

Where Hendricks County Business Comes First

BUSINESS LEADER[®]

HENDRICKS COUNTY

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Photo by Amie Scott



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OPINION

Humor: Waddle in Wordle and now I'm infertile

By Gus Percy

Every morning I play Wordle. It's a brain teaser similar to Mastermind from my youth. The object is to find the five-letter word of the day in six guesses. Each time you make a guess, the game reveals if you have found any letters in the word answer. It will also tell you if the letters are in the right slot.

Through the power of deduction you solve the puzzle.

One intriguing twist to Wordle is you only get one puzzle a day. Once you solve, you wait for hours before you can play again.

I've heard various stories about the origins of the game. One tells of this guy who was bored during the COVID-19 lockdown. To pass the time, he invented this game with his girlfriend. Recently, the New York Times purchased the game for, I heard, six figures. Not too shabby for being bored, right?

COVID-19 likely added to the success of it because people were looking for stuff to do. I started playing during the pandemic after several Facebook friends were posting their scores. These were a graphic representation of the boxes colored to match the letters. Green meant it was the right letter in the right position. Of course, there were no letters. Just colored squares with each row increasingly turning green, until all of the squares were green on the last row. This indicated a solution.

Being a writer, I consider myself a word guy (as opposed to a math guy). So Wordle was something I thought I could do well. It also came with an immense amount of pressure. Losing Wordle was losing face. There was all this pressure to get the word in three guesses. Then you had to come up with the

perfect starting word. Or come up with a strategy to get to the word in fewer guesses than your friends.

I was pretty consistent in getting the word by the fourth guess. My strategy was find the vowels, because every word has one or more of five vowels. Once I could get the vowels, the consonants were, hopefully, revealed in the vowel words.

My starting word varied. Some days it was "route." Then I would follow up with "daily." I thought I was clever. Because I play, I am introduced to many articles claiming to have the perfect starting word. I click on the click-bait hoping to improve my guesses. From that, I started using the word "soare," which is some sort of bird. It really is a word.

A friend of mine revealed his starting word was "beaut." It was always "beaut." So I would

wait until he posted his result on Facebook revealing the letters from "beaut." At first, I thought I had found a clever way to narrow down my guesses. After a few weeks—I'm ashamed to admit—it dawned on me that I was cheating. I was cheating myself because no one really cares about Wordle as it relates to my moral backbone.

So I stopped.

Next month, I will reveal my starting words which are precious to me.



Gus Percy is a contributing columnist to the Hendricks County Business Leader. He may be reached at (317) 403-6485 or gus@icontimes.com

Business Leaders: You Can't Have One Without The Other

By Susan Rozzi

In his famous song, "Love And Marriage," Frank Sinatra remarked, "This I tell ya, brother, you can't have one without the other."

"Accountability and empowerment" isn't nearly as melodic as "love and marriage," so it's not surprising that Ol' Blue Eyes never paired the former in a song. But, when it comes to these two important elements in the workplace, you can have one without the other, ... but you shouldn't.

Empowerment Without Accountability

What happens when the people in your organization are empowered to act but the culture lacks accountability? The quick answer is low performance. Empowerment is vital. Empowered employees will exhibit a high degree of ownership and initiative. But, alone, empowerment is not enough. When everybody has the power to act but nobody is making sure action is occurring, diminished performance is the result.

James was a skilled marketing director with a maverick mentality. When he took the reins of the communications department

at his new firm, he grabbed hold of them and didn't look back. However, a few months down the road, his CEO had to conduct an uncomfortable conversation with James to figure out why corporate communications had veered so far off-brand. James was empowered but he wasn't accountable, and his actions had an adverse effect on the entire organization.

Accountability Without Empowerment

Some organizations pride themselves on the high degree of accountability that exists in their corporate cultures. Everyone knows his or her roles. There are well-defined processes and procedures for everything. And, leaders regularly monitor vital metrics and review employee performance. But, what happens when the workers aren't empowered to act? Inevitably, team members begin pointing fingers and the blame gets spread far and wide.

Stephanie was excited when her supervisor asked her to direct the highest profile program in her company. An individual with

a high degree of responsibility, she committed herself to embrace the new challenge and to do so within the guidelines her boss provided. A couple of months into the role, Stephanie's enthusiasm had virtually disappeared. The experience of running into endless red tape, coping with cumbersome written (and unwritten) policies, and wading through political dynamics caused her to wish she could return to her previous position. No matter how accountable she was, without empowerment she was simply unable to move forward.

