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HENDRICKS COUNTY

March 2020 | Issue 0176  
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HENDRICKS COUNTY  
**COLLEGE &  
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**NEW LOCATION!**  
Avon High School  
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March 5, 2020  
Workshops 5:30 pm - 7 pm  
Fair 6:30 pm - 8 pm

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for details!



## OPINION

## OUR VIEW

## To our readers:

We are sorry to report that in the wake of GateHouse Media's acquisition of Gannett, which prints the Hendricks County Business Leader at Lafayette, Gannett (as the combined companies now are known) has made the decision to close the Lafayette, Ind., printing plant effective with this issue.

Printing of the Business Leader at its former size will return to Gannett's plant in Indianapolis beginning the week of March 9.

Gannett's decision wasn't necessarily unexpected, given the merger and its aftermath nationwide.

Inasmuch as we have attained a new print standard, we have been assured by the Indianapolis plant management that the quality will continue.

We believe we made the correct move for you and your fellow readers by making the move last fall to Lafayette, but the realities of the merger are far reaching, and our company could not escape them.

We will never stop investigating ways that we can improve your reading experience.

**Rick Myers**  
Publisher,  
Hendricks County  
Business Leader

## Brownsburg, Plainfield listed in Colliers International report for 'projects of note'

By Jeff Pipkin

Colliers International has recently released a Research and Forecast report for industrial development in Central Indiana. It's no surprise that Hendricks County is seeing the proof of the "banner year" that is described in this information.

Driving through the county, one can easily spot examples in the form of newly turned dirt, shells of speculative buildings, or "for lease" signs outside of recently completed facilities. As a matter of fact, Colliers' report states that e-commerce, third party logistics, and food-and-beverage occupiers were the top three industries respon-

sible for this "growing footprint".

Vacancies for these built-to-suit and speculative buildings continue to decrease as well, a sign that the growth will only continue. Colliers states: "Developers are bullish the momentum will continue and have 11.1 million square feet of speculative product under construction" in early 2020.

For 2019, Monrovia, Brownsburg, and Plainfield were all listed for projects of note. The economic impact of these projects is outstanding and will continue to positively impact Hendricks County with additional investments, new jobs, indirect spending throughout the county, and more.

They may not always be considered

"pretty", but the inside operations of these facilities are high-tech, high-efficiency, full of culture and diversity; as well as many entry-level jobs, starting at \$15-\$16 an hour. These jobs can open doors for six-figure salaries to those who find a passion in the industry.

The HCEDP is excited to see this continued path of growth and leverage this industry to help launch other exciting opportunities for our county.



Jeff Pipkin is the executive director of the Hendricks County Economic Development Partnership. He can be reached by email at [jeff@hcedp.org](mailto:jeff@hcedp.org) or (317) 745-2400.

## Humor: Ch-ch-ch-changes in the rock experience

By Gus Percy

My accountant said I needed to write about this concert if I want to deduct it from my taxes.

I recently attended a concert at the Old National Centre and I was struck by how popular music concerts have and haven't changed over the years. I saw a group called Saint Motel, a pop group from L.A. made up of former film students. It was an indulgence for sure, unless acne is contagious, then I could be in trouble.

This was the second pop concert in the Egyptian Room I've attended in the last couple of years. It's a standing auditorium, meaning no chairs. Not a problem, except I didn't have anything to stand on during the concert or defend myself with when the rioting started. The only annoyance was the Sasquatch-sized gentle-teen who blocked my sightlines to the stage.

Aside from the \$10 vigorish you pay the ticketer, it was an affordable concert. I remember when the fee was only \$2 or \$3. When it's \$10, it's a trap.

The group played all the popular hits, yet there were no extended drum solos or scintillating guitar solos. OK, I'll admit some of those extra long solos were a good time to go to the restroom, but it also showed an actual musician. Sometimes I wondered if the whole concert I saw was lip-synched or if the bass player was really playing. The technology is all in their ears. Bands can meld live and recorded tracks so well, you hardly notice that there is no string section on stage.

Don't misunderstand, I enjoyed the concert. The popular songs were the same as the recordings online. A.J. Jackson (lead singer) did drop a mention of Indianapolis into a song, a stock-in-trade concert move, likely, no

one around me had heard before.

