prepare for the worst: your public relations human.

Crisis communication is one aspect of public relations that actually plans for the inevitable Titanic of your business (It's a shame that no one consulted a PR pro before making the claims of unsinkability. Such grandiose claims are just asking for it). The best pros compose a plan before the need. How do they do that? Are they prophetic? No, but if you think about it, a crisis is just a deviation from your mission. Staying true to your mission is the key to weath-

ering a crisis. But it can also dictate your actions when the worst happens.

For instance, in 1982, seven people tragically died when they ingested Tylenol capsules laced with cyanide. The incident threatened to put megacorporation Johnson & Johnson in serious trouble with the Tylenol-ingesting public. But the mission of the company put the customer's safety first, always. The reaction was swift. J&J went on the offensive and asked the media to publish and broadcast immediate warnings when it was determined that Tylenol was the common denominator. They also stopped all advertising of Tylenol until the source of the problem was identified. Then, they recalled all Tylenol nationally. At the time, it cost more than \$100 million to do the recall which today would cost more than a quarter of a billion dollars.

Eventually, (for the kids in the audience) it was determined that the cyanide was added to the bottles after manufacturing. It only affected the Chicago area. Future deaths were, no doubt, stopped by the swift action of the parent company. The recall was initiated so fast you probably would get a headache if you watched it.

Get a PR professional to help you form a crisis communication plan for your business because there won't be time to come up with one when the proverbial cyanide hits the fan.



Gus Pearcy is a contributing columnist to the Center Grove ICON. He may be reached at (317) 403-6485 or pearcy.gus@sbcglobal.net. Gus blogs frequently at guspearcycommunications.wordpress.com.

THUMBS UP THUMBS DOWN

To Center Grove Community School Corporation for breaking ground on Walnut Grove Elementary School on October 10. The school is scheduled to open in August of 2019. Can't wait to see the completed project!



(Photo courtesy of Facebook)

To Taxman Brewery in Bargserville for earning the distinction of Great American Medals, at the 2017 Great American Beer Festival in Denver, Color. This event included 800 breweries. "Deduction," was a silver medalist from Taxman Brewing Co. in Bargserville in the Belgian-Style Dubbel or Quadrupel category.

To the Center Grove Boys Tennis Team for winning the Regional Championship against Shelbyville, 5 - 0 on Oct. 4.

To the Center Grove Volleyball team for becoming Metropolitan Interscholastic Conference (MIC) champs on Oct. 3!



QUOTE

"The first responsibility of a leader is to define reality. The last is to say thank you. In between, the leader is a servant."

– Max de Pree, American businessman and writer

NIGHT & day LOCAL ENTERTAINMENT ENTERTAINING

EVENTS calendar



Craft Night: Book Page Pumpkins • Turn old books into literary decorations. All materials provided. Attendee must be between the grades of 8 and Adult. | When: Oct. 18, 6:30 - 8 p.m. | Where: White River Branch library, 1664 Library Blvd., Greenwood. | Info: pageafterpage.org.

Read for the Record: Quackers • Join the world's largest shared reading experience as we share "Quackers" for Read for the Record Day. Drop in anytime, read the book together as a family, make a craft based on the book, and grab a sticker. | When: Oct. 19, all day. | Where: White River Branch library, 1664 Library Blvd., Greenwood. | Info: pageafterpage.org.

Craft Fair • Christ United Methodist Church is hosting a Craft Fair with a wide range of vendors and will hold a silent auction. There will also be lunch available for purchase: homemade chicken salad and chicken and noodles. This event is a fundraiser to send approximately 20 people to Guatemala for a mission trip to Mission Guatemala in June 2018. | When: Oct. 21, 9 a.m. - 3 p.m. | Where: 8540 US 31 S., Indianapolis, just north of Greenwood Park Mall. | Info: (317) 882-1549.



Messy Art: Spiderweb Art • Explore the world of art through new creations each month. Dress for a mess. Attendee must be between the ages of 5 Years and 12 Years old. | When: Oct. 23, 4:30 - 5:15 p.m. | Where: White River Branch library, 1664 Library Blvd., Greenwood. | Info: pageafterpage.org.

Local Food Summit • Purdue Extension Johnson County, along with many partner organizations, will host a Local Food Summit. Deadline to register is Oct. 11. | When: Oct. 24, 8:30 am to 3:30 pm. | Where: Central Nine Career Center, 1999 S. US 31, Greenwood. | Cost: \$10; includes a locally-sourced lunch. | Info: Extension office, (317) 736-3724.

At Home in Johnson County: Free Film Series • Come watch *Bride and Prejudice*. The International Film Series will include Artcraft Favorites such as *Short Attention Span Theatre* skit, prize wheel and national anthem. The series is free and open to the public. | When: Oct. 24, doors open 6:30 p.m., shows begin 7:30 p.m. | Where: The Historic Artcraft Theatre, 57 N. Main St., Franklin. | Info: pageafterpage.org.

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Halloween Party • The library is bringing the Halloween Party back with a great new Halloween extravaganza! There will be crafts, trick-or-treating, scary storytellers, professional face painting and lots of tricks and treats for all ages. | When: Oct. 28, noon to 4 p.m. | Where: Greenwood Public Library, 310 S. Meridian St., Greenwood. | Info: greenwoodlibrary.us.

Halloween Concert • The band will be in costume! The audience is invited to wear a costume. Optional masks are provided at the door. This concert is themed to Halloween, with monster music. The stage sets the mood with black lights, fog, video, spooks, and a huge Vortex of doom! A social reception afterward is supplied with plenty of ghoulishly tasty snacks. Admission is free! A donation of canned goods for the local Salvation Army Food Bank is appreciated. | When: Oct. 29, 2 - 3:30 p.m. | Where: Greenwood High School auditorium. | Info: greenwoodband.org.

Purse Bingo • VFW Post 5864's Auxiliary has planned a "Coach and Michael Kors" Purse Bingo game. | When: Nov. 2, doors open 5:30 p.m., event begins 6:30 p.m. | Where: Greenwood Moose Lodge, 813 W. Smith Valley Rd. | Cost: \$25 for 20 games of Bingo. | Info: (317) 888-2488.

35th Annual Center Grove Craft Fair • Admission is \$2. More than 250 exhibitors will feature art, crafts, handmade gifts, and many other items. Breakfast and lunch foods will be available for purchase in the cafeteria. Come out to enjoy a day of shopping and support Center Grove Trojan Football. | When: Nov. 4, 8:30 a.m. - 4 p.m. | Where: Center Grove High School. | Info: centergrovecraftfair.com.

