

Where Hendricks County Business Comes First

BUSINESS LEADER

HENDRICKS COUNTY

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OPINION

Carrying on Rick's legacy

The Hendricks County Business Leader holds a special place in the history of Grow Local Media. It was the first title bringing Rick Myers back into community journalism. In 2004, with an itch to get back to his community roots, Rick took the idea for a business-focused, story-rich publication to the growing business community to the area chambers of commerce.

They loved it.

With that support, Rick built up the Hendricks County Business Leader, purchased and overhauled the Southside Times, and then added the Hendricks County and Center Grove ICONs.

He never stopped moving.

Even with a cancer diagnosis and an aggressive treatment regimen, Rick kept building. He kept moving. Our founder passed away Oct. 14 at his home in Avon surrounded by family.

But the thing we will miss most about Rick is the faith he had in all of us. Rick was a cheerleader for business. He made no judgement about the potential for success, he just did everything to facilitate it. If something did not work, Rick stuck with entrepreneur and offered support for the next project. He was a friend to all.

In these darkest hours, we reach deep and celebrate a man who celebrated those around him. With a wide-eyed grin, he brought out the best in his staff and taught us how to be cheerleaders too.

Thanks for believing in us, Rick. We miss you.

By Gus Pearcy

Having found love and remarried last month, I have been pruning my iPhone notes on previous dates. These are a compendium of my dating journey and brutally honest. I'm not proud of these comments. But they are pretty funny. I can laugh now.

"She has a nice smile but is otherwise not giving any other girls a run for beauty queen." OK, it's rude, but you don't know who it is. Also, these notes were primarily memory aids, so I would remember these women. I'd write about jobs, children, names and other identifying characteristics for the next date. Guess what? If you are really into someone, the notes aren't necessary.

"She broke up with a guy two weeks ago. Said she wasn't feeling it. We talked for 90 minutes that she said went pretty quick for her. For me, it was a bit more real time."

OK, not the best writing, but I was driving away from the date, so leave me alone.

I once went out with a doomsday prepper.

This is when I learned about the tactic of profile photos taken from a distance giving the illusion the subject is smaller. These photos were taken from a few miles away, I think.

As I arrived at our meeting spot, her profile indicated she was able to take my rations in the event of nuclear devastation. I stayed.

She was preparing for the end of society, while I was seeking the end of the evening. I was new to dating, so I planned something nice. I took her to a concert on a first date. What a waste! She had no appreciation for the cellist. The phrase "pearls before swine" kept running through my mind.

Another woman agreed to meet me at a local pub. We had been exchanging texts and it seemed fun. I was excited to meet her, but by the time I arrived, she had already downed four glasses of wine. Hmmm, cause for concern?

So as the night began to lose its luster, I indicated to the bartender that I was looking to pay for my one beer.

She. Got. Pissed.

As she was tearing through her purse to find some cash, she said she may need to borrow some money to pay. Then she found her card, paid and stormed out of the restaurant.

Eventually, I adopted the tactic of saying, "I'll be glad to pay tonight if there's a second date pending. Otherwise, we can split the check." That cut my dating costs in half.

Many women cited my use of the word "pending" as a reason to not go to the next date.

Someday, I hope to write a similar article about job interviews, where splitting the check is not an issue.



Gus Pearcy is a contributing columnist to the Hendricks County Business Leader. He may be reached at (317) 403-6485 or gus@icontimes.com

Business Leaders: Turtling up

By Susan Rozzi

Working with Terry (not her real name) was killing me. She made every collaborative project more difficult and often said things that I felt were demeaning to me. I knew I needed to have a conversation to get things out in the open. Everything in me, knew I should. But I just couldn't do it. So, I put it off and kept telling myself that I was helping keep the peace for the sake of the team, that I was strong enough to handle it, and that it was really my problem not Terry's problem.

Although, I was exercising great impulse control, what I was really doing was turtling up; pulling myself into my shell of avoidance to protect myself.

Impulse Control is one of the key skills of emotional intelligence. It is the ability to control an urge, resist temptation, and to delay gratification. It's the ability to press the "pause button" before speaking or acting. It gives you time to think through your priorities and desired outcomes. There is a spectrum of how we use this skill. On one end, some of us don't even know there is a

"pause button" available and continue to act immediately in all situations. On the other end, some of us have the "pause button" perpetually pressed down and refuse to act, AKA turtling up.

