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HENDRICKS COUNTY

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STRONG MIND, SOFT HEART

*Dance Studio Owner instills discipline, sense of purpose,
and compassion in her students.*

PAGE 4

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EDITOR'S NOTE

What is Community?

By **Todd Travis**

At the heart of this publication, you will find a collective dedication to the community of Hendricks County. Each issue is a reflection of this community and the values held by its collective members. So what does the word community really even mean? Here are a few definitions:

- a group of people living in the same place or having a particular characteristic in common
- a group of people living together in one place, especially one practicing common ownership
- a feeling of fellowship with others, as a result of sharing common attitudes, interests, and goals
- a group of interdependent organisms of different species growing or living together in a specified habitat

The fourth definition sounds like it might be talking about bugs, but it provides important insight. The first

definition is probably the bare minimum of what would be considered community.

The truth is, while there are many benefits to living in a community, it's not always a pretty picture. To be in a true community, it's inevitable that there is going to be conflict. People are going to see each other at their best and at their worst. Some may be unwilling to deal with that, and may shut themselves inside to avoid the messiness of relationships, but they won't experience what true community is.

While this country has moved more and more toward and individualistic society, people are still "interdependent organisms" who often practice "common ownership" (to borrow from the above definitions). That means, whether people like it or not, they need each other and they need to find a way to work together. Try to think of it this way-

someone needs you.

This is where true community can be seen. When people are willing to step out of their comfort zones and help someone else. Don't underestimate the impact of helping just one person. It won't always be sunshine and roses, but if the bad isn't taken with the good, it's just not real community.



Todd Travis is the editor of the Hendricks County Business Leader and Hendricks County ICON. He may be reached at (317) 451-4088 or at todd@icontimes.com.

Business Leaders: Knee High!

By **Susan Rozzi**

It's almost the 4th of July which means in Indiana the corn should be about "knee high!" This adage points to an easy measurement of whether corn crops are doing well this year. Looking around me, I'd say this is a good year. Do you ever wish you had such an easy measurement for your leadership development journey?

Consider this... there are essentially three steps to leadership.

First, **LEAD YOURSELF**.

When you lead yourself, you are focused on your individual performance and increasing your personal effectiveness and performance. Your focus is on:

- becoming more self-aware of your personality traits and strengths,
- understanding your purpose and role,
- practicing self-management,
- establishing strong patterns of mental and emotional health
- increasing time management and problem-solving skills.

As you become a skilled individual contributor to your

organization, you also begin to build understanding of common leadership language.

The second step in leadership is to **LEAD OTHERS**.

When you lead others, you have transitioned from an individual performer to leading a team. Your focus will now be on:

- building relationships to get work done
- dealing effectively with conflict
- learning to successfully solve more complex problems

In addition, you are focusing outward by developing others, building your social awareness and communication skills, and focusing more on process management and team execution.

The final step in leadership is to **LEAD A FUNCTION**.

Leading a function means you are leading a department or division or even a company. You are no longer focused solely on your department and have integrated to a cross-functional and external perspective in decisions. At this stage, you focus on:

- setting vision and building toward the future
- balancing the trade-offs between the short- and

long-term

- aligning your department with the organization for strategy implementation, and
- understanding the complexity of internal and external dynamics and politics.

Regardless of what step you are currently on – self, others, function – you need to be seeking ways to **grow in your role**. If you are considering your next step then begin seeking ways to **grow to the role**. The world is moving too fast to not continually grow. Let me know if I can help you grow!



Susan Rozzi is the president of Rozzi and Associates, a leadership and organizational development company helping good leaders become great! Our programs start with the premise that great leadership skills are a product of time, practice and focused development. Our leadership development, emotional intelligence insight and career management programs can be customized to meet your desired outcomes and needs. Contact Susan at susan@rozziandassociates.com.

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HENDRICKS COUNTY

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Cover Photo: *Baisa practices atop a building with a view (Submitted photo)*

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COVER STORY

STRONG MIND, SOFT HEART

Dance Studio Owner instills discipline, sense of purpose, and compassion in her students.

By Todd Travis

Learning work ethic early

Casia Baisa, Owner of Infinity Dance Academy in Plainfield, began learning real world lessons at an early age. Being the second oldest of nine children meant that she took on responsibilities that most girls her age don't typically have. Her mom taught her to sew in order to help provide for her brothers and sisters. She lived in a lower-income neighborhood where safety was a concern, especially to her parents. As a result, she and her siblings were homeschooled to avoid having to go to the local public school.