Empowerment With Accountability

What happens when the workplace is infused with healthy and balanced doses of both empowerment and accountability? Well, that's the recipe for high performance. A balance of empowerment and accountability is the key to unlocking the doors of compelling creativity, eager collaboration, healthy corporate culture, and excellent results.

Caroline's reputation for leading healthy

teams preceded her as she stepped into her new role as director of a growing nonprofit and she wasted no time in putting her mark on her organization. She worked diligently to build strong, trusting relationships with her board of directors and staff. She threw herself into better understanding the organization through many conversations and hours of research. She dedicated ample time to clarifying roles and outlining expectations so each person understood and owned both the mission of the organization and their unique roles in making that mission a reality. She wasn't afraid to have uncomfortable conversations with a few people who struggled to grow beyond old habits and patterns.



Susan Rozzi is the president of Rozzi and Associates, a leadership and organizational development company helping good leaders become great. Contact Susan at susan@rozziandassociates.com.

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COVER STORY

ERASING THE STIGMA

Lael Hill



Sandy Imanse, Lael Hill and Bill Wehner (Submitted photo)

By Amie Scott

Robin Williams said,
“Comedy is acting out optimism.”

Lael Hill, Executive Director of Mental Health of America Hendricks County (MHAHC), is full of optimism – as well as fearlessness and passion when it comes to her organization and the impact they make in people’s lives.

Hill is candid about her own background. Sharing her story and the path she took to arrive here is all part of the journey. Navigating the challenges of anxiety and depres-

sion in her youth, Hill always enjoyed comedic outlets and found shows like Saturday Night Live (SNL) therapeutic and inspiring. She had dreams of hitting Chicago to study at Second City and join the ranks of the SNL greats, but was impeded by a mental health crisis. Ironically, it was her poor experience with a community mental health agency that led her to where she is today.

After failing to get the necessary help and realizing just how critical good, de-stigmatized mental health resources

are within communities, she switched her focus and completed her Bachelor’s Degree in Social Work at Indiana University. Since then, she’s worked 14 years in social services with a focus in child welfare, criminal justice, and mental health. She is the founder of the Indiana Coalition for Crime Victim’s Rights (About - Indiana Coalition for Crime

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Victim's Rights (indianavictimrights.org). Their mission is to restore the lives of victims through law, justice, and crime victims' rights within Indiana's criminal justice system. A victim of a crime herself, this personal trauma inspired Hill to channel those feelings and help others.

"I have witnessed resiliency and strength through the people I serve, and it moves me to the understanding that no matter what happens to you in life, hope and resiliency in the human spirit will help you persevere and come out strong and mighty. The human spirit is amazing and getting to witness this type of strength and resiliency is what keeps me going back to work every day," said Hill.

A self-described visionary, Hill is candid about her fearlessness in verbalizing ideas to a community.

"I believe so many people have so many great ideas, but their fear of what others may think of that idea may hold them back in sharing an innovative, dynamic idea or plan. As leaders, we must be dynamic and fearless when it comes to innovation and ideas. At times you may get laughed at, but most of the time people support you. And when that happens, lives change for the better. Never be afraid to speak up and share an idea! If it's at all possible, speak up! We may not be able to change the world, but we can change our community, one great idea at a time."

Mental Health of America Hendricks County has given Hill the opportunity to continue the impact in her backyard. With her colleague, Deana Carter, the two of them along with their board of directors are working to continue to innovate and more importantly, listen to the needs in the community. They'll be working on the 2023-26 strategic plan and are accounting for needs like sui-

cide prevention, continued mental health support services and education, as well as a focus on trauma-informed care. Their new Open Door Social Club is designed to offer "a safe social & educational space for adults living with mental illness or in recovery who are treatment compliant. Members are able to explore through art, cooking, music, games and more. Life skills building, peer support, wellness workshops and educational programs are available." Community Services – Mental Health America of Hendricks County (mhahc.org)

As part of the Open Door Social Club, they're excited to offer special programming just for veterans, including an art therapy program in partnership with the VA and Heron School of Art. They hope to launch it by the end of the year.

As a not-for-profit community organization, it's always exhilarating to come up with new ways to better serve, but it's not without its challenges either. Funding is always an issue and dependent upon volunteers and community to help support the mission. Organizations like IU West and United Way Central Indiana have generously donated on several projects (most recently the Open Door Social Club).