There are a lot of reasons we turtle up and believe it's the best option. If we say or do something:

- it would be awkward and make both of us uncomfortable
- it might make us look stupid, defensive, or childish
- it might require us to actually do something about it
- it opens us up for feedback, criticism or failure
- we risk upsetting the status quo, the team, or another person
- it might not produce the outcome we want

All of these reasons are valid. The question is, is it the best response for the situation and the desired outcome? I see the daily consequences of too much turtling up:

- leaders avoid the difficult conversations
- coworkers are stuck in perpetual denial, excuses and blame
- teams are siloed

If you have been turtling up, it's never too late to take the first step. Start by focusing on the situation, observable behavior, and results of the behavior. Don't forget to examine how you are contributing to the situation. Then ask yourself, what are the consequences if I say or do nothing and if I say or do something? Chances are you will know whether to continue turtling up or if it's time to stick your neck out and take a step in a new direction.



Susan Rozzi is the president of Rozzi and Associates, a leadership and organizational development company helping good leaders become great. Contact Susan at susan@rozziandassociates.com.

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COVER STORY

RICHARD “RICK” K. MYERS

*A community mourns
the loss of a champion*

By Gus Pearcy

Richard K. “Rick” Myers, 59, co-owner of Grow Local Media, died peacefully Oct. 14 at his Avon home surrounded by his family following a long illness. He was the publisher of the Hendricks County ICON, Hendricks County Business Leader, Center Grove ICON and The Southside Times and a dedicated public servant to many Central Indiana communities.

Myers was a visionary with an unbridled passion for newspapers. He believed content was king. He encouraged new ideas but generated many assignments through his conversations with people in the community. Myers could talk to anyone about anything. He gave voice to the community and drew them closer via a hyper-local publication mailed free to everyone.

He appreciated a great photo and clever layout. He instinctively knew what people wanted to read and delivered it each issue.

But his heart was his wife Catherine and family.

Born Oct. 22, 1961, in Indianapolis to the late Robert and Mary Ellen Myers, Rick grew up just outside of Haughville in Wayne Township. Fascinated with newspapers, when the family went on vacation, the first thing he would do in a new town is ask his dad for money to go buy a local newspaper.

“I learned early on that the newspaper was a mirror of the community,” Myers said in a podcast recorded in April. Listen to the entire recording at <http://myhcicon.com/podcast-episode-13>

Years later, staff remembers him bringing back stacks of newspapers from his trips for them to review.

One of his earliest jobs was as a newspaper carrier for the Indianapolis News and Indianapolis Star. He worked his way up to station captain, ensuring the shopping circulars and coupons were inserted in every Sunday paper.

As a senior at Crispus Attucks High School, he worked in the Indianapolis Star and News mailroom, moved up to copy boy before he was a sports clerk taking scores by phone on Friday nights and always said it was one of his favorite jobs.

Myers graduated from Vincennes University with a bachelor's degree in journalism with a photography emphasis from Ball State University. Later, he earned a master's degree in youth development from Kansas State University.

He worked as a sportswriter at then new The

Greenwood Gazette where he met his longtime friend and business partner Brian Kelly. The experience taught him how to launch a newspaper.

“No one had a greater passion for our industry than Rick, and that's why he was so successful,” Kelly said. “Nothing made him happier than serving the community, his customers and his readers. Above all else, he fiercely loved his family and was so proud of them.”

Myers also served as the City of Carmel press secretary in the late Mayor Ted Johnson's administration as well as at Westfield Washington Schools where he launched a media relations and communications effort.

After Greenwood was sold to Central Newspapers, Myers eventually transferred to the former Hendricks County Flyer. In 2005 he and Kelly launched the Hendricks County Business Leader under the corporate publishing group Times-Leader Publications. The company also purchased The Southside Times, a publication that served southern Marion County and expanded to northern Johnson County under Myers.

Since then in an era when many newspapers were shuttering and shrinking, Myers created general news publications, the Hendricks County ICON and Center Grove ICON. His motto was always content is king, and he demonstrated with every issue in each community served.

Beyond the newsroom, Myers served his communities. He was a leader in the Kiwanis Club of Avon, Rotary Club of Greenwood and Knights of Columbus St. Malachy Council 12540. He was named Range Line Pioneer (Carmel) in 1995 and received the Avon Chamber of Commerce's Outstanding Professional Award in 2009. Leadership Hendricks County recently honored Myers with the Suzanne Whicker Distinguished Service Award.

In 2020, Myers was named in Editor & Publisher magazine's inaugural 15 Over 50: Honoring the Leaders Driving the News Industry Forward. They chose 15 U.S. publishers over the age of 50 who demonstrate a passion and optimism for the news industry who described important lessons learned while working in the industry and predictions for where journalism is heading.