Also, the false goodbye is a staple of rock concerts. You know, where the band says goodnight and leaves the stage. Then comes back for an "encore." Maybe there's a contractual element, but it happens at all rock shows. It's like the magician producing a rabbit. If they don't, you don't feel like you've been to a magic show. I could tell the acne monsters around me were aware of the ploy and didn't get too worked up about it.

Yes, there was a lack of creativity, for sure no paths blazed here, but I paid to see them play the songs I love, and I got what I paid for.



Gus Percy is a contributing columnist to the Hendricks County Business Leader. He may be reached at (317) 403-6485 or [gus@icontimes.com](mailto:gus@icontimes.com)

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# GET OUTSIDE AND PLAY

*Washington Township Parks director Lora Helmick oversees innovation and growth*

By Stephanie Dolan

**I**t would be easy to categorize Lora Helmick as outdoorsy. She often spends weekends camping with her family, freetime cycling, and her job spills over into her love for nature.

She works as the Washington Township Parks and Recreation director, a title she has held for five years. Before that she served as community outreach manager for Brownsburg Parks.

Growing up in Avon, her closest park was Washington Township Park off U.S. 36, but she didn't envision life directing a local parks when she finished high school.

At Indiana State University she started as an education major.

"After my sophomore year in the classroom, I realized I did not want to do that for the rest of my life," Helmick said. "I met with a counselor who suggested recreation and sports management. From there, you either go into sports management or parks and recreation."

As part of her education, the 2011 ISU graduate and current Stilesville resident interned at Indiana Park and Recreation Association (IPRA) in Noblesville.

It's a life choice that led her in similar steps as one of her siblings. Helmick's brother, Will Lacey has worked as director of Danville Parks for seven years, and he's worked there since he finished college.

She's also still involved with IPRA as the current board president and recently received recognition from the organization. The Washington Township Parks and Recreation department was awarded the Excellence in Park Design award for Pecar Park, and she received the organization's Outstanding Professional of the Year.

Since she started as director, the department has grown.

"When I first started the department was very small," she said. "We had [me], a full time assistant director and a part time programmer. Being a part time programmer, it was really difficult for that person to do that many programs, so we really only had a handful of programs each year."

Coming from a background of a lot of programs with IPRA, Helmick saw how much the community wanted those programming opportunities. The staff has gradually more than doubled in size.

"We were able to hire a full-time recreation coordinator who has more than quadrupled the pro-



Washington Township Parks director Lora Helmick encourages thinking outside the box when it comes to park programs and growth. (Photo by Eric Pritchett)

**HELMICK** continued on page 5



**HELMICK** continued from page 4

gramming we used to have," she said.

The best part of Helmick's job is by far the people with whom she works.

"I feel like we have a really good team and a good working atmosphere," she said. "It's great to be able to bounce ideas off of each other and work together to accomplish a goal. Also, I feel like the things that we do help the community and make everyone's life better by having those opportunities to enjoy time with family and be out in nature exploring."

Pecar Park also opened in 2019, adding to the department's property. Washington Township Park has served patrons since 1989 off U.S. 36 on the west end of Avon.

"One of my biggest accomplishments was opening that new park," Helmick said. "I got firsthand experience in the construction and design of that park. Each member of the staff had a hand in putting that together."

For four years, Helmick has taken recreation coordinator Trilby Berry-Tayman under her wing.

"She's incredibly motivated and a forward thinker," Berry-Tayman said. "I'm so grateful for the job I have here."

Helmick thinks outside the box, Berry-Tayman said.

"She is not limited in her creativity," Berry-Tayman said. "She got that Outstanding Professional award, and it's well deserved because she puts her heart and soul into everything. She's a lot of fun."

Helmick appreciates her entire department isn't afraid to try something new.

"Even if it fails the first time, we're not afraid to try it," she said. "That's one of my favorite things about this job."

Helmick's focus on growth and change com-

bines with a passion to see as many people use the park space as possible, said assistant director Stephani Massa.

"She is fearless, dynamic, ambitious and unstoppable," Massa said. "Most importantly, she encourages creativity within the department. She is always open to new ideas, and whether that idea succeeds or fails, she is always excited that we have tried something different."

One example was Helmick completing a salary compensation study to make her staff's wages comparable to that of other parks departments, which allowed an increase in maintenance staff.

"That really shows the value of parks and recreation for the community," Massa said. "I am excited to continue working with her. This really shows the staff how much you care about them."