When asked what she looks forward to at her job everyday, Hill said, "I look forward to instilling hope into our community one person, business, family and coalition at a time. In the helping profession, the best thing about our jobs is the feedback we receive from clients. I will never forget one client once telling me "If it wasn't for you, I wouldn't have gotten out of bed today." The feeling you have that you truly helped someone is the best thing about my job."

For more information about all the great programs and services offered by MHAHC, visit their website at: Mental Health America of Hendricks County (mhahc.org)

BUSINESS BRIEF

Center for Pain Management opens new Avon clinic

Center for Pain Management (CFP) recently announced its latest clinic opened in Avon at 97 Dover Street. The Avon location increases the total number of Indiana offices to four and brings the expertise of interventional pain management services to the west side of Indianapolis. Together with American Pain Consortium (APC), CFP is dedicated to providing individualized patient care by world-class, interventional pain physicians. The Avon clinic will be led by Andrew Cook, MD who is fellowship trained and board certified in anesthesiology with added qualifications in pain management through the American Board

of Anesthesiology. He is a member of the North American Neuromodulation Society and the American Society for Pain and Neuroscience. His expertise includes using injections and other minimally invasive procedures to achieve better pain control. He has extensive experience in neuromodulation, spinal stimulation, the Mild, Vertiflex, and the new Intracept procedure for chronic low back and leg pain. The new Avon clinic will provide holistic pain management services that include minimally invasive procedures, physical therapy, and psychological services. For more information, visit at indy-pain.com or call (317) 706-7246.



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MONEY MATTERS

The worst bond market storm in decades... Can this Fed land us softly?

By Jeff Binkley

The bond market is in a dramatic slump. So how bad is it? Bad. Really Bad. Historically bad. Sébastien Page, the chief investment officer for T. Rowe Price said the overall bond market's three-month performance is the worst since 1980. For Treasuries, it's the worst three months since at least 1926, when data first began to be available. Your next bond mutual fund statement may not be pretty. It may be uncomfortable to hold onto your bonds, especially treasuries, but hang on. There are good reasons to.

A diversified portfolio doesn't protect you from all loss all of the time, but over the long run, if you hold stocks and bonds through volatile periods, diversification works. And as bond yields rise, that means you will be receiving more income from your bond funds in the future, and that's a good thing.

How do we know if rates will continue to rise? Well, for one thing, the Fed wants short term rates to rise and it has and continues to apply the pressure to make them. The Fed controls the overnight Fed funds rate, which is the rate banks charge one another for overnight loans. The Fed raised that rate a full ¼ percentage point or 25 basis points on Mar 16, 2022 and is indicating that was only the first of

several increases it has planned to try and stem inflation. How far rates rise and or how far the Fed will encourage them to, is unknown currently. However; we do know the Fed wants to curb inflation which at press time showed an annual rate of 8.5 % and is trending higher. Due to that increase in inflation, the Fed has indicated that it will likely increase rates higher than its long established "neutral" rate of 2.25 to 2.5 %. The "neutral" rate is the approximate rate that neither stimulates nor stalls economic growth. Once the fed funds rate goes above the neutral rate, the

A diversified portfolio doesn't protect you from all loss all of the time, but over the long run, if you hold stocks and bonds through volatile periods, diversification works.

economy will start to slow, or so the theory goes. The trick the Fed wants to pull is to provide our economy a "soft" landing. A soft landing is where the Fed, through interest rate policy, gets the inflation rate to a satisfactory rate of 2% or a bit below without causing the economy to slow too far and into a recession. A "soft landing" is the greatest of achievements for a Fed Chairman and his minions. And there have been many achieved in history. But those soft landings were achieved typically in times that weren't facing the violent headwinds our current situation possesses. Orchestrating a soft landing in an economy still shaking off the effects of a global pandemic, war in eastern Europe and an inflation rate near double digits will be a challenge even the best of economic geniuses would find daunting.



Jeff Binkley is the Founder and Managing Director of Binkley Wealth Management Group. He can be reached at Jeff@thebinkleygroup.com or (317) 697-1618.

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BUSINESS LEADER[®]

HENDRICKS COUNTY

Guest Speaker: Jessica Evans

The Human Trafficking Crisis:

You may have heard of human trafficking, but do you know what it looks like in our very own community? Would you recognize it if you saw it? Join us as we take a closer look at the issue of human trafficking in Indiana, and how it affects the youth in our state. By walking through a survivor's story, we'll unpack what makes youth vulnerable to trafficking, and how you can be part of the solution.