He served as board president for Aspire (formerly the chamber of commerce for greater Greenwood) as well as the Hendricks College Network.

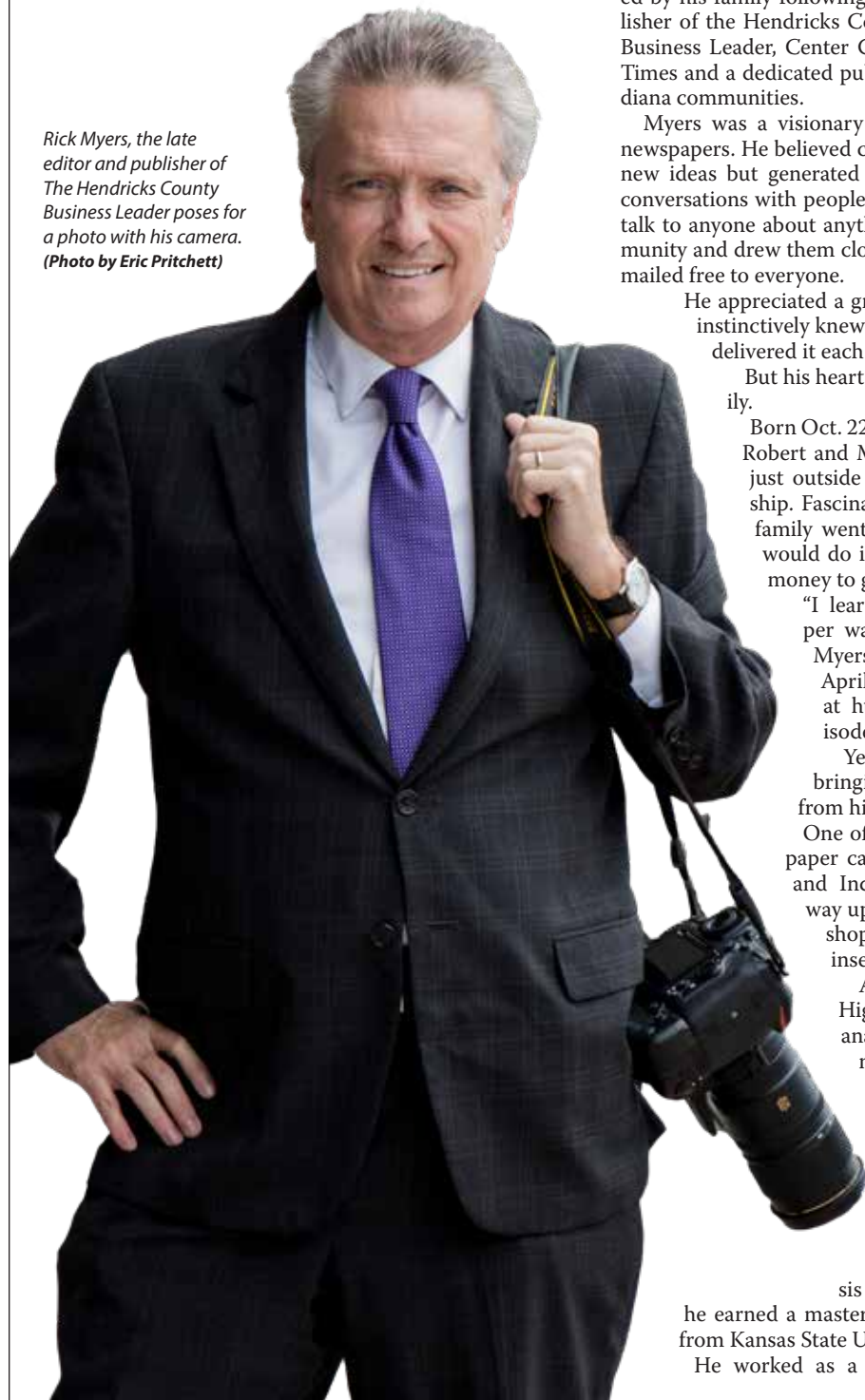
Myers loved rocking out to metal music, which he always thought came as a surprise to people. He loved sports and was an avid fan of open-wheel racing, going to as many races as he could, especially the Indianapolis 500 as well as Kansas State athletics and the Chicago White Sox.

His survivors include his wife of 25 years, Catherine, daughters Catie and Mary, son Rory, grandson Liam and brother Michael Boyd. As news of Myers' passing reaches the community, we all can easily see what he meant to Hendricks and Johnson counties.