A caring parks staff, along Helmick working with township trustee Don Hodson and present and past township board members who are devoted to Washington Township Parks and Recreation, means growth and success, Massa said. It has taken the parks department from a mindset of maintenance and status quo to a place of growth and improvement.

With a recent 42-acre land purchase, the public can expect continued growth and innovation from the Washington Township Parks and Recreation department.

"We're excited about a new park property," Helmick said. "We're proposing an outdoor aquatic facility and a community center."

Another addition could be an all-inclusive playground to encourage outdoor play for children with a wide range of disabilities that includes sensory processing, she said.

"You learn so many lessons on a playground," Helmick said. "You learn how to socially interact with others at a young age. That's what this all-inclusive playground would do."

## ON THE RECORD WITH LORA HELMICK

### What's new in your life?

My husband Tim and I have two boys between us, and we're expecting a third child in August.

### Do you have any pets?

I am obsessed with turtles. I have an office turtle named Scooter. I have an aquatic turtle that we rescued. I also have two tortoises that we rescued. My husband has told me no more turtles.

### What is your favorite TV show?

I go back and forth between "The Office" and "Parks and Recreation." It's crazy just how similar that show is to my job.

### What is your favorite movie?

It's hard to pick, but I really like the Star Wars movies, but I'm usually a TV show person.

### What is your favorite outdoor activity?

I like to ride my bike. My favorite trail is Vandalia Trail. I live in Stilesville, and there's a trail head in Amo. I like to go and ride on that for miles and miles on my bike.

### What did you want to be when you grew up?

I thought I wanted to be a teacher but also a veterinarian or to open my own pet rescue. I think when I retire I want to work at a nature center.

## Washington Township considers aquatic center and more with recent land purchase

By Lindsay Doty

Washington Township leaders purchased two large parcels of land off of South County Road 625 East near the Avon Junior Athletic Association baseball fields for future park projects.

The 42 acres were purchased by Washington Township last year for about \$1 million from Murphy Laboratories, according to park leaders.

The smaller property to the west is being called the future Creekside Park and runs along White Lick Creek. It will be reserved for nature and park space.

The larger land purchase, known as the future Murphy Park, named after the original owners,

will be considered for development.

Township leaders are looking at several public projects for the land, including an all-inclusive large-scale playground, a community center and an outdoor aquatic facility.

"An aquatic area is something the community has said they have wanted for so long," said Washington Township Park director Lora Helmick. "We've been looking into it for several years and then this property became available so close to our current park."

Park leaders said the projects are all in the early phases and nothing has been decided.

They held a special meeting in November and gathered ideas to present to the Washington Township Board.

"We have hired a design team, and we have had a few meetings. It really comes down to what that final dollar is," Helmick said.

Washington Township leaders plan to hold several public meetings in the near future before any final decisions are made. Park leaders hope to bid on construction this winter.

For more information on Washington Township Parks and Recreation, visit their website at [washingtontwpparks.org](http://washingtontwpparks.org).



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## MONEY MATTERS

# Hit 'em and hope or maybe right on target?

By Jeff Binkley

Target-date funds are funds that seek to grow assets over a specified period. The structuring of these funds addresses a person's funding needs at some future date—hence, the name “target date.” Many target-date fund buyers pick a date that coincides with their retirement.

I'm not a big fan of target-date funds for a couple reasons. First, I think investors can get better results if they make tactical adjustments to their portfolios from time to time. Second, I'm not sure those who pick target-date funds fully understand the potential volatility that they expose themselves to. This can then lead to making a bad emotional decision when the market suffers a substantial correction or bear market period.

A recent study put out by the National Bureau of Economic Research has got me thinking that target-date funds may not be as bad a choice as I thought previously. At least for those investors who don't have a relationship with a good financial advisor. Specifically those investors whose only investments are in their 401(k) at work. In a 401(k), a target date fund may make a great choice.

Here's why.

The recent study referenced above showed that 401(k) investors who opted in to target-date funds typically invested more of their portfolios in equities than investors who opted out of a target-date

fund and made traditional portfolio selections like stock, bond, and international funds. The “opt out” investors typically weighted their portfolios in less volatile bond funds thinking that stock funds were just too risky.