SSFC Trivia Night • Buy tickets in the school's office for a night of dinner, drinks, trivia, 50/50, table decorating contest, pull tabs and more. | When: Nov. 4, 6:30 p.m. | Where: 5901 Olive Branch Rd., Greenwood. | Info: ss-fc.org/trivia.

Taste of the Southside • The Greater Greenwood Chamber's Taste of the Southside, presented by Meijer, is a landmark tasting event showcasing area restaurants, bakeries, breweries, wineries, caterers and liquor distributors. | When: Nov. 5, 4:30 - 7 p.m. | Where: Primo Banquet & Conference Center, 2615 E. National Ave., Indianapolis. | Cost: \$40 - 45. | Info: greenwoodchamber.com.

What's That Going to Look Like When You're Old • Franklin College alumnus Bart Leonard will present the lecture addressing fear of the unknown, fear of the future and some short-sighted questions. His exhibit, "Divination," will be on display from Monday, Nov. 6 to Wednesday,

Nov. 22. | When: Nov. 7, 7 p.m. | Where: Franklin College, Henderson Conference Room on the second floor of the Johnson Center for Fine Arts. | Info: franklincollege.edu.

Craft Night: Scrabble Tile Art • Create a word picture from Scrabble Tiles. All materials provided. Attendee must be between the grades of 8 and Adult. | When: Nov. 8, 6:30 - 8 p.m. | Where: White River Branch library, 1664 Library Blvd., Greenwood. | Info: pageafterpage.org.

The Wonder of "Wonder" • Fans of Auggie (and precepts) can choose kind and celebrate all things "Wonder." Attendee must be between the grades of K and 5. | When: Nov. 9, 4:30 - 5:30 p.m. | Where: White River Branch library, 1664 Library Blvd., Greenwood. | Info: pageafterpage.org.

Soup-er Storytime • Gather 'round for stories and activities that celebrate soup! | When: Nov. 11, 10 - 11 a.m. | Where: White River Branch library, 1664 Library Blvd., Greenwood. | Info: pageafterpage.org.

Calligraphy Basics • Explore the basics of calligraphy and learn how to add some pizzazz to holiday cards and gifts. No experience necessary. All supplies will be provided. | When: Nov. 14, 7 - 8:30 p.m. | Where: White River Branch library, 1664 Library Blvd., Greenwood. | Info: pageafterpage.org.

Kindness Rocks • Spread happy messages by painting Kindness Rocks to give to your friends and family or keep. Attendee must be between the ages of 5 Years and 12 Years old. | When: Nov. 15, 4:30 - 5:15 p.m. | Where: White River Branch library, 1664 Library Blvd., Greenwood. | Info: pageafterpage.org.

Chamber Concerts • The chamber concerts will showcase Franklin College students enrolled in voice or music classes. They will perform an array of music from Broadway and contemporary favorites, to classical and romantic art songs. All events are free and open to the public. | When: Fall semester students perform Nov. 16, 7 p.m. | Where: Clarence E. & Inez R. Custer Theatre in Old Main, Franklin. | Info: (317) 738-8185.

52nd Vietnam War Celebration • Any Vietnam veteran, or veteran from another war, whether a member or not, is invited to attend. This year, Vietnam veterans who arrived in country in 1967 or left Vietnam in 1967 will celebrate 50 years and will be honored. | When: Nov. 18, 6 p.m. | Where: 333 S. Washington St., Greenwood. | Info: (317) 888-2488.



Get to know changes in the health insurance market before open enrollment

HEALTH

By Danna Green

While working for one of the leading health insurance agencies in the nation for the past five years, I have seen some major changes in the health insurance market. We are at a point in history that many people are searching for ways to find affordable health insurance and in some counties there may only be one choice. One of the options that could be considered is a Health Sharing program as an alternative to the traditional health insurance choices. These plans are exempt from the tax penalty and provide a viable alternative to many consumers who can't find a traditional health plan that will help them utilize their hospitals as well as doctors. With open enrollment just around the corner we are about to embark on yet another year of the ACA under 65 individual market space.

Another option for the self-employed is turning to small group insurance. To be considered a small employer group you only need a minimum of two full time employees and can have up to fifty. I am seeing more and more people taking the small employer group coverage option as it could turn out to be a better financial move for many employers. It also helps retain employees and in many cases gives them more robust coverage.



Danna Green is a licensed insurance agent with HealthMarkets Insurance Agency. For more information or a no-obligation quote, she can be reached at (317) 430-7094 or dgreen@healthmarkets.com.



Getting to know Amanda...

- We sponsor a lot of Center Grove Football and Center Grove Sports. We do a lot of banquets for the kids.
- I like to shop. Every decision that went into the barn, I shopped for.
- I enjoy watching my daughter do what she's doing. She's in the Valley Riders Club, a horse club that's been around for 50 years. We have the big banquet here. She's in the Johnson County 4-H.
- I like to travel. I love the beach.
- I have bought and flipped houses in the past. I really enjoyed going through that and staging it at the end.

How did Amanda do it?

BEST ADVICE:

Be open to change, new ideas and the unexpected. We had to make a lot of changes through the building process.

WORST ADVICE:

People say you can't do that, when we knew we could.

BEST BUSINESS DECISION:

On our original plan, we were not adding the saloon. This was the best thing we did. With having the bar separate from the main space, it added on the patio. We had to come back and add this to the blueprint. It opened up the door for smaller events.

SECRET TO SUCCESS:

Having a team of people. That is really important. You have to have a team that works really well together. If you have a great staff, that will help you succeed.

IN 5 YEARS...

It could grow into doing our own catering, our own kitchen, adding some full-service options. We're finding a lot of couples would like one-stop shopping.

Barn at Bay Horse Inn

1468 Stones Crossing Rd W.
Greenwood, IN 46143

(317) 760-8778 • barnatbayhorse.com



Amanda Cottingham enjoys the natural outdoor environment at the Barn at Bay Horse Inn. (Photo by Nicole Davis)

Events with an experience

Amanda Cottingham celebrates one year since the opening of Barn at Bay Horse Inn

By Nicole Davis

From day one, the community has understood the vision that Amanda Cottingham had for Barn at Bay Horse Inn. The venue had 60 events booked before construction concluded. Having celebrated its first anniversary on Sept. 27, the Barn announced that it hosted 124 events in that year's time - from weddings to fundraisers and corporate events.

Before the business concept came to mind, Cottingham had been debating whether to sell the Greenwood property or develop it. She had 20 years experience as a real estate appraiser and broker. She attended a friend's wedding at a barn, giving her the inspiration to do something similar, but with the modern conveniences of heating, cooling and bathrooms.