Dance becoming a passion

She fell in love with dancing when she was only three or four years old. Even though her family didn't have the means to pay for lessons, she and her mom used creativity to help her pursue this passion. She started off by taking free lessons at the YMCA, and later on would negotiate lessons from schools where her mom would sell dance costumes. She also went to local businesses to raise money to attend dance camps and learned to do hair to help pay for her dancing. Baisa never really looked at challenges with a victim mindset, instead she used her resourcefulness to overcome any challenges she faced.

One particular challenge she encountered was an injury she sustained that ended her dancing dreams at age 15. She needed surgery to overcome the injury but wasn't able to afford it. She knew she would no longer be able to pursue her dream to become a professional dancer, but that didn't mean she couldn't continue to be involved in the dance world. That's when she started teaching and choreographing. True to her determined spirit, she became a well-known choreographer and teacher.

"As I got older, I've found more purpose with teaching. Dance teaches you discipline, which prepares you for the real world when it comes to your work ethic, working with a team, and being able to rise above challenges you will encounter," Baisa explained.

Becoming an owner

Baisa never really had any plans to own a dance studio. Things were going well for her and she was traveling around doing choreography for other dancers. When the pandemic hit, she had an opportunity fall in her lap, and she just went for it. The owner of her home studio here in Plainfield, like many others during the pandemic, began to look at other options in life. When parents began to become concerned about whether the studio would re-open or not, Baisa stepped in and decided to buy the studio.



Baisa working through different movement positions as part of her training. (Photo by Nicole Speer Photography)

"It was the biggest adjustment that I've ever experienced. When you own a business, there's so much all the time. Going from being a teacher, coming in to teach, and then leaving, to now having employees, overseeing the operations of the business, and communicating with the parents has been a lot. At first, I got a little lost creatively during that transition, but after a few years, with the help I've gotten from all the parents, I'm beginning to find that creativity again," Baisa remarked.

After taking over, Baisa decided that if she was going to be the owner, she was going to make the place her own. She

updated the look of the studio as well as the mission. When it came to her vision for the dancers, she wanted her teaching to extend beyond dancing into the disciplines that prepare her students for the real world. To Baisa, that means looking outside of yourself and seeing the bigger picture. A few things that she tries to instill include: taking ownership of your situation, helping others, and finding purpose in your actions.

Using her platform to help others

Once she felt she had some of the operational systems in place, Baisa began to incorporate her passion for philanthropy into her business. She created Infinity Gives, a philanthropic arm of the organization which helps to raise money for local charities. This is where Baisa really shows her heart for people who need help. Not only does she help lead fundraisers for charities, but she also gives opportunities for her students to raise money to pay for their dancing- just as she did at a young age.

Using her skills she developed as a seamstress, she sews dance costumes for her students to help them save money. She also devotes her own time to make t-shirts that her students can go out and sell to raise funds for dance competitions, costumes, and dance lessons. Dancing is not an inexpensive hobby. If a student wants to go out and sell 50 t-shirts, Baisa will take the time to help that student get everything they need to do that- an entrepreneurial opportunity for anyone willing to do the work.

The future is bright for Infinity Dance Academy, its students, and the surrounding community.

Visit infinitydanceacademy.com for more info.



Hailey H, Sarah W, Vaira H, Sofia S, Preslee T, Hadlee W (Submitted photo)

Just in the last year, Infinity Gives has made a huge impact in their community with the following efforts:

- Collected household items and hygiene products for Firefly Children and Family Alliance
- Completed a Toy Drive, free photos with Santa, and gift wrapping for donations to Family Promise
- Raised over \$400 at Culver's with studio girls volunteering, which was donated to Sheltering Wings
- Hosted a Car Wash & bake sale for donations to benefit Susie's Place Child Advocacy Center on 6/17/23

A big thank you to our local business owners



This year is officially halfway over and, as usual, time is flying right by. Now is a great time to begin to re-evaluate goals and make adjustments to the projections that were made at the end of last year and the beginning of this year. Hopefully, you will find yourselves on target or ahead of target after an early push to get things rolling. If you're a little behind, that's ok too- try to pinpoint what kept you from reaching your goal and work to fill any gaps in your process. Taking time to regroup and refocus can help clear mental blocks and bring clarity to your work.