Services for Rick Myers were held at 10:30 a.m. Oct. 20 at St. Malachy Catholic Church, Brownsburg. Visitation was 4-7 p.m. Oct. 19 at Matthews Mortuary, Brownsburg.

The family requests donations be made to the Avon Kiwanis, 5252 E. Main St., Avon, IN 46123, attention Linda Jenks; or to the Alzheimer's Association.

Rick Myers, the late editor and publisher of The Hendricks County Business Leader poses for a photo with his camera.
(Photo by Eric Pritchett)



2021 Hendricks County Business Leader's Women's Luncheon

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Dr. Kathi Badertscher is the Director of Graduate Programs and Lecturer of Philanthropic Studies at the Lilly Family School of Philanthropy. After spending 26 years as an insurance company executive and serving on several nonprofit boards, she decided it was time

for a change. She enrolled at the Center on Philanthropy, earning a dual master's degree and then PhD. In addition to her teaching and management responsibilities at IUPUI, she has also been a guest instructor for several philanthropy classes in China.

Kathi received her BS in Finance from the University of Illinois, and a dual MA in US History and Philanthropic Studies from Indiana University, then completed her PhD in Philanthropic Studies with a US History Minor also at IU. Her service to the community continues as well in her role as a board member at Coburn Place.

DON'T MISS! To register, contact Cathy Myers
cathy@icontimes.com or call/text (317) 918-0334

ENTREPRENEURSHIP

‘You can’t always get what you want’

By Howard Hubler

The Rolling Stones made the song “You can’t always get what you want” a big hit several years ago. A couple of stanzas later the artists suggest, “If you look real hard, you can get what you need”. Well, decreasingly you can look as hard as you want but there are things that you just won’t find. Here’s one thing we have learned in the last 12 months, the more the US depends on overseas items, the more we will be held up either by international governments or just ironic states of affairs like the international shipping mess.

As an auto dealer, the entire nation knows the story of electronic chips, those lowliest of items that we take for granted has ground an international market to a halt on billions of dollars worth of items. You can look as hard as you want, but you probably won’t find them. Cars for example are scarce. We wrote on a story about the fact that the US should try to make itself more independent from international forces, both consumer items, fuel, and intellectual items.

One thing I learned, in the world of Covid, much of our pharmaceuticals come from China. How ironic is that? Central Indiana’s economy depends to a significant extent on the raw materials in making pharmaceuticals. To what degree Eli Lilly has its fate hitched to the wagon of China I

don’t know. The thought however, is concerning.

I recently finished a tour of duty on the Greenwood airport board. One thing apparent was that many of these names you would link to self-defense for our military are companies now owned in part or entirety by China. I’m sure that when things were set up, firewalls were put up between what the US would use and what would China use. In the most hostile of circumstances, our firewalls don’t mean much to China. If we are using a product for self-defense based on their manufacturing, I believe the firewall is probably pretty flimsy. I’ve done some research and I could go on and on but you get the picture.

***“What can I produce here
to make money for my family
and to hire fellow Hoosiers
and to lessen our dependence
on foreign soils?”***

Which gets me to the central theme of Indiana. I know that we are doing an awful lot of “non-smokestack” ventures in our state. I know we’re also doing a tremendous amount of warehousing in our state. I know we are venturing forth into the biomed world in our state. The question one has to ask is, “What else can an aggressive state like Indiana produce inside our borders to lessen our countries dependence on international and sometimes hostile trade partners?”

The next time we Hoosier business people venture forth in the big box stores and see shelves 25% empty, I guess if we are aggressive we should ask ourselves, “What can I produce here to make money for my family and to hire fellow Hoosiers and to lessen our dependence on foreign soils?” Maybe in so doing, at least we can “get what we need”, to quote Mick Jagers.



Howard Hubler, partner, owner of Hubler Automotive Group. He can be reached at howard@hubler.com.

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NAVY VETERAN AND LIFELONG DEDICATED HERO TO OTHER VETERANS

By Peg McRoy Glover

Navy veteran Christina De Los Santos-Baker lives a quiet life in rural Hendricks County. She has a desk job as an administrator with the Department of Transportation, but the bulk of her career was dedicated to serving this country and its veterans with literally hands-on care.

First, she was a Navy hospital corpsman and then 16 years ago she moved to the Midwest as a medical specialist with the Department of Transportation. That job involved working with disabled or physically impaired truck drivers, many of whom were disabled veterans.

Born and raised in Brownsville, Texas she is the oldest of three children and a member of a huge extended Hispanic family. In spite of her familial numbers, she was the first on either side of her family to join the military.