A target-date fund automatically invests in stocks, bonds and cash. And the percent allocation of each is based on how far out the target date is. The further out the target date, the higher the fund allocation to stocks. And the higher allocation to stocks, the better potential returns over time. The study showed that investors who chose target-date funds could potentially outperform those who manually chose their investment portfolios, and weighted them too conservatively. That outperformance could mean 50% better return over a 30 year investment window.

So are target-date funds bad? I used to call them “hit 'em and hope” funds. I'm not going to any longer. If you don't have a good financial advisor to educate you about good portfolio selection in your 401(k), then a low cost target-date fund that coincides with your anticipated year of retirement may just be a good selection for you.



*Jeff Binkley is the Founder and Managing Director of Binkley Wealth Management Group. He can be reached at Jeff@thebinkleygroup.com or (317) 697-1618.*

**A recent study put out by the National Bureau of Economic Research has got me thinking that target-date funds may not be as bad a choice as I thought previously.**

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If you'd like to be a part of the conference, as an exhibitor, sponsor, or an attendee, visit [www.theSEConference.com](http://www.theSEConference.com) for more information, including a registration link, or contact Lora Steele at [lora@hcedp.org](mailto:lora@hcedp.org).



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## EMPOWERMENT

# How is this VUCA world affecting you?

By Susan Rozzi

I was recently talking with a group of business owners. As we sat around the table and discussed their businesses, I heard about a lot of exciting opportunities and new things happening but at the same time a lot of challenges and frustrations. Many of it caused by globalization, technology advancements, and rapid change. This is the VUCA world we now live in. VUCA stands for volatile, uncertain, complex, and ambiguous. It is a term coined by US Army War College as they tried to define and embrace their strategy after the Cold War. However, it is very applicable to today's world.

As I work with leaders, here are a few observations I have about the VUCA world when it comes to the workforce:

- The **volatility** is causing our jobs to rapidly change. No longer are positions and processes set in stone. They are continually developing. Self-awareness and continual development of skills and competencies is imperative. Workers need to evolve from resisting change to embracing it through agility and an adaptive mindset.
- The **uncertainty** is driving employers and employees to become less loyal to each other. Companies have less tolerance for a strategy or business unit that isn't producing results and are often quicker to outpace employees for poor performance or misaligned values. On the other hand, with unemployment so low and so many jobs unfilled, employees have more options. They are quicker to leave a bad boss or unhealthy culture. Both sides need to understand the others' commitment to performance, values, and culture.
- The **complexity** is redefining

leadership. As systems have become more complex, the simple linear cause and effect descriptions break down. No longer can one person have all the answers because there are too many variables. Leaders no longer command and control but rather must be able to create a context that enables the emergence of the desired outcomes regardless of who or what creates it.

- The **ambiguity** is forcing the acceptance of different perspectives. Because of the rapid changes in our world, there is a lack of models to explain what we are seeing in today's marketplace. Yes, business analytics are helping but it's still evolving. Therefore, it's requiring every leader and worker to take responsibility for the outcomes and look for new interconnections and solutions.

The VUCA world is changing everything. US Navy Admiral and pioneer in computer science, Grace Hopper, states, "The most dangerous phase in the language today is 'we've always done it this way.'" Some key questions you might ask yourself are:

- How much change is our organization experiencing?
- How do I lead my people through change effectively?
- How do I make sure I have the most capable people?
- How do I set the tone for my team?
- How will my people make or break our expansion into new territories?



Susan Rozzi is the president of Rozzi and Associates, a leadership and organizational development company helping good leaders become great. Contact Susan at [susan@rozziandassociates.com](mailto:susan@rozziandassociates.com).



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A background image showing two women jogging on a path in a park. The woman in the foreground is on the left, wearing a blue long-sleeved shirt and dark pants, running towards the right. The woman in the background is on the right, wearing a dark long-sleeved shirt and dark pants, also running towards the right. The background is filled with trees and foliage, slightly out of focus.

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Contact us at **(317) 745-3836** or visit us online at **[HendricksAtWork.com](http://HendricksAtWork.com)** for more information.

## BIZ LEADERSHIP

## Do your people know the real you?

By Karl Zimmer

There is an old expression that says, "Familiarity breeds contempt." When I first became a manager, and then later as a President and CEO of a leading packaging manufacturer, I found that though there was some truth to that expression, taking it too literally could be counterproductive to establishing meaningful relationships within our organization.