If you're looking for somewhere to bounce ideas or get advice, look no further than your local business owners and townspeople. Business can be competitive at times, but more often than not, everyone wins when collaborative work is done. Check out your local networking groups, chamber meetings, or even your competitors to find new ways to succeed and have fun. You never know where a small chat about goals and dreams can lead. And most people who have become incredibly successful are wanting to pass their knowledge on to others who can benefit from that knowledge.

As our organization looks at the second half of this year, we see massive opportunity for growth and improvement. As we look forward to that, we also want to stop, regroup and refocus. As we look at what has been a huge part of our success, and a key to our future success- it's the business owners in this community who continue to pour into our towns and make them better year after year. No matter if you are a one-person small business, or if you have 1,000 employees, your contribution is indispensable. For all you do for us and for Hendricks County, Thank you.

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THE PERSONAL TOUCH

Mentioning bad things isn't necessarily being negative

By Scott Flood

When business owners and managers review copy for a website or blog post and see something they perceive as negative, they break out in hives.

That makes sense. We've long been urged to accentuate the positive and emphasize the good things. Mentioning something negative is ... well, inherently bad, right?

Something perceived as negative may be bad, yes. But most of the time, mentioning something "negative" can serve a positive purpose.

We've all seen bad things happen to prominent companies and watched how they dealt with them. What's odd is the messages from leadership often suggest nothing ever happened. If we don't say anything, maybe nobody will notice.

Until they do and then wonder why you didn't own up in the first place, that is.

Speaking candidly about negatives rarely hurts a company's image. It enhances it by building credibility and trust. Many people are already aware of whatever happened, so when you try to tiptoe past it, it looks like you're hiding something. Which, in fact, you are.

It's especially important to speak candidly with your most important stakeholders: your employees. When the

CEO's rah-rah speech at the holiday party ignores whatever nearly put everyone in the room out of a job just six months earlier, it's not being positive. It's being deceitful and insulting.

Negatives are an inevitable part of life and an inevitable part of business, and all the pretending in the world won't make them disappear. Owning up to them and frankly addressing them is one of the most effective ways to eliminate their power.

Once you do that, you don't need to keep bringing them up. If you still remember them, so does everyone else. But once you've admitted they're there and moved on to whatever's next, they'll fade away. Choose to dance around them or act like they don't exist, and whether or not they go away, one thing will remain: your reputation as someone who can't be trusted.



Scott Flood creates effective copy for companies and other organizations. You'll find more articles at sfwriting.com. ©2023 Scott Flood All rights reserved.

BUSINESS BRIEF

Hendricks County Community Foundation's ARPA Grant Program is live

The Hendricks County Community Foundation (HCCF) partnered with the Hendricks County Commissioners and Council in 2022 to assist with the distribution of American Rescue Plan Act (ARPA) funds to nonprofits working in Hendricks County. HCCF designed and conducted a grant application process to distribute up to \$6.6 million of these funds. Grants are offered as a three-year competitive grant program in 2022, 2023 and 2024, and one-time noncompetitive grants in 2022. The Hendricks County Commissioners and Council retain the final approval of all grant recommendations and payments. All nonprofits and for-profit companies are eligible, under certain criteria. Applications close July 4.

For more information, visit hendrickscountycf.org/for-nonprofits/apply-for-a-grant/american-rescue-plan-act-arpa-grants.html.



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From Inside the Loop

Gov. Holcomb says "significant work" was completed in the most recent legislative session

Why investors are flocking to the Indianapolis housing market in 2020

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RESTORING BEAUTY: Modern Salon Finds Home in Restored Historic Space

Sitting prominently at the southeast corner of Main and Green Streets, one of the last vestiges of Brownsburg's historical buildings still stand tall, housing several local businesses. Those passing by in the past few months have likely taken notice of the extensive construction occurring inside 14 East Main. The spectacular space, loaded with historic charm, has been brought back to life by the arrival of the Brownsburg Beauty Bar- a luxurious and modern salon created within a carefully restored historical space.

As documented in *The Village of Brownsburg*, a work by Peg Kennedy and Frankie Konovsek, the building's past history has been notable. In the early 1900's, 14 East Main was home to one of the biggest businesses in the area, W.F. Evans Furniture, Hardware, and Undertaking. The space has gone through a few changes since then. Mid-century saw some of the historic details being covered up; the beautiful arched doorway will filled in with brick, the windows were made smaller, and limestone covered the front façade to create a more contemporary appearance. After standing relatively untouched for more than half a century, the process of restoring this space's historic charm is nearly complete.