In 1991 she was 18 years old and in the middle of her first year in college when she decided that college just wasn't for her. Joining the military seemed like an excellent career choice but breaking that decision to her parents wasn't easy.

The daughter of two very hard-working Hispanic parents and the first in her family to even have college as an option, she knew that this decision was going to be a huge disappointment for her family.

"I was about to start my second semester in college, and I just knew it was going to be a big waste of time and money," said Santos-Baker. "I went against my father's wishes, quit college, and joined the Navy. I was the first person on both sides of my family to join the military.

"My dad was very strict, and I have a great deal of respect for him. The discipline that he instilled made me feel right at home in the military with the discipline, structure, and regiment. I was very comfortable in that environment."

When asked what she wanted to do in the Navy, she told the recruiter that she had always wanted to be a nurse. Becoming a



Christina De Los Santos-Baker has spent most of her career serving veterans with literally hands-on care. First, she was a medic in the Navy and then assisted truck drivers with an amputation or some other physical impairment, many of whom were veterans, to qualify as a truck driver.

corpsman was a natural fit for her.

Santos-Baker did bootcamp in Orlando, Florida and then was sent to the Great Lakes Navy Base in Illinois for corpsman training. She was stationed at the Naval Hospital in Beaufort, South Carolina, right outside of the Marine recruit base at Parris Island. She would remain there for her active duty enlistment.

"I was on the medical ward which was one huge floor," said Santos-Baker. "We took care of active-duty service members, retired service personnel, spouses, children, and babies. On occasion we took care of Marine recruits from Parris Island if they happened to get hurt during training."

At the end of her two-year enlistment and four years as a reservist, Santos-Baker looked around for her best options following her discharge from the Navy.

"The U.S. Government, just like the military, offers many benefits to honorably discharged service members," she said. "The government helped me find a job with the Department of Transportation."

Her skills as a corpsman was put to good use by employing her as a medical specialist with Department of Transportation.

A medical specialist in that capacity works with commercial motor vehicle drivers that either have had an amputation or some other physical impairment. The department requires that these truck drivers perform and adhere to all of the government regulations

before they can drive.

"If a one of these drivers had a problem, we would point that driver in the right direction for help," said Santos-Baker. "This service (from the Department of Transportation) is offered to all drivers, but many I worked with were veterans who came back from war with a prosthetist. In tandem with the Veteran's Administration, we ensured they had a functional prosthetic device for truck driving. I have always loved the military and I loved working with these drivers."

Her membership with the American Legion in Brownsville opened an invitational door for her to be a member of the Hendricks County Honor Guard. The Honor Guard does the 21-gun salute and plays Taps at the burial of a deceased service member. She is the bugler who plays Taps at these funerals.

"I am very proud of being a part of the Honor Guard," said Santos-Baker. "I feel like I am still serving our veterans."

Throughout the years she was giving hands-on care to her fellow veterans, Santos-Baker earned a bachelor's and a master's degree in business administration through online studies.

Striking out on her own by joining the Navy has proven to be her family legacy. Her oldest son, Kevin, served eleven years in the Army as a clarinetist and an English and Spanish singer in the U.S. Army Band. Her youngest son, Christian, just re-enlisted in



Santos-Baker is a member of the Hendricks County Honor Guard. She plays Taps at the funerals of service members.

GETTING TO KNOW CHRISTINA DE LOS SANTOS-BAKER

- **What did you want to be when you growing up?** I wanted to be a nurse. That is why when I joined the military, I sought out the medical field.
- **What is your biggest non-work achievement?** Being a positive role model for my five nieces, showing them that anything is possible. You can do anything if you put your mind to it. I want to be a strong and positive role model for them. Nothing should hold you back, certainly not your gender or ethnicity.
- **What are you currently reading?** I am reading, at the recommendation of the Honor Guard, "Sacred Duty". It is about the military service members who serve at the Tomb of the Unknown Soldier. Whatever the weather, rain, snow, ice, heat, humidity, they are out there and so precise. It is a beautiful thing to see.
- **What is your favorite tv show?** "This is Us" on NBC. It is about a stay-at-home mom and a hard-working dad with triplets.
- **What is your favorite vacation spot?** A nice sunny beach like Cancun with beautiful blue water and light sand that doesn't stick to you.

the Army, and is looking forward to his next duty station in Europe.

Passing on the Spanish language to her sons was a natural, but she is very proud that she is actually tri-lingual with her knowledge of American sign-language as well.

Santos-Baker, a mother of two military sons, only asks of them to be more successful than she has been in her hands-on care of veterans.