Jessica's heart was first tugged by the issue of human trafficking in 2007 during a visit to Nepal. When she returned from her trip, she knew there was a calling on her life to be a part of the anti-trafficking movement by educating the Indianapolis community and inspiring others to participate in ending human trafficking. In 2011, she founded the non-profit, Allies (formerly Purchased), and since then, has educated thousands of Hoosiers on the issue, and established programs to serve survivors of trafficking and their families all over Indiana. Jessica is a certified and seasoned facilitator of the nationally recognized My Life My Choice curriculum, co-creator of the "What Would I Do?" curriculum, and a member of the Indiana Protection of Abused and Trafficked Humans Task Force. She is a 2003 graduate of Indiana Wesleyan University and holds a certificate in Nonprofit Executive Leadership from IU. She recently received achievement awards from the Women Like Us foundation and Indiana Youth Services Association for her contribution to anti-trafficking efforts in Indiana.

DON'T MISS! To register, contact Cathy Myers
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Don't step in water near downed lines.

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BUSINESS BRIEF

Katy Preidt joins Duke Energy's economic development team

Duke Energy has promoted Noblesville resident Katy Preidt as the company's newest economic development manager with a focus on recruiting and supporting companies in Duke Energy's Indiana service territory. Preidt will be based in Plainfield and will work closely with local and statewide economic development professionals as well as the



Preidt

site selection community. Duke Energy's economic development team is committed to the economic vitality of the communities it serves. The company's engagement includes active project management, electrical infrastructure solutions, and the Duke Energy Site Readiness Program.

Hendricks County real estate market continues dynamic trend

The Hendricks County residential real estate market continued its dynamic trend in March. According to F.C. Tucker Company, the average home sale price in Danville increased 11.5% to \$348,707; the average home sale price in Avon increased 10.7% to \$334,634; the average home sale price in Brownsburg increased 21% to \$325,299; and the average home

sale price in Plainfield increased 12.3% to \$316,419 compared to this time last year. Compared to March 2021, Plainfield homes sold 58.8% faster, and Danville homes sold 29% faster. Avon homes spent 58.6% less time on the market, while Brownsburg homes spent 40% more time on the market compared to this time last year.

BIZLEADER

You care, but do your people know you care?

By Karl Zimmer

Many years ago, I consulted for a Fortune 500 health insurance company's HR department that was preparing a presentation for the C-Suite. They wanted me to review their presentation and to make changes so the presentation would be more impactful, more likely to inspire change in the organization.

The presentation contained many PowerPoint slides to help guide the presenters. As you might imagine as this was many years ago, the slides consisted heavily of text, which the presenters and audience would just be reading, together. I encouraged them to limit the slides with mere text and to make them more impactful to keep the audience engaged. One slide with an outline included the words, "Make our people believe we care about them." I had trouble with that and immediately got in touch with my contact and asked, "Do you really just want them to believe that you care, or do you want them to KNOW that you care?"

I must have caught him off-guard because he seemed to not understand the question. There is a big difference in making someone believe something, whether that something is true or not, than in making someone know that it is true. It takes an entirely different strategy to help people know that you, as their leader and organization, care about them than one for them to just think that you do. Can you imagine the difference? We can make believe all day long with lip-service, with

affirming posters, with cross-functional teams and the like. But the proof is always in the eating of the pudding, not just the pudding. In other words, the proof is in the results that follow action.

What do you do to make your people know that you care? I know you care about them because you wouldn't be a good leader if you didn't. So, what do you do? How do you make them know that you care about them? It takes much more than rhetoric, than gestures, than a well-crafted mission statement. It takes action, each and every day, from the highest paid to the lowest paid, from the shop floor to the C-Suite and everywhere and everyone in between. If I were to come in and do a survey of your organization, what would people tell me if I asked, "How do you know that your organization and the leaders care about you?"

This column is dedicated to sharing experiences, research, and ideas about great leaders, for great leaders. We welcome your comments, questions, and suggestions. What would you like to know more about? What gems would you like to share?