"I wanted to be more higher end and offer something unique that you can't find anywhere around here," she said. "Greenwood was lacking unique event centers, a place that was different from a traditional banquet hall, a place not only for weddings but corporate events to provide more of an experience."

She entered the process of rezoning in 2015, thinking if she could get support from the community to go ahead with the project, they would go for it. Greenwood Mayor Mark Myers was an advocate of the construction, she said, and the project began with a groundbreaking in March 2016.

Barn at Bay Horse Inn opened Sept. 15, 2016 with a grand opening celebration.

More than 600 people were in attendance that night: friends and family, business leaders, city officials and brides and grooms who had already booked an event there.

Four events in total were held that first weekend. After the grand opening, The Social of Greenwood held a fundraiser - for which the second annual event, Sparkles and Spurs, is coming up on Oct. 12.

"We want to continue adding elements to make each event as memorable as possible."

- Amanda Cottingham

Since then, it's taken off. The Greater Greenwood Chamber of Commerce awarded Barn at Bay Horse Inn with the new construction award of the year, the Salute Award. Indy A List deemed the Barn the best wedding venue after only being open six months.

Fridays and Saturdays fill up fast, to the point that Sunday weddings are growing more popular. For 2018, the Barn already has 52 weddings booked, 60 events total. Some weddings have also been booked for 2019, with autumn being the most popular season.

Barn at Bay Horse Inn not only has the barn for events, but a log cabin where cou-

ples can stay overnight, stables with horses and a donkey, and a saloon. Cottingham's children, ages 10 and 11, help out. Her son will often be on "janitor" duty, while her daughter enjoys helping with the animals, grooming them and getting them ready.

"It's definitely teaching them responsibility and what it's like to own your own business," Cottingham said. "It was a rough year for them, us all being so busy and being a new business."

Barn at Bay Horse Inn held its anniversary celebration on Sept. 27. Through the past year, guests received the opportunity to paint a little on a canvas designed by Cottingham's sister. That mural, featuring the barn and additional colorful nature imagery, was unveiled at the opening, a representation of the past year.

Now looking to the next year, Cottingham said they're always looking for new ideas to make the overall experience better for their guests, from keeping up with trends to perfecting customer service.

"We love adding as much personalization as possible," she said. "We'll give them the cake cart to use. We added a stained glass sign that points to their wedding. We have lots of props we use. We want to continue adding elements to make each event as memorable as possible. Now with the year anniversary with the brides from last year, I'm starting to see their (social media posts). Some of them are pregnant. It's cool to look back. They're using the photos from their wedding day. It's like it was yesterday."

BUSINESS LEADER
SOUTHSIDE

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PERSONNEL MATTERS

No time like the present

By Mike Heffner

Recently, I had a revelation that one of the major reasons difficult things don't get done is that most people want things to be easy. We live in a world of instant everything (next day delivery, download it now, on demand TV, etc). We want everything figured out before we do it and don't have time to mess with something that creates a delay. No time to change, figure things out or struggle. Those things often have us stuck- in excuse land. We convince ourselves things need to be perfect and that we don't have time.

Ironically, I was able to listen to a professional speaker named Dan Waldschmidt, author of Edgy Conversations. He shared that sometimes you just have to commit and then go make it work. You are not ever going to have all the things you need or all the boxes checked. You will never be motivated enough or have all the stars lined up. He shared that often times the difficulty of the task ahead is the biggest obstacle to our success. If you believe you can't, you won't.

Dan shared that in order to get things done, you just have to put your head down and drive forward. Commit to it and do it with intensity. You will rarely reach success doing something easy. He said "success isn't about the resource you have, but how resourceful you are." Once we commit and have made the decision to move forward, we are headed in the right direction. I seem to do my best work when up against a deadline. That's when I become focused and set everything else aside.

This past week I asked my team, "what needs to happen to get this project out of the gate?" It was stuck in excuse land (too busy, no time, it's not going to work anyway). In reality, we had convinced ourselves that what we were doing now was good enough and we really didn't want to do it, even though we needed a better solution. Everyone was just hesitant. We knew it wasn't going to be fun and it was going to create more work in the beginning. Getting the project out of the gate was going to suck. I placed a deadline on the project and that is when things started to happen - it forced change. We had a mental mind shift and now had an intensity towards the pursuit of awesomeness.

Dan helped me see what goes on in our heads. If you think something will be hard to change, it automatically becomes too hard. The other thing I learned, you have to "embrace the suck" and be willing to do things that are initially hard. Dan said it well when he said, "you only get what you are willing to give." So my advice to you is, there is no time like the present. Commit, suck it up and figure it out. Give it all you have. Be awesome and make it awesome.



This article is written by Mike Heffner, the owner of the local Greenwood Express Employment Professionals franchise. Contact Mike at Mike.Heffner@expresspros.com, @IndySouthMike on Twitter or visit ExpressIndySouth.com.

BUSINESS

Local residents receive \$12K in free dental care

Health care – Forty-one Greenwood-area people received free dental services from Honey Grove Family Dentistry on Sept. 9 as part of Free Dentistry Day. Dr. Christina Popoviciu and team provided free oral health care to the community during Free Dentistry Day, a program initiated to provide dental care to the growing number of Americans without dental insurance. The doctors and team members provided over \$12,600 worth of dentistry, including free cleanings, fillings and extractions to local people throughout the day. For more information, visit honeygrovefamilydentistry.com.



Pilsung ATA Martial Arts celebrates re-opening

Growth – On Friday, Sept. 22, the Greater Greenwood Chamber of Commerce celebrated the new location and re-opening of Pilsung ATA Martial Arts at their larger facility at 1729 South U.S. 31, Suite A, Greenwood, IN 46143.

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BIZ WEB

Switch to https, or else

By Andrew Angle

Starting in October the Google Chrome browser will show a "Not Secure" warning beside the address line of any pages that contain text input forms.

People tend to put off the things that don't feel immediately urgent. That's why so many of you haven't made a recent backup of the data on your computer. Some don't have a written will. Many have websites that are not security checked or using SSL certificates to provide encrypted connections. Like so many things in life, security doesn't become an issue until something unfortunate happens.

Google has been telling the world to use SSL certificates for a long time, and in 2014 even made https part of its ranking algorithm. Now they are making encryption a more immediate concern for users and site owners alike. If a page includes any text input forms, the users on Chrome browsers will see a message that says, "Site is not secure" when accessing a page that resolves to "http" rather than "https". In this case, the "s" for "security" it refers to is only about having the data connection encrypted so that it can't be easily read by others.