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Costco opens in Avon



The Avon Costco opened its doors Oct. 29. Tom Downard, Avon Chamber of Commerce, and Mike Donaldson, Costco warehouse manager, cut the ceremonial ribbon. (Photo by Faith Toole)

By Lindsay Doty

Eager shoppers lined up early on Friday, Oct. 29 to be the first ones inside the new Costco in Avon on opening day. The new store is located at Dr. Charles Nelson Drive at the corner of North County Rd. 900 E and U.S. Highway 36.

Staffers were stocked up and ready for business.

"I'm actually an original from Hendricks County. I moved out to Seattle 14 years ago to work for Costco. I moved back a month ago. We've been busting our butts and trying to get the place open and services ready," said Teigen Hollars, the store's night merchandise manager.

To mark the opening the Avon Chamber of Commerce held a ribbon-cutting ceremony. While the membership-driven grocer has been in the works for months, crews say

the construction of the 151,000 square-foot building was quick.

Town leaders were excited about the opportunity.

Costco features a variety of specialty departments, including a gas station, bakery, deli, and pharmacy.

"The Town of Avon and the county's four chambers of commerce are happy to welcome Costco to our community," said Tom Downard, executive director of Avon Chamber of Commerce.

"We are excited that Costco chose our community and this will only have the great shopping opportunities that Avon has. Their investment in Avon will only spur additional interest and investment in our community."

This is the 8th Costco location in Indiana.



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Leaning into Leadership

Each month, the Business Leader focuses on how Leadership Hendricks County equips professionals with the tools and techniques to lead and strengthen our communities.

2021 Team Capstone Projects: Big Ideas. Impactful Work.

This year's Leadership Hendricks County capstone group projects strategically align with community needs identified in the Hendricks County Community Foundation's 2019 community needs assessment findings as well as augment existing community projects. The fourth of six



capstone projects is featured here.

2021 LHC CAPSTONE PROJECT: HENDRICKS COUNTY DIVERSITY ALLIANCE OUTREACH

As with the rest of America, Hendricks County's population is becoming more diverse and its residents and leaders are hearing a lot about equity and inclusion. This capstone group wanted to raise awareness of existing

DEI resources within the county and find ways to connect organizations so they can pool their resources.

They recognize it's a touchy topic these days. "DEI is about establishing safe, kind, and diverse spaces to live and to work," explains Beth Sheppard. "We focus on how we can move the needle in a positive way. We try not to let

all the other noise distract us."

"Our team believes diversity, equity and inclusion is a vital component for effective community leadership," Beth adds. "We're committed to building sustainable partnerships within the community. We want to leave LHC with a project that will create a long-term impact on our community and its future leaders."

LEADERSHIP HENDRICKS COUNTY 2021 CAPSTONE PROJECT TEAM



From left: **Anna Cope**, Forensic Interview Manager, Susie's Place; **Al Geans**, Assistant Town Manager, Town of Brownsburg; **Doug Randall**, Division Chief of EMS, Plainfield Fire Territory; **Beth Sheppard**, Director of Special Education, Plainfield Community Schools.

Apply Now! Applications for the 2022 Adult Class of Leadership Hendricks County are due December 1, 2021. Learn more at www.leadershiphendrickscounty.org.



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BIZLEADER

What is your most important characteristic?

By Karl Zimmer

Is your strongest attribute your technical knowledge, your management acumen, your financial prowess, or your industry experience? If you had to pinpoint one thing that sets you apart as the exceptional leader you are, what would that be?

Leaders come in many forms, from diverse backgrounds and experiences. When you cast your mind on those you considered great leaders during your earlier career, what attributes or characteristics did they possess? Do you remember any specific interactions with those leaders that stand out and make it easy to identify their most effective attributes?

Many top leaders, trainers and executive coaches understand that the most knowledgeable, technically savvy, and highest rated sales performers do not always make the best leaders and managers. Quite often, those with a more general, Liberal Arts and Humanities education tend to fare better as leaders. This is likely due to being able to see the world with less judgment, with a broader scope of reference, and with more compassion and understanding of the human condition. What might we call such an attribute?

I believe we can refer to that as emotional intelligence or EQ, which you've read about within these pages and likely elsewhere, though you may not have associated it with being a good leader. What is your most challenging yet most rewarding role as leader? If you include developing your team, developing future leaders, and of creating an environment

of cooperation, teamwork, and a highly effective and productive organization in that challenging yet rewarding role, then emotional intelligence might be essential to your success.