Karl is the author of, "The Boy Who Grew Up to RULE® the World..." a speaker, Board Certified Hypnotist, and successful CEO. Karl can be contacted at karl@z-success.com. RULE® is a Registered Mark of Karl R. Zimmer III



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BUSINESS BRIEF

X-Golf Plainfield hosts grand opening

Continuing the brand's expansion into Indiana, X-Golf Plainfield held its grand opening on April 23. The new location offers state-of-the-art indoor golf simulators that give players unparalleled accuracy and realism through a combination of camera systems, infrared lasers, impact sensors and advanced gaming software. X-Golf Plainfield will be the second X-Golf franchise in Indiana, located at the Shoppes at Perry Crossing, 313 Mar-

ketplace Mile, Suite 120, Plainfield. With a footprint encompassing 7,800 sq. ft and seven simulators, X-Golf's dedicated bays will provide visitors the ultimate golfing entertainment experience with virtual reality gaming, food and beverages, competitions, leagues, golf lessons, memberships, corporate outings, social events and more. For more information, visit playxgolf.com/plainfield.

Leaning into Leadership

Each month, the Business Leader focuses on how Leadership Hendricks County equips professionals with the tools and techniques to lead and strengthen our communities.

High school students discover their leadership skills Students from all county districts participate in

In the span of three days, a couple dozen Hendricks County high school juniors and sophomores found themselves in jail, chatted with an inventor who helped make space travel possible, survived their first job interviews, and gained insight into why they don't always get along with their parents.

Many aspects of our lives fell victim



to Covid-19, and Youth Leadership Hendricks County's 2020-21 class was among them. Shortly after last year's planned class was named, the pandemic put the program on hold. As restrictions eased, the adult mentors developed an abbreviated "best of" version of the year-long program to give the class both a taste of the full program and practical skills they could put to use.

YLHC brings together sophomores

from each of Hendricks County's six public high schools, as well as students who attend local parochial schools and others who are home-schooled. In a non-Covid year, they spend several months sharpening their leadership skills as they learn about the challenges facing our county. They learn how to combine their strengths with others who have different strengths to accomplish tasks. Perhaps most important, they

learn a great deal about themselves.

As we all adjust to life after the pandemic, Leadership Hendricks County is determining the best way to move forward with this popular program that sends trained leaders back to our county's schools to share what they've learned. Although this year's participants received only a fraction of what a normal year offers, they were enthusiastic and appreciative.



Kelsey Babinec • Avon, **Gabbi Goulet** • Avon, **Katherine Langford** • Avon, **Spencer Mock** • Avon, **Nicholas Sommers** • Avon, **Abigail Wyndham** • Avon, **Ava Allen** • Brownsburg, **Julia Neville** • Brownsburg, **Laura Cameron** • Cascade, **Owen Myers** • Cascade, **Mariah Richardson** • Cascade, **Maddie Tyler** • Cascade, **Luke Messinger** • Danville, **Addie Thomas** • Danville, **Marissa Schirmer** • Home Educated, **Madison Campton** • Plainfield, **Nicholas Coffelt** • Plainfield, **Justin Laver** • Plainfield, **Kate Partlow** • Plainfield, **Jake Price** • Plainfield, **Reagan Wilson** • Plainfield, **Alexa Boyles** • Tri-West, **Micheal Chiodo** • Tri-West, **Kylie Hardin** • Tri-West, **Grant Oldham** • Tri-West, **Colleen Waggoner** • Tri-West, **Kendall Williams** • Tri-West

Leadership Hendricks County, Inc. is a 501c(3) not-for-profit organization serving the people and corporate citizens of Hendricks County and west central Indiana by offering top-notch leadership and engagement programs for current and emerging leaders who then apply those skills to strengthen their community. Learn more at www.leadershiphendrickscounty.org

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EMPLOYER HEALTH & WELLNESS

Benefits of exercising in the morning

By **Lindsey Snyder, CPT**

There are many great reasons to incorporate movement into your morning routine. A recent survey of nearly 1,000 office workers found those who exercised in the morning before work tended to experience higher levels of energy, productivity, creativity and focus during the workday.

Morning movement takes advantage of the quiet moments early in the day to nourish your body before your mind gets too occupied with other responsibilities. In addition, this activity lowers your risk for high blood pressure, diabetes and heart disease!

Here are some other benefits of morning exercise:

- Improves sleep quality
- Resets your circadian rhythm
- Cultivates a sense of achievement first thing
- Provides clarity and focus for the day ahead
- Helps counteract the negative effects of sitting for extended periods of time
- Boosts metabolism

Physical activity is one of the cornerstones for physical and emotional well-being. A gym membership or dedicated wardrobe is not necessary. Simple actions such as taking your dog for a walk or trying a gentle yoga routine can provide an active kickstart to your day. Even household chores like vacuuming and putting laundry away are enough to gain all of the above benefits. (If you are not usually a morning person, consider adding some music to lift your spirits!)