Without the padlock icon showing beside the URL, any page you see or type text into through an unsecure connection can be intercepted at either end, whether it be your own ISP provider, viruses and malware on your computer,

the site's web host, or any one of the many "hops" between you and that website. Private companies, governments, and especially hackers like those tech-savvy Nigerian Princes can intercept the content between you and the websites you visit. They can inject malware into connections, steal credit card data and Personally Identifiable Information. Hackers can even replace site content their own version, routing phone numbers to offshore call centers or inserting decoy forms that steal your customer's credit card numbers. They can even swap your site's content with material anything but "family friendly".

Considering the theoretical extent of damage that site owners and users are at risk of suffering due to insecure connections, Google is making a pain of their own to motivate site owners to switch to SSL now, and to warn users that the sites they visit are failing to apply the most basic safeguards to protect their visitors privacy and data.

Go to <https://ss-times.com/ssl> for SSL tips.



Andrew Angle, of Greenwood, is the owner of NetGain Associates, Inc. He can be reached at 317.534.2382.

PEER TO PEER

Less is more in D.C.

By Howard Hubler

A year ago I wrote an article that indicated that Washington was stalemated in the area of legislation. There was so much divisiveness there that the two sides could not get together to legislate, to pass bills, their main job! I indicated that for a Republican business person, that was a good thing. If there were no more regulations put on the books for a couple of years, the world would still be a good place to live. We would not be dying in the streets.

So, how is the Trump/Pence administration doing in the regulation department? According to an article written by Fox in August titled "Less is More," they suggest that they have cut the number of regulations on the books significantly. Recall that when congress would not legislate for more regulations to keep us from dying in the streets, the Obama administration found it necessary to start printing new regulations by "Presidential Fiat" to save us all. None of these new regulations were passed through congress. Many of those regs put on the books with Obama's pen or cell phone have since been quenched by Trump.

The Fox article cites from AAF, a conservative think tank, that the Trump administration has approved a fraction of the rules that the Obama administration approved. The article suggest that the Democratic team put up "20 times more" regulations after six months. So, what is the economic impact from the two administrations? Obama's regulations cost a reported \$24 billion, while Trumps cost

\$1.2 billion. I pride myself as being a critical thinker, but I don't know what we would even do with Trumps new \$1.2 billion in new rules. Call me stupid. I mean last year seemed pretty good to me, as did the year before and the like. Couldn't we have head off printing some more rules for another year or two? I guess not. Me, when I read a new rule for my industry, do I ever say, "Gosh it is about time, we really needed that?" Not that I recall. There are so many NOTICE and BEWARE signs that I disregard them already.

Ever buy a new appliance and glance at the instruction page? There are two pages of micro print that you have to read BEFORE you even turn your new appliance on. Have you ever read it once? Have you ever been instructed in the proper way to discard a battery? Try the twirly florescent light bulb. You pay \$3 for a .75 cent bulb, and to throw it away properly might cost you another \$3! Oh, back to the article. In the closing sentence, Nancy Pelosi was quoted as saying the administration was just launching a, "spiteful assault" on us poor folk, denying us fools much needed federal protection. Let me close with my only obvious sentence: She just does not get it!



Howard Hubler can be reached at howard@hubler.com.

PLANNER OF NOTE >>>

Newly Incorporated Businesses

Boatner's Pest Management

Brandon Boatner
409 Alton Dr.
Greenwood, IN 46143

Bonding Cable

Justin Bonds
550 Greenway St.
Greenwood, IN 46143

Call My Handyman

Donald McGahan
613 Brewer Pl.
Greenwood, IN 46142

Casual Cosmetics

Dylan Godsava
176 Bluffdale Dr.
Greenwood, IN 46142

Center Grove Lassie League/Xplosion

Chad Snyder
5385 Ashby Ct.
Greenwood, IN 46143

Creative Solutions Consulting

Misty D. Wick
6209 Enclave Blvd.
Greenwood, IN 46143

Crystal Morse DBA

Warrior Girls Golf
6864 Travis Rd.
Greenwood, IN 46143

Element Armanent, LLC

David M. Hill
400 Tracy Plaza, Suite 2
New Whiteland, IN 46184

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Nicole Delance
Online Inventory & Shipping

Findley Custom Trim

Chad Finley
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Teaching Options

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Greenwood, IN 46142

Upcoming chamber meetings and events

21 - Greater Greenwood Chamber of Commerce (Simple Steps to Start Your Business); Oct. 21, 10 a.m. - 12:30 p.m., 65 Airport Pkwy., Greenwood. For more information, call (317) 866-8601.

24 - Greater Greenwood Chamber of Commerce (October Membership 101); Oct. 24, 8:30 - 9:30 a.m., 65 Airport Pkwy., Suite 140, Greenwood. For more information, visit greenwoodchamber.com.

25 - Greater Greenwood Chamber of Commerce (City of Indianapolis Certification Program Workshop); Oct. 25, 10 - 11 a.m., 65 Airport Pkwy., Suite 140, Greenwood.

25 - Greater Greenwood Chamber of Commerce (Heights Finance Corporation Grand Opening Ribbon Cutting); Oct. 25, 3 - 4 p.m., 5220 E. Southport Rd., Suite B, Indianapolis.

27 - Greater Greenwood Chamber of Commerce (Supro Direct Grand Opening Ribbon Cutting); Oct. 27, noon - 1 p.m., 701 E. County Line Rd., Suite 210.

2 - Greater Greenwood Chamber of Commerce (Legislation Matters: Politics and Swizzle Sticks); Nov. 2, 5 - 7 p.m., Barn at Bay Horse Inn, 1468 W. Stones Crossing Rd., Greenwood.

3 - Greater Greenwood Chamber of Commerce (Discovering Your True Colors); Nov. 3, 9 a.m. - noon, Franklin College, 101 Branigin Blvd., Franklin.

5 - Greater Greenwood Chamber of Commerce (Taste of the Southside); Nov. 5, 4:30 - 7 p.m., PRIMO Banquet & Conference Center, 2615 E. National Ave., Indianapolis.

7 - Greater Greenwood Chamber of Commerce (Business Matters Luncheon); Nov. 7, 11:30 a.m. - 1 p.m., Dye's Walk Country Club, 2080 S. State Rd. 135, Greenwood.

15 - Greater Greenwood Chamber of Commerce (C-ISBDC Exporting Guide - Launch Your Own Business Workshop); Nov. 15, 2 - 5 p.m., 65 Airport Pkwy., Greenwood.