Another saying that I took to heart seemed contradictory to the one above but more helpful to me. "No one cares how much you know until they know how much you care." For people to know how much you care, you may need to become somewhat more "familiar" to them than either you expect or that seems appropriate in a traditional corporate structure, though I want you to consider this. When you find the right balance between being the leader of your organization and being a familiar coworker, you may just find that the people within your organization you rely on to do great work are eager to do their best for you.

I am a firm believer in servant leadership, and more specifically what I've written about and re-

ferred to as conscious leadership. It is in that vein that the right balance of familiarity and maintaining your leadership role actually encourages others to do their best work. Let people know that you are a compassionate human, while being a strong, honest, respectful leader. Treat others with respect and compassion while also encouraging them to do great work with your support and confidence. Be the best example for them to follow, support and encourage their efforts to be healthy and happy, and provide opportunities for them to learn and grow.

When people see you not only as their respect-

ed leader but also as an encouraging, supportive and caring person not so different than themselves, they will want to do their best for you and the organization. Isn't that a great result of your leadership?



Karl is the author of, "The Boy Who Grew Up to RULE the World...", a speaker, Board Certified Hypnotist, and successful CEO. Karl can be contacted at [karl@z-success.com](mailto:karl@z-success.com). RULE® is a Registered Mark of Karl R. Zimmer III

**Treat others with respect and compassion while also encouraging them to do great work with your support and confidence. Be the best example for them to follow, support and encourage their efforts to be healthy and happy, and provide opportunities for them to learn and grow.**

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## COVER PARTY



Kristin Flora, Carrie Hanni, Shelby Marshall, and Jenn Basham

## Roberts, Flora and Wiles honored at February Cover Party

The Hendricks County Business Leader held its first quarterly Cover Party of 2020, sponsored by Kemper CPA Group, Feb. 13 at Prestwick Country Club, 5197 Fairway Dr., Avon. Honored was December cover and Business Leader Business of the year, Tim Roberts, retired owner of Champion Chevrolet; January cover, Kristin Flora, owner of Premier Pest Control; and February cover, Rhonda Wiles, executive director of the Brownsburg Chamber of Commerce. The next Cover Party is scheduled for Thursday, May 14, 4:40 – 6:30 p.m., at a venue to be determined. To RSVP, contact Cathy Myers at [coverparty@businessleader.bz](mailto:coverparty@businessleader.bz) or call (317) 918-0334. Not pictured, Hendricks County Business Leader Business Leader of the Year, Tim Roberts, retired owner of Champion Chevrolet.

Photos by Eric Pritchett



Lesley Rhoden, Kristin Flora and Carrie Hanni



Lesley Rhoden, Rhonda Wiles and Carrie Hanni (Checked jacket)



Deanna Hindsley, Hendricks County ICON of the Year, with friends.



## Lenten Dinner

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### 5 restaurants making plans to open in Brownsburg

Restaurants announcements and permits are popping up throughout Brownsburg.

BRU Burger, the gourmet burger and craft beer hangout owned by Mike Cunningham with Cunningham Restaurant Group bar has signed a lease in on the southern end of the downtown Green Street Depot. The former and longtime Avon resident first opened Boulder Creek 20 years ago, and now he owns a dozen in Indiana, Ohio and Kentucky.

Green Street Depot recently opened Thai District Restaurant and Noble Roman's Craft Pizza & Pub has plans to open up in

the space in late March.

As downtown Brownsburg continues to take shape, projects are popping up in other areas of town.

Arni's Inc. restaurant applied for its alcoholic beverage permit to move into the former Scotty's Brewhouse on Northfield Drive. Panera Bread has plans to build north of 74 where demolition has already started at 1395 N. Green St, and Dickey's Barbecue Pit is under construction on North Green Street in front of the movie theater.

[myhicon.com/bru-burger-brownsburg-coming-to-green-street-development/](http://myhicon.com/bru-burger-brownsburg-coming-to-green-street-development/)



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# 2020 Hendricks County Business Leader's Women's Luncheon

**Our March Speaker: Madalyn Kinsey**

*Presented by*



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## Save the Date!