The owner of Brownsburg Beauty Bar, Lynsey Taylor, has always had the ambition of creating a full-service salon that would meet all of a person's beauty needs, while delivering an incomparable experience. Being a lifelong resident of Brownsburg, Lynsey was eager to establish her businesses in her hometown. In her own words, "Sixteen years ago, I had a boss ask me what I wanted to do when I was older. I told her I wanted to open the best salon in Brownsburg."

That dream has finally been realized. Constructed with comfort and elegance in mind,



Lynsey Taylor, Brownsburg Beauty Bar owner (Submitted photo)

Brownsburg Beauty Bar offers an impressive range of services- from classic cuts, color, and styling to esthetic services, spray tans, and Botox and fillers. Moreover, the salon will be specializing in hair extensions, offering multiple experienced stylist with specialized training. Alongside this, lash extensions, teeth whitening, and blowouts are also available, saving residents the need to travel into Indy for a good blowout. For brides-to-be, the salon has a special area set up specifically for bridal parties, with full hair and makeup services, as well as champagne and refreshments.

It has been a demanding process from dream to reality. The development of the space has been going on for over a year, yet Lynsey has placed tremendous importance in getting the design just right; the original façade has been restored, while the exposed brick walls, high ceilings, and design details has remained

faithful to the building's history. With an alluring interior and opulent services, Brownsburg Beauty Bar aims to deliver a relaxing and welcoming environment for all, while making a lasting impression.

Despite the sophisticated nature of the salon, and the luxuries it offers, it is very important to Lynsey that the salon be approachable and welcoming to all. She tells us, "I want everyone who comes to Brownsburg Beauty Bar to leave feeling nurtured, pampered, and feeling amazing. The culture of our salon sets us apart."

Construction on the space is nearing completion and an open house is scheduled for the public on July 16th. For further information, please visit www.brownsburgbeautybar.com



Brownsburg Beauty Bar (Submitted photo)

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SMARTHUB

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JULY 1-19, 2023

Members can vote on SmartHub until 11:59 pm on Wednesday, July 19. Members will earn \$10 in fair food vouchers, available at the fair on July 20 and a chance to win one of five \$500 bill credits.

ANNUAL MEETING

HENDRICKS CO. 4-H FAIRGROUNDS

1900 E Main St Danville, IN 46122

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MONEY MATTERS

Watch out for hidden costs when investing in precious metals

By Jeff Binkley

I'm not a physical precious metal investor. I'm sure some of my clients are but I have never invested in physical gold or silver myself. That being said, I think some of the main tenets I and my clients follow when making investments of any kind apply to the buying and selling of precious metals as well. Here are a few things to be cognizant of when trading or investing in them:

Know the spread.

Like stocks traded on the exchanges, there are two prices for gold, the price you pay to buy it (the asking price or "ask"), and the price you receive when you sell it (the bid price or "bid"). In the case of stock exchanges dealing with billions of shares trading hands every day, the difference between the bid and ask is typically very small, a few cents or even fractions of a cent for highly active equities. It is pretty easy to find the bid / ask "spread" for stocks. Not so with trading precious metals. I went to numerous gold trading sites and could find the price they're willing to sell gold to you very easily. It was very challenging, in my experience, to find what price they were willing to buy gold from you. The bid I found at the limited sites showing it had a bid anywhere from 2% to 10% less than the offer price. If you're going to trade precious metals, it makes all kinds of sense (and cents) to use a firm that is transparent about the spread between their bid and ask.

Be aware of commission costs.

Several sites I looked at disclosed that they have a "purchase premium" included in the price you pay for gold or silver purchased thru them. I'm unclear whether that is a "commission" or just markup they charge in the "ask". Many of the sites I looked at did disclose a commission percentage on the sale of customer's gold or silver held in their vaults. Which leads me to...

Know your storage costs.

Most of the sites I researched also gave buyers the option of them holding your precious metals in their vaults rather than shipping it to you. The cost of this option typically started at .50% annually declining as the amount held with them increased. Many of the firms also charged an annual fee as well as a handling fee if you chose to have them send the metals to you.