15 - Greater Greenwood Chamber of Commerce (Leadership Wisdom for New Managers); Nov. 15, 9 a.m. - noon, Franklin College, 101 Branigin Blvd., Franklin, Franklin College Branigin Room.

OPEN 4 BUSINESS



Adam Hardebeck, manager of Commercial Self-Storage on the Southside. (Photo by Nicole Davis)

Space to do business

Commercial Self-Storage serves Southside businesses with secure storage and office space

By Nicole Davis

Aimed at helping businesses succeed in their industries by reducing overhead costs for storage and even office space, Commercial Self-Storage opened in Greenwood on Sept. 1.

The Southside storage business introduced the concept with two buildings, 16 storage spaces, which filled up in the first month. Commercial Self-Storage opened two more buildings at the end of September, and is looking to continue that growth, said property manager Adam Hardebeck.

Along with the storage space, Commercial Self-Storage offers all-day access,

security, a loading dock and other amenities. Some units have office space built in, and the business also offers office suites available to rent. Hardebeck said by Jan. 1, they are looking to have that furnished office space and a furnished salon building ready to be occupied.

"The nice part about what we have, is there's a lot of shared amenities," Hardebeck said. "It's expensive for a business to rent a place, have security systems, gates, we have a forklift available for community use. We've assumed some of these things people don't necessarily think about that are really expensive. We take some of that expensive and maintenance out of their bottom line."

Why did you open this business?

We have the same setup in Castleton and it's been really successful. It's designed to help small businesses with storage space to run their business and make it affordable. A lot of times, warehouses, you have to get a ton of space with long-term leases and we don't necessarily ask for that. We have units that are varying in sizes from 300 square feet up to 1,400.

What did you do to prepare for opening your business?

A lot of thought went into planning because we saw things that worked really well in Castleton and some of the things that we can fix. Here, we set it up so we can take deliveries from semi trucks. We have a business office that has furnished offices. We'll have furnished salons. It will be convenient for them. They can rent the space and not worry about all of the overhead. People can come in and run their business as soon as they sit down.

Who is your ideal customer/client?

Really, anybody. Our ideal tenants is our businesses, people who need an office and maybe they'll rent some space. The storage units have electricity running to them, lights, they're secure. We're available 24/7 and it's gated access for tenants so it's secure and safe.

How do you plan to be successful?

We want to follow through on the promises we made. We want it to be a nice, appealing property, make sure it's clean and professional and provide a quality product. The nice part is we are able to adapt if we need to, to meet our customers' needs.

What are you looking forward to seeing happen as the business grows?

I'll be surprised to learn how we progress in Greenwood, on the Southside, versus the company on the Northside. Coming in with an idea of where we want to be, where we'll go, and see what happens as we move forward.



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Leadership Wisdom for New Managers

Whether you have been promoted to a management position because of your leadership on an existing team, or because this is a goal you have been aiming for your whole career, you are an early career manager. Your first management job is a huge challenge: you have to learn new terms and skills, make a lot more decisions, and find ways to motivate, challenge, and communicate with a team of employees. Many of your new team members may have been your co-workers before. Your peer managers may not yet be used to seeing you in a leadership position. A new manager role is challenging for everyone.

This interactive and engaging session will empower you with leadership tools and techniques so you can earn the trust and respect of your direct reports and thrive in your new management position to lead engaged teams with buy-in and a sense of purpose.

About the Facilitator



Caroline Dowd-Higgins

Caroline Dowd-Higgins is the executive Director of Career & Professional Development for the Indiana University Alumni Association. She leads a global career enhancement and leadership development program empowering IU alumni throughout their professional lives. With over a decade of career and professional development experience, Caroline authored the book and maintains the blog: *This is Not the Career I Ordered* (now in the 2nd edition) which showcases her professional development advice and individuals who are thriving after a career transition or reinvention. Caroline writes for the *Huffington Post*, *Elevate Network* and a column for *The Chronicle* newspaper in Indiana.

Leadership Wisdom for New Managers

PROGRAM DATE: Wednesday, November 15th, 2017

TIME: 9:00 a.m. - Noon

LOCATION: Franklin College, Branigin Room

FEE: \$49.00 for LJC and Franklin College alumni, Franklin and Greater Greenwood Chamber of Commerce members. \$59.00, general public. *Scholarships and group discounts available.*

REGISTER: www.leadershipjohnsoncounty.org/events



What you should know before taking the plunge to iOS 11

TECH SAVVY By Regina Miller

Should I upgrade my iPhone to iOS 11?

Ah, that's the burning question right now. The short answer is if you have a newer model then yes, you will need to eventually. Older models may not even accept the newest Apple iOS. Personally, I am a late adopter when it comes to major releases of operating system upgrades. I like to see the problems that surface and let the patches be created. For example, iOS 11 came out on Sept. 19, 2017, and as of this writing, there have already been two minor updates to the new operating system to address problems so currently you would need to get to iOS 11.0.2 to be current. I will say if you have already upgraded to 11, I would not hesitate to grab the smaller updates as it may save you some trouble others have had. Some of the problems I personally have seen include: the screen be-

coming unresponsive yet the phone continued to receive calls and play music, an iPad mini looping into a PIN prompt then immediately disabling the device for 15 minutes, an iPad Pro failing to recognize credentials of an Apple account after the upgrade. Fortunately, these issues were resolved by a hard reset, a forced factory restore, and patching with smaller updates respectively. No matter when you take the plunge, be sure to back up your device to a computer first and make sure that you have an updated version of iTunes functioning, and a working sync/charge cable before you begin. These simple tools will be your best bet in overcoming problems you may run into.



Regina Miller owns Geek in Pink. Contact her with tech questions at regina@geekinpink.com or (317) 882-1606.



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Puzzle Time



Find the items in the puzzle going up, down, sideways or diagonally and list them. Each letter is used no more than once.