Not sure where to start? Try something simple for at least four weeks. If it feels like the right fit, keep going! If not, try something new. Over time, you will notice you feel more energetic and may begin to explore more ways to create healthy habits!



Lindsey Snyder is a health and wellness coach at Hendricks Regional Health and is certified by Wellcoaches Corporation.

Newly Incorporated Businesses

3/21/22 - 4/22/22

GRANTEE: TDW Design & More

Description: Shirt design & clothing

GRANTOR: Toni Taylor

Date: 3/28/22

GRANTEE: AFLD

Description: Dating service

GRANTOR: Ijeamaka Eneh

GRANTOR: Clement Eneh

Date: 3/29/22

GRANTEE: Mach 1 Marketing

Description: Promotional sales

GRANTOR: Jay E. Hunsucker

Date: 3/30/22

GRANTEE: Terry Northern Landscaping

Description: Finish grading

GRANTOR: Terry L. Northern

Date: 4/4/22

GRANTEE: JCE Fuel Systems

Description: Racing equipment rebuild

GRANTOR: James D. Cooper

Date: 4/5/22

GRANTEE: Indiana Turf Solutions

Description: Lawn care

GRANTOR: Aaron J. Armstrong

Date: 4/8/22

GRANTEE: Nkozi General

Description: Reseller

GRANTOR: Larry Bybee

Date: 4/8/22

GRANTEE: Tim Trees & Power Wash

Description: Trees and power wash

GRANTOR: Timothy Caddell

Date: 4/11/22

GRANTEE: Created by Camden

Description: Marketing and design

GRANTOR: Camden R. Zetty

Date: 4/13/22

GRANTEE: Taras Touch

Description: Custom made curtains

GRANTOR: Tara Hagan

Date: 4/20/22

GRANTEE: Shriner Painting

Description: Contractor

GRANTOR: Andrew Shriner

Date: 4/21/22

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Planner of Note



11 - Danville Chamber of Commerce (members' meeting): Wednesday, May 11, 11:00 a.m. at HC 4-H Fairgrounds, 1900 E. Main St. Danville. For more information, call (317) 745-0670

17 - Plainfield Chamber of Commerce (members' meeting) Tuesday, May 17, 5:30 PM - 7:30 at Richard A. Carlucci Recreation & Aquatic Center. 651 Vestal Rd. Plainfield. For more information, call (317) 839-3800

18 - Brownsburg Chamber of Commerce (members' meeting): Wednesday, May 18 at 11:00 a.m. at Arbuckle Park & Bundy Lodge, Brownsburg. For more information call (317) 852-7885

24 - Avon Chamber of Commerce (members' meeting): Tuesday, May 24 at 11:00 a.m. at Avon American Legion, 4812 E. Main St., (Old US 36) Avon. For more information, call (317) 272-4333

Avon Chamber New Members

Edward Jones

7382 Business Center Dr.
Avon, IN
(317) 272-3825

The Lash District

97 Dover St, Suite 500
Avo, INn
(317) 520-3194

Bonnie's Place

5530 E. US Hwy 36
Avon, IN
(317) 523-0862

M.S. Woods REal Estate, LLC-

(317) 450-0805

Smokey Bones

10143 Hwy. 36
Avon, IN
(317) 284-9395

Brownsburg Chamber New Members

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7230 Arbuckle Commons Ste. 184
Brownsburg, IN
(317) 296-3255

The Missing Link Therapeutic Massage and Wellness

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Lizton, IN
(317) 626-6861

True Esthetics by Tori, LLC

1060 E. Main St. Ste# 421
Brownsburg, IN
(317) 627-2940

StaffMax LLC

554 Pit Road
Brownsburg, IN
(317) 981-3939

Circle City Traveler

53 Morse Circ.
Pittsboro, IN
(317) 410-2935

Danville Chamber New Members

El Fuego Chili LLC

1306 Brook Ct.
Danville, IN
(317) 670-9859

Remax

418 W. Mill St.
Danville, IN
(317) 5173129

Danville Family Dentistry

23 S. County Rd. 200 E. Ste. B
Danville, IN
(317) 745-4000

Plainfield Chamber New Members

Penn Station East Coast Subs

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Plainfield, IN
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