As I said at the start of this writing, I'm not a physical precious metals investor. I have no hands-on experience of buying or selling physical gold or silver so if I've missed something or misrepresented something here, please let me know via my email below. I have purchased precious metal exchange traded funds (ETFs) for myself and clients. Using precious metal etfs is easy, transparent and very cost effective if you want to add precious metals to your portfolio. You avoid the added expense of commissions, storage and or shipping & handling fees, but you don't get the pleasure of holding your investment in your hands and watching it sparkle in the light. And based on the ubiquitous and overwhelming number of gold ads I hear every day, that sparkle is apparently very popular. As with any investment, focus on the things you can control, education, emotion and expenses and you should do better than the precious metal investor who doesn't.



Jeff Binkley is the Founder and Managing Director of Binkley Wealth Management Group. An Independent Fee-Only Registered Investment Advisory Firm.

Mr. Binkley is adding a few new select clients from those who qualify. For further information or an appointment contact him at Jeff@thebinkleygroup.com or (317)697-1618.



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Leaning into Leadership

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Real Colors: Understanding your personality and leaning into leadership

Before you can lead effectively, you need to develop a solid understanding of your own personality and how it works -- or doesn't -- with the people you're leading. Leadership Hendricks County has long used the Real Colors assessment to help people better understand their leadership styles and how they can use them effectively.

Participants will:

- Learn their Real Color temperament and what it means
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YOUR FACILITATOR: DANI SMITH



Program Director for Leadership Hendricks County, Dani Smith has served and worked in nonprofit organizations for over a decade and believes in the good work that nonprofits do for a thriving society. She has a master's degree in Public Affairs and Nonprofit Management and is a certified Real Colors facilitator.

Leadership Hendricks County, Inc. is a 501c(3) not-for-profit organization serving the people and corporate citizens of Hendricks County and west central Indiana by offering top-notch leadership and engagement programs for current and emerging leaders who then apply those skills to strengthen their community. Learn more at www.leadershiphendrickscounty.org.

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Nutrition's Connection to Mental Well-Being

Christine Arvin, RDN, LD

The World Health Organization defines mental health as a state of well-being in which an individual realizes their abilities, can cope with normal stressors of life, can work productively, and can contribute to their community. In other words, you feel good about yourself and your life, you can handle stress, you can work effectively, and you can make a positive difference in your community.

With mental well-being playing such a key role in our productivity, success and happiness, we need to do our best to support it. Eating nutritious food is a wonderful way to care for our mental health!

Not sure where to start? Try one of these four tips to support your mental health through nutrition:

- **Eat regularly.** Your body needs fuel to feel its best! Going too long between meals can lead to excessive hunger which can result in negative emotions and can contribute to fatigue. Take a moment and plan your meals for the day. If you need to go longer than 6 hours between meals, be sure to build in a nutritious snack.

- **Stay hydrated.** Dehydration can lead to fatigue. Water is your best source of hydration. Most healthy individuals need at least 8 cups (64 ounces) of water daily.

- **Limit caffeine.** Too much caffeine can leave you feeling jittery and can amplify feelings of anxiety. Adults should aim to limit caffeine intake to no more than 400 milligrams daily. That is equivalent to about 4 cups of regular coffee (32 ounces). Common sources of caffeine include coffee, tea, chocolate, soda and energy drinks. Avoid caffeine-rich foods after lunch to help promote a restful night's sleep.

- **Support your gut.** Fruits, vegetables, and whole grain foods are packed with health-promoting nutrients like vitamins, minerals, fiber and antioxidants. Did you know that these foods, along with fermented foods like yogurt, also support healthy gut bacteria? Growing research is connecting our gut to multiple areas of health, including mental well-being.

Nutrition can be a powerful tool to optimize your mental and physical health. Choosing nutrient-dense foods can help build a positive mindset which helps tackle all the challenges that may come your way!



Christine Arvin, RDN, LD, is an outpatient dietitian with the Hendricks Regional Health Lifestyle Medicine department.

BUSINESS BRIEF

Academy Sports + Outdoors expands into Avon

Academy Sports and Outdoors, Inc. (Nasdaq: ASO), a full-line sporting goods and outdoor recreation retailer, will open a location in Avon this fall. The approximately 60,000-square-foot Avon store will be Academy's sixth in the state. Academy opened a new location in Lafayette, Ind. earlier this year and plans to continue its expansion efforts with the goal of opening 13 to 15 stores this year, and a total of 120 to 140 new stores by the end of 2027. To help kickstart the fun in Indianapolis, Academy has signed a multi-year deal to serve as a Proud Partner of the Indianapolis Colts. With the partnership, Academy and the Colts will collaborate on fun community events, social media, digital content, and more to enhance both the fan and customer experience. The locations will carry a wide assortment of sports and outdoors products for customers to have fun out there. For more information, visit academy.com. Customers can also stay up to date on their local new store updates by texting "Avon" to 22369.