B
 V I Y
 S R A E S
 O R L A N D O
 L L E W D L A C V
 B T S U P E R H E R O
 Y I Q Y E N N E P C J S P
 W M A R C H I B R O D A A
 M N T J I D M E V V M Y G
 A D S O N H O M Y O G H A
 C I O M O Z R O R N C L N
 Y C H E R E S A U T I O O
 S K G Y E S A D I V N I V
 S I E P E N W E I M O
 D R P E T D O A N
 T E H O N I M
 P C W M A
 P N U
 R

6 Colts Coaches

4 Halloween Costumes

3 Pizza Toppings

5 Greenwood Park Mall Stores

2 Florida Cities

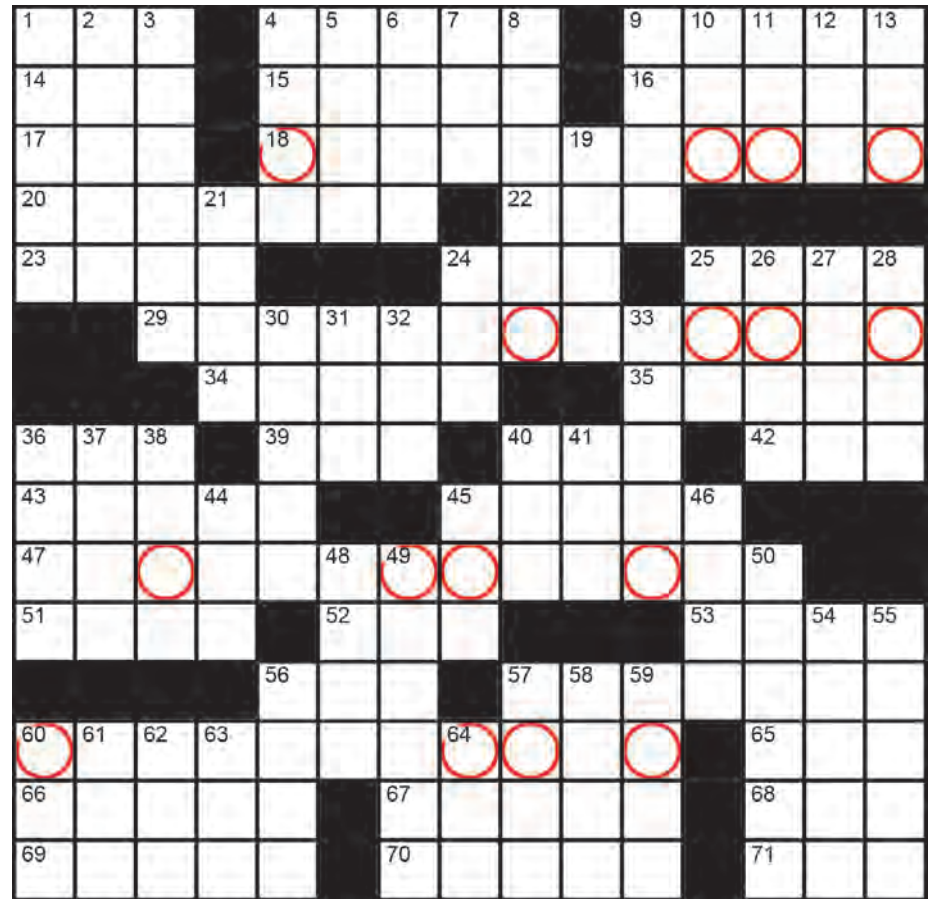
1 Main Center Grove Road

ACROSS

1. Braz. neighbor
4. Dump into a Ray's Trash bin
9. Southern Belle Salon supply
14. Center Grove Middle School North spelling competition
15. Greenwood Municipal Airport craft
16. Christmas wish
17. Frequently, to James Whitcomb Riley
18. Black History Month lesson?
20. Alter the form
22. Center Grove Animal Clinic doc
23. Hoosier National Forest unit
24. Stop running
25. Riding the waves
29. Morgantown Road signals?
34. In a strange manner
35. Johnson County Pest Control target
36. Krasutsky & Hervey, e.g.
39. Like some Bar Louie martinis
40. Rock's ___ Fighters
42. One of five Ws for an ICON reporter
43. St. Vincent Sleep Disorders Center concern
45. Intoxicated
47. Freshmen rides?
51. Patella's place
52. MSN competitor
53. See 32-Down
56. ___ Harris Bank
57. Trounced the Trojans
60. Goofy lunch break card game?
65. Pacers stat.
66. Hang around for
67. Ham it up at the IRT
68. Commit perjury in Johnson County Court
69. Cover, in a way
70. Woodworking tools
71. Ichiban Sushi Bar fish

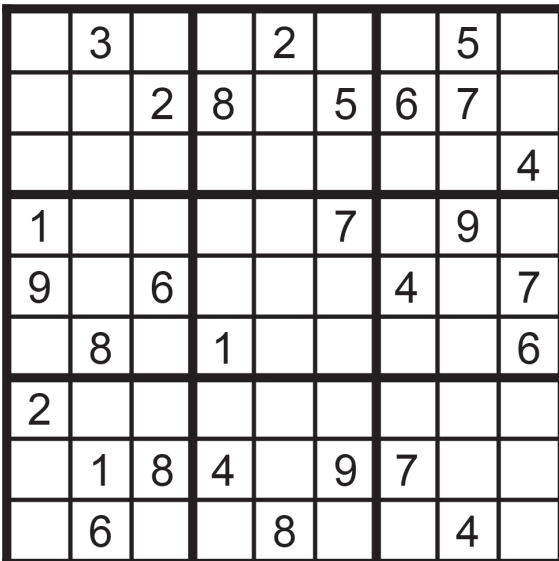
DOWN

1. Scrub
2. Send elsewhere
3. Prepare
4. Pet lovers' org.
5. Illegal Colts block
6. **** review
7. Wheel of Fortune buy on WTHR
8. Kind of girdle
9. Rotisserie rod at City Barbeque
10. Sugar Grove Elementary School coatroom hook
11. Memorial Stadium cheer
12. Perform with the Buck Creek Players



13. "Absolutely!"
19. Rod's companion
21. Firehouse Subs offering
24. Handyman letters
25. "Give it ___!"
26. Pygmalion author
27. Carve in Indiana limestone
28. Far from ruddy
30. Ex-Colts RB: Joseph ___
31. Prez on a dime
32. Tackle box item
33. Hickory Stick golf clubs
36. Unlit
37. Familiar with
38. Enough, for some
40. To and ___
41. Lord's Prayer start
44. Just make, with "out"
45. UPS rival
46. Type of seaweed
48. Brienne or Jeffrey
49. More like fudge
50. Flexible
54. Knot again
55. Ford flop
56. Cyber memory unit
57. "___ on first?"
58. ICON's URL start
59. Puts to work
60. No-goodnik
61. President before GHWB
62. Hoosier Motor Club letters
63. Kind of code
64. WRTV morning show (Abbr.)