**March 10, 2020**

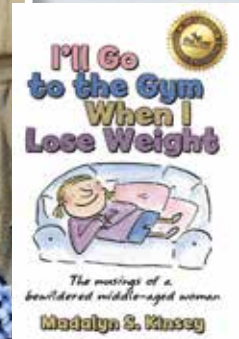
Luncheon time: 11:30 am

Cost: \$15.00

**The Pavilion Center**

Washington Township Park  
435 Whipple Lane, Avon, IN

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### **I'll Go to the Gym When I Lose Weight– The Humor of Being A Woman**

Madalyn will discuss the absurdities and foibles of being a woman in our complex world as humorously explored in her book, *I'll Go to the Gym When I Lose Weight*; the musings of a bewildered middle-aged woman. She belongs to a gym she's never visited, and shudders when friends at the grocery see all of the unhealthy food in her shopping cart. She fears offending Siri by requesting the same information too many times, and struggles with self-loathing when cleaning her closets. A practicing attorney, Madalyn will also discuss how she achieved her dream of being a published author, and perhaps inspire others to pursue their own.

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*A portion of the proceeds to benefit Leadership Hendricks County*

**DON'T MISS! To register, contact Cathy Myers**  
**cathy@icontimes.com or call/text (317) 918-0334**

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## THE PERSONAL TOUCH

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# When nobody reads, you really need a writer

By Scott Flood

Today's self-styled experts tell us that nobody has time to read copy. Bunk.

Whether you're trying to reach a factory's purchasing manager, a technology company's specifying engineer, or a fifteen-year-old movie fan, people will take the time to read your message if they believe they stand to gain something from it.

But many people misunderstand the roles of the words on a website. A lot of experts think they're not that important.

Yet nearly every study I've seen confirms that most Web users are surfing for information, not to be dazzled.

That said, these days, people want information, and don't want to work too hard to obtain it.

Start thinking of these tools as information channels. Include the information people want, and make it easy to find.

Don't expect everyone to hang on your every word. They'll never read the copy as carefully as you do. Instead, they'll scan your publications, looking for something that might interest them.

After a second glance, they'll move on if the subject matter falls short.

To improve effectiveness, work with the reader. For example, in a newsletter for bank executives, we began every article with a bullet-point summary. Each paragraph started with an explanatory lead-in.

Bankers scanned the summaries to see whether the information would be of benefit and read only those paragraphs of interest. While they read less of each issue, what they did read was meaningful and memorable.

That's the key to reaching today's reader: under-

standing that they're overwhelmed by the sheer volume of information. If you can help them find what's most meaningful and important to them, you'll get their complete attention. And if you're not sure how to do that, maybe you need to enlist some help from someone who does.



*Scott Flood creates effective copy for companies and other organizations. You'll find more articles at [sfwriting.com](http://sfwriting.com). ©2019 Scott Flood All rights reserved.*

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Save <sup>the</sup>  
Date

Join us for a Hendricks County  
Business Leader's Cover Party

May 14 • 4:30-6:30 pm

Food

Location TBD

Fun

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Join us for the Hendricks County Business Leader's May Cover Party.  
Enjoy wine and hors d'oeuvres and mix with colleagues and your peers from throughout  
Hendricks County during this fun and casual after-hours business affair as we honor  
our March, April and May cover subjects.

RSVP to Catherine Myers at [Cathy@icontimes.com](mailto:Cathy@icontimes.com)  
or call (317) 918-0334.

## Looks at Local Leaders

*Each month, the Business Leader focuses on how Leadership Hendricks County delivers the skills local residents need to provide leadership in our communities.*

### A fresh group of local leaders

Last month, nearly three dozen people gathered around tables on a frosty Friday morning. The 2020 class of Leadership Hendricks County spent a couple days getting to know each other and finding out what the coming year would hold for each of them. Through mid-November, they'll learn about key elements of what makes Hendricks County work, and the many ways in which those elements collaborate with and complement one another.

They'll also learn a lot about the characteristics of effective leadership and how they can become better in their own leadership roles. Some people may find it odd that a group of recognized leaders will spend so much time learning about leadership, but the lessons are important.

Many people will find themselves in leadership roles, whether that's in their workplaces, organizations, or public service positions. Most will have received some kind of training for those roles, but surprisingly few will have had any focused education on the nature of leadership and what makes someone an effective leader.

You've heard some people described as born leaders, but that concept applies to very few of the people who wind up in those leadership roles. Often, they're not sure of how a leader should act in a given situation. If they haven't had effective mentors or role models, they may stumble and be less effective than their organization needs them to be. Others may believe that a leader's role is complete dominance of the