BUSINESS BRIEF



Brownsburg Farmers Market hosted its Chamber Night on June 15. (Photo courtesy of the Brownsburg Chamber of Commerce)

Chamber Night at the Market farmers market

The weather was in order for the annual Chamber Night at the Brownsburg Farmers Market on June 15. Despite the Indiana produce not quite ready to harvest, the market was full and Brownsburg chamber members engaged with market attendees and each other. For more information about the market's special events, visit brownsburgparks.com/628/Special-Event-Nights.



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BIZ LEADERS

The Truth About Work-Life Balance

By Karl Zimmer

Much has been written and spoken about Work-Life Balance over the past few decades. I am a product of, and perhaps an “early adopter,” if not a pioneer of that idea.

My career in the packaging industry spanned more than two decades, and as I began my way up the corporate ladder, I navigated that world from a naïve perspective. Naïve in that, like so many others working their way up, I believed I had to be seen working long hours, staying longer than my superiors, getting in earlier, volunteering for everything, etc. When you’re young, you can handle the energy required, but are there any unrealized consequences of so much work and stress?

What we don’t grasp when we are young might rear its ugly head as we get older, and so it was with me. Just over a decade into my career, I developed some health-related issues, and though not all were the consequence of the stress and long hours, my ability to stay healthy and recover from any ailment was certainly compromised. As I would learn later, the stress and long hours would have a dramatically detrimental effect on my overall health, my ability to fully do my job, and more importantly, on my personal life.

With all the travel over the years to our multiple locations, visiting customers, traveling to all parts of the world for materials and equipment, spending long hours at the office as well as making life

altering decisions affecting hundreds of families, my body as well as my mind suffered in a state of dis-ease. That is, when stress resides in the body, it starts as oxidative stress, which if unresolved will manifest in some physical disease. In my case, I ended up in the hospital, under anesthesia, more than once, and I am not bragging. Suffice it to say, I learned the hard way. Balance is key.

If you delegate all you can, that’s a great start. Also, for yourself, your family, and your organization, I encourage you to block out time in your calendar for exercise, time with family, time for mindfulness or meditation, and anything else that makes you laugh. Be faithful to each of those entries. The only person you will fool if you don’t will be yourself. The best you can do for your organization is to be the best, healthiest you. Remember, “... place the oxygen mask on yourself before assisting other passengers.”

This column is dedicated to sharing experiences, research, and ideas about great leaders, for great leaders. We welcome your comments, questions, and suggestions. What would you like to know more about? What gems would you like to share?



Karl is the author of, “The Boy Who Grew Up to RULE® the World...,” a speaker, Board Certified Hypnotist, and successful CEO. Contact him at karl@iRULEtheWorld.com. RULE® and Profit in Harmony® are Registered Marks of Karl R. Zimmer III

BUSINESS BRIEF

HCCF completes comprehensive review of scholarship process

The Hendricks County Community Foundation recently completed a comprehensive review of our scholarship program. In prior years, the Lilly Endowment Community Scholarship in Hendricks County has primarily focused on community service, leadership and high school activities with a final determination at an interview. The updated program balances outside school activities, school activities, academics, financial need, and unique circumstances outside of a student’s control. The final determination will still be based on an interview. This new program, along with all of HCCF’s scholarships, will go live on Aug. 1, 2023.

Planner of Note



12 – Danville Chamber of Commerce: Wednesday, July 12, 11:30 a.m. at Hendricks County 4-H Fairgrounds & Conference Complex, 1900 E Main St, Danville. For more information, call (317) 745-0670

18 – Plainfield Chamber of Commerce: Tuesday, July 18, 11:30 a.m. at Hummel Park, 1500 S. Center St., Plainfield.. For more information, call (317) 839-3800

19 – Brownsburg Chamber of Commerce: Wednesday, July 19, 11:00 a.m. at Eaton Hall, 61 N. Green Street, Brownsburg. For more information call (317) 852-7885

25 – Avon Chamber of Commerce: Tuesday, July 25, 11:00 a.m. at Avon American Legion, 4812 E. Main St., (Old US 36) Avon. For more information, call (317) 272-4333



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