Much can be gleaned from books, seminars, mentors, and coaches. Strategies and tactics can be learned, and I do encourage all leaders to keep up with developing knowledge in the leadership arena. We can learn about emotional intelligence and develop our knowledge and ability to apply what we learn through a variety of methods. There are attributes that are innate, and some people naturally have high EQ. Can we associate EQ with wisdom as well as with intelligence?

Experience can be a wonderful teacher. As we learn and grow, as we navigate the trials and tribulations of life, we can develop our emotional intelligence. Absent generalizing that everyone with vast experience will have developed emotional intelligence, we can say that those with more experience have a better chance of attaining greater emotional intelligence.

This column is dedicated to sharing experiences, research, and ideas about great leaders, for great leaders. We welcome your comments, questions, and suggestions.



Karl is the author of, "The Boy Who Grew Up to RULE® the World..." a speaker, Board Certified Hypnotist, and successful CEO. Karl can be contacted at karl@z-success.com. RULE® is a Registered Mark of Karl R. Zimmer III

BUSINESS BRIEF

Goodwill opens new store in Danville

Goodwill of Central & Southern Indiana celebrated the opening of its newest store at 8 Ridge Ave., Danville on Oct. 14. The store features a large inventory of clothing, housewares, toys, books and more. Store hours are Monday to Saturday, 9 a.m. to 9 p.m., and Sunday, 11 a.m. to 7 p.m. The donation center is also open during normal business hours. Goodwill also operates retail stores nearby in Avon, Brownsburg and Plainfield, where shoppers can buy clothing, housewares and more. The newest Danville store will employ up to 35 people. Jobs are still available at all locations, and more information is available at goodwillindy.org/jobs.

Save ^{the} Date

Join us for the Hendricks County
Business Leader's Cover Party

Wednesday, November 17

4:30-6:30 pm

Royal Theater

59 S Washington St., Danville

Food

Fun

Networking

presented by



BUSINESS
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HENDRICKS COUNTY

RSVP to Catherine Myers at Cathy@icontimes.com
or call (317) 918-0334.

Planner of Note

Newly Incorporated Businesses

9/22/21 - 10/21/21

GRANTEE: Meraki

Description: Digital marketing

GRANTOR: Meera Raval

Date: 9/23/21

GRANTEE: FLM Enterprises LLC

GRANTEE: FLM Auto Detailing

Description: Auto detailing

GRANTOR: Fatmir Maliqi

Date: 9/27/21

GRANTEE: Rustic Road Creations & Collectibles

Description: Woodworking/crafts

GRANTOR: Keith Knight

GRANTOR: Kim Knight

Date: 9/27/21

GRANTEE: Luke M Helmer

Description: Author

GRANTOR: Luke Helmer

Date: 9/28/21

GRANTEE: Mornin Dump Trucking LLC

Description: Dump truck company

GRANTOR: Amber Phillips

GRANTOR: Douglas Collins

Date: 10/04/21

GRANTEE: Signature Designs by Tai

Description: Interior decorator

GRANTOR: Tatiana Browder

Date: 10/06/21

GRANTEE: Alea Rose Designs

Description: Retail clothing

GRANTOR: Jade Alea Stone

Date: 10/08/21

GRANTEE: Wag & Win

Description: Dog training

GRANTOR: Sharon Henricksen

Date: 10/14/21

GRANTEE: Forever Young Boutique

Description: Clothing boutique

GRANTOR: Jennifer Garcia

Date: 10/15/21

GRANTEE: Brownsburg Handyman Services

Description: Handyman work

GRANTOR: Bryan Hartstock

Date: 10/18/21

GRANTEE: JAP Automotive

Description: Transportation truck

GRANTOR: Ayodeji Vincent Olorunyolemi

Date: 10/19/21

GRANTEE: Little Orange Balloon

Description: Online clothing

GRANTOR: Kimberly Boone

Date: 10/20/21

GRANTEE: Back to Eden Herbs Online

Description: Herb shop

GRANTOR: Candice Long

Date: 10/21/21

10 - Danville Chamber of Commerce (members' meeting): Wednesday, November 10 at 11:00 a.m. at HC 4-H Fairgrounds, 1900 E. Main St. Danville. For more information, call (317) 745-0670

16 - Plainfield Chamber of Commerce (Annual members' meeting) Thursday, November 18, 5:30 PM - 7:30 at Embassy Suites Plainfield Conference Center & Hotel, 6089 Clarks Creek Rd. Plainfield. For more information, call (317) 839-3800