Answers See Page 23



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Losing the battle doesn't mean losing the war

DEVOTIONAL By Pastor
Chris Philbeck

For almost 30 years my church has provided what we call "living link" support for a missionary family in India. Ajai and Indu Lall, along with their children, have led the Central India Christian Mission since its beginning. Since its beginning in 1982, CICM has had great success planting over 1,600 churches where over 360,000 people worship. The mission includes a Bible Academy, Children's Home, a Missions Hospital, Dental Clinic and Nursing College. CICM rescues children and young women from sex trafficking and slave trade. They provide disaster relief, persecution relief, food and water for people in need. There is a prison ministry, literature ministry, I could go on and on. The work they do is absolutely incredible. But when I think of the fruitfulness of CICM, I also think of William Carey who was a missionary to India years before. In the early days of his work he didn't see much success. In fact, look at this quote from his journal written in April, 1794 (this was during his first year in India). "This day was tumultuous in its beginning, but was afterwards more calm. Yet a burden of guilt is not easily removed. Nothing short of infinite power, and infinite goodness, can remove such a load as mine. O that I had but a smiling God, or an earthly friend to whom

I could unburden my soul! But my friend is at a great distance, and God frowns upon my soul. O may his countenance be lifted upon me again." William Carey was expressing his feelings of loneliness and frustration here, not writing good theology. And his words reflect the struggle of wanting to give up, something we have all faced. But he didn't give up. Instead he stayed in India translated the New Testament into several languages, planted churches and missionary training centers, and became known as the Father of Modern Missions. Amazing, especially when you consider he worked for three years before he baptized his first convert. There may have been a time when William Carey felt like he was losing the battle to serve God in India. But losing the battle doesn't mean you're losing the war. You only lose the war when you quit. He persevered and paved the way for other missionaries like my friend Ajai Lall. I think of his story when I'm discouraged and feel like giving up and I'm encouraged to remember that no service for God is wasted. *Don't give up!*



Chris Philbeck is senior pastor of Mount Pleasant Christian Church. You may email him at inquiry@mpccministry.com or call (317) 881-6727.



OBITUARIES

CENTER GROVE

Linda Ann Bush

Linda Ann Bush, of Greenwood, died on Sept. 28, 2017. Memorial service Oct. 5 was Oct. 4 at G.H. Herrmann Funeral Home in Greenwood, The Gardens at Olive Branch.

Patricia Ann Cave

Patricia Ann Cave, 92, of Greenwood, died on Sept. 22, 2017. Pat married her high school classmate, Marvin Cave, on March 30, 1947. Pat and Marvin celebrated their 70th anniversary this past spring with a gathering of family and friends. Visitation was Sept. 28 at G.H. Herrmann Funeral Home, 1605 S. State Rd. 135, Greenwood. Church visitation was Sept. 29 at Smith Valley United Methodist Church, 5293 Old Smith Valley Rd., Greenwood.

Betty Lou Headrick Cooper

Betty Lou Headrick Cooper, 86, of Greenwood, died Sept. 14, 2017. Funeral was Sept. 19, at G. H. Herrmann Madison Avenue Funeral Home, 5141 Madison Ave. Burial is at South Cemetery, Danville.

Shannon M. Garrod-Haas

Shannon M. Garrod-Haas, 25, of Greenwood, died on Sept. 19, 2017. She was born Dec. 1, 1991. Memorial visitation was Oct. 2 at Simplicity Funeral & Cremation Care, 951 N. Main St., Franklin.

Eugene T. "Chip" Goss II

Eugene T. "Chip" Goss II, 67, of Greenwood, died on Sept. 18, 2017. Visitation and service was Sept. 25 at G. H. Herrmann Madison Avenue Funeral Home, 5141 Madison Ave., Indianapolis.

Lois M. Kauffman

Lois M. Kauffman, 91, of Greenwood, died on Sept. 26, 2017. Funeral services were Sept. 30 at St. John's United Church of Christ, 7031 S. East St., Indianapolis. She will be laid to rest in Greenwood Cemetery.

Travis Earl Kidd

Travis Earl Kidd, 47, of Greenwood died Sept. 19, 2017. No

services are scheduled at this time. Arrangements entrusted to Simplicity Funeral & Cremation Care.

Isabelle Austin Luzader

Isabelle Austin Luzader, 103, of Franklin, Ind., formerly of Greenwood, died on Sept. 12, 2017. Isabelle was active in the Homemaker's Club at Greenwood Christian Church where she was a member since 1950. Calling was Sept. 15 at Wilson St. Pierre Funeral Service & Crematory, Greenwood Chapel 481 W. Main St. Greenwood. A service was Sept. 16. Burial will be in Greenwood Cemetery.

Mary Morris

Mary Morris, 69, of Greenwood, died on Sept. 21, 2017. Visitation was Sept. 25 at G. H. Herrmann Greenwood Funeral Home, 1605 S. State Rd. 135. A Mass of Christian Burial was Sept. 26 at Our Lady of Greenwood Catholic Church. Burial is at The Gardens at Olive Branch Cemetery and Mausoleum Park.

Evelyn M. Royer

Evelyn M. Royer, 91, Indianapolis, died Sept. 29, 2017. Born on Dec. 17, 1925 in Indianapolis to the late William C. Pottschmidt and Wilhemina, she was a Center Grove High School graduate. Visitation was Oct. 4 at G.H. Herrmann Madison Avenue Funeral Home, 5141 Madison Ave. and Oct. 5 at Calvary Lutheran Church. Burial is at Memorial Park Cemetery.

Norman Stanley Sachs

Norman Stanley Sachs, 77, of Greenwood, died on Sept. 12, 2017. Visitation and service was Sept. 15 at G. H. Herrmann Greenwood Funeral Home, 1605 S. State Rd. 135.

Eileen B. Scott

Eileen B. Scott, 72, of Greenwood, died on Sept. 30, 2017. She will be laid to rest in Forest Lawn Memory Gardens.

Joseph Edward Smith

Joseph Edward Smith, 69, of Greenwood, died Sept. 24, 2017. Joseph was a veteran of the U.S. Army. He was a truck driver, having worked for Carter Cartage and TMX. Visitation was Sept. 29 at Forest Lawn Funeral Home, 1977 S. State Rd. 135, Greenwood.

Joan C. Clunie Herzog Summers

Joan C. Clunie Herzog Summers, 84, of Greenwood, died on Sept. 19, 2017. She was born on April 29, 1933 in Acton, Ind. to the late Russell and Madge Mears Clunie. Visitation and service was Sept. 23 at G. H. Herrmann Greenwood Funeral Home, 1605 S. State Rd. 135. Burial is at Forest Lawn Memory Gardens.