17 - Brownsburg Chamber of Commerce (members' meeting): Wednesday, November 17 at 11:00 a.m. at Westchase Golf Course Pavilion, 4 Holloway Blvd., Brownsburg. For more information call (317) 852-7885

23 - Avon Chamber of Commerce (members' meeting): Tuesday, November 23 at 11:00 a.m. at Avon American Legion, 4812 E. Main St., (Old US 36) Avon. For more information, call (317) 272-4333

Avon Chamber New Members

MATHNASIUM

621 S. Dan Jones

Avon, IN 46123

(317) 680-1980

ZAXBY'S

8714 E. US Hwy 36

Avon, IN 46123

(317) 672-2471

COOPER'S HAWK WINERY & RESTAURANT

8696 E US Hwy 36

Avon, IN 46123

(317) 806-1234

Brownsburg Chamber New Members

NATURAL TRANSITIONS HOME STAGING & DESIGN

1545 Windswept

Brownsburg, IN 46112

(309) 660-7169

MONDRY INSURANCE LLC

554 Pit Rd. Ste. 101

Brownsburg, IN 46112

(317) 943-9807

WALKER-BRAY TAX AND BUSINESS SERVICES

511 E. Main St.

Brownsburg, IN 46112

(317) 852-0300

PROJECT ANGEL OF HENDRICKS COUNTY

311 Production Dr.

Avon, IN 46123

(317) 625-6644

AMS COMMUNITY DEVELOPMENT CONSULTING, LLC

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Brownsburg, IN 46112

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The Hendricks County ICON's 3rd annual

Holiday Craft Show

November 27, 2021, 9AM-4PM
1900 E. MAIN STREET - Danville, IN.

presented by:



COVID-19 RULES AT TIME OF EVENT APPLY.

2021 HOLIDAY CRAFT SHOW REGISTRATION FORM

Name _____

Phone # _____ Date ____ / ____ / ____

Address _____

City, State & Zip _____

Car Make _____ License Plate # _____

Website URL _____

Previous Vendor ☐ Yes ☐ No

All fees are non-refundable unless cancelled due to COVID-19 Pandemic.

Registration fee includes booth space and advertising in several media outlets. Set-up time is Friday, Nov. 26 from 4pm -7pm or Saturday, Nov. 27 at 6 am. Set-up doors will close at 8:30 am and final set-up to be completed by 9 am.

Please provide a brief description of items in booth:

***EVENT ORGANIZERS DO NOT GUARANTEE EXCLUSIVITY OF PRODUCTS.**

BOOTH FEES

_____ \$75.00 - Full booth paid by November 1
 - After November 1 payment of \$100 (10' wide x 10' deep)
_____ Electric \$20 (subject to availability) ____ Yes ____ No
_____ \$40.00—additional booth (maximum of 1 booth)
_____ \$5.00—8' table (\$15 day of show) ____ \$2.00—Chair (\$5 day of show)
_____ TOTAL PAID (must include booth fee, any rentals & electric)

*By signing up for the Craft Show, you are agreeing to abide by guidelines given to you
***YOU CANNOT RENT A TABLE WITHOUT RENTING A BOOTH**

This years Annual Holiday Craft Show is presented by Hendricks County ICON and Hendricks County 4-H Fairgrounds. Please call the HC 4-H if you have any questions at 317-718-6153 or email director@4hcomplex.org

Mail this application, with payment to:
**Hendricks County
4-H Fairgrounds**
PO Box 7, Danville, IN 46122

OFFICE USE ONLY

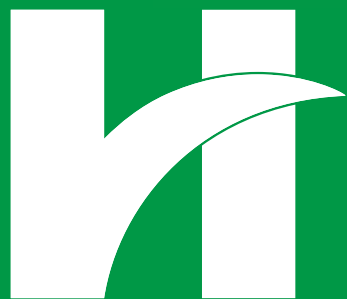
Account _____
Booth _____
Ad _____

You can also register online at www.4hcomplex.org



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AT WORK

Hendricks Regional Health partners with employers to create cost-effective solutions that focus on patient engagement and safety. Our award-winning occupational health team helps employers create healthier, more productive work environments while reducing overall healthcare costs. With convenient locations in both Brownsburg and Plainfield, we help keep employees healthy and on the job.

We pride ourselves on providing high-quality care with affordable costs, and finding innovative ways to deliver services. We customize health and wellness programs across your organization to help employees become, and stay, healthier.

Our approach is why we can proudly say that many of our employer relationships are decades long and still growing. To learn more about how our healthcare solutions can benefit your team, call **(317) 839-6200** or visit **[HendricksAtWork.com](https://www.hendricksatwork.com)** today.