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Dave Windisch

Advertising and public relations director of Franklin Heritage and The Historic Artcraft Theatre promotes art growth in Johnson County

Compiled by Nicole Davis

There's a movement in Johnson County to incorporate more arts into the community. Dave Windisch said he is not only looking forward to seeing that happening, but he's also doing his part to make sure people know about it.

Windisch grew up in Bargsville, graduating from Center Grove High School in 1993. He moved away to earn his degree at Purdue University, taking a job in Crawfordsville and then Gary, Ind., before deciding to move back to his hometown in 2007. He resides with his wife and two sons in the house where his father and grandmother had each grown up.

"It shares land with my parents who live in the house that my great-grandparents had," he said. "The houses have been traded back and forth to whoever in the

family has needed them for 100 years. For our family, it works really well because we get along great. We know how to treat each other like neighbors and take care of each other."

With a background in journalism - five years with the Daily Journal and two-and-a-half years with Nuvo as the art director, Windisch started volunteering at Franklin Heritage, Inc. and its organization, The Historic Artcraft Theatre in Franklin.

"I came on board in 2007 because I love movies," he said. "I love classic movies, I love old theaters. I was trying to find somewhere I could be beneficial and could give back to. I walked in the door one time and showed them some art I created and pitched the idea of doing some screen printed art posters for certain movies. The director loved the idea."

That volunteer position led to a board

position. He served as president of Franklin Heritage from 2012 to 2014. He left his role as president to take a job as the advertising and public relations director, doing marketing and visuals for Franklin Heritage and The Artcraft.

"We're really lucky to have (the theatre), not just from my business perspective," he said. "You have a place that the community can come out and rally around. It's a destination point not just for Franklin, but the county. People that don't even live here know what The Artcraft is doing if they're involved in historic theater. What The Artcraft has to offer is giving local businesses an extra boost. When we have an event on Friday, it's packed."

The Artcraft shows popular and vintage movies, offering a night out at the theatre for an affordable price. There's also the nostalgia. Windisch said people can watch

a movie that their parents or grandparents may have seen, possibly in the same place they saw it. He recommends visitors to come out and watch films they may not be familiar with, such as *Anatomy of a Murderer* in March or *Iron Giant* in April.

"My dream is that people say 'The Artcraft is showing it, so it must be good. I have to see it,'" he said. "I love seeing people come and their reactions for the first time. We'll keep challenging our audience to come out and try something new."

Windisch said he also enjoys contributing art to the community in other ways. This year, he submitted a design to the Johnson County Community Foundation for its Mural Program and was selected as the winner to paint his design as a community mural in Whiteland.

Here, learn more about our November ICON the month, Dave Windisch.

What do you consider your greatest virtue? Tell the truth, stick to it, admit when you're wrong.

What do you like most about living in Center Grove? We have roots here. I can travel the same roads my dad, grandparents, and great-grandparents did. I can show my children places that multiple generations of our family have been and continue to experience.

If you had to live anywhere else in the Metro Indianapolis area, where would it be? Downtown Franklin or Fountain Square.

If you could begin life over, what would you change? My fashion sense. My lack of focus at certain periods in my life. Do more for myself and not as others influenced me to do.

If money were no issue, how would you spend it? Traveling to experience art and nature. Giving as much of it away as I could so others would be taken care of and be able to experience life as comfortably as possible. Then returning to our pristine fairy world 800 acre plot of land that we hobby and shelter farm that also acts as artist colony, performance space, playing fields, and greyhound rescue.

What makes you happiest? I haven't figured that out yet. But, my family makes me pretty happy. Seeing someone finally grasp an idea and it click. Simple things like a quiet snowfall, or fishing on a lonely pond.

What is your favorite vacation spot?

We don't really have a regular go-to vacation spot, but a must do for us is to visit the home team ballpark of the nearest city on our vacations. Recently was able to check out Dodger Stadium for the first time - what a great place for baseball.

What do you do with idle time? When I have some, I'll let you know. But, I do read a lot. I just picked up the new Vonnegut collection - so far, it's perfect!

What is it that makes you angry? Passive aggressiveness, unnecessary apologies, someone else's mistake becoming my emergency, deviled eggs.

What do you do to escape from reality? A good pair of headphones sure helps. A good bike ride. I'm lucky to be able to be on backroads surrounded by

cornfields within a mile of our house. That helps clear the head.

What or who is the greatest love of your life? My wife, April. She's probably expecting me to say some comic artist, the Cubs, or John Carpenter movies, but it's really her.

Which living person in Center Grove do you most admire? That I'm not related to - Erin Davis. She started the "Love More" campaign. She saw something she wanted to make better, and she's doing it.

What is the quality you like most in a man?

A good set of biceps - because I'll probably be asking that person to help move something extremely heavy at the theater or salvage shop. That and someone who does the right thing without straying from their values.

What is the quality you like most in a woman? Truthfulness.

Not only in words, but actions, attitude.

What is your greatest extravagance? Art. Nothing crazy, but I love to collect comic book art, gigposters, local art. It all has a spot on the walls of our house.

What are your fears/phobias? I have a fear that I'm not trying hard enough with everything in my life.

What has been the happiest time of your life? Before our boys arrived, and after my wedding day (see, I covered both of those) it was 2004 to 2007 - sharing studio space in Chicago with a group of screenprinters. It was so inspiring to see what other artists were creating and to be able to feed off of that hoping that others saw your work the same way.

Which talent would you most like to possess? I'd love to be able to actually, truly play that guitar I bought 20 some years ago that I still have.

What do you most value in your friends? Their ability to support some crazy idea I put in front of them, faults and all, they still show up with enthusiasm.

What is your greatest regret? Not going to see Dave Brubeck play at the Indy Jazz Fest with my mom. She reminds me of that at least 187 times a year. But really, why focus on regrets? Own up to it, fix it, live with it, and move forward.

What tenet do you live by? "Be excellent to each other."





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Puzzles & Answers

SEE PAGE 19

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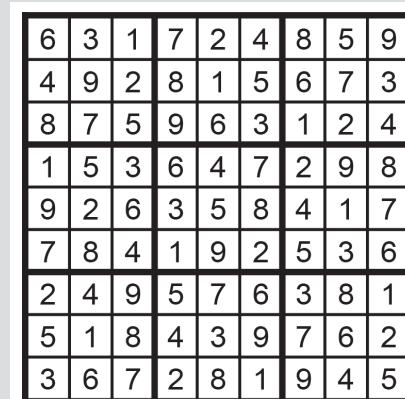
Toppings: CHEESE, ONION, PEPPERONI;

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Q&A ON PAGE 3

- 1. C
- 2. B
- 3. A
- 4. B
- 5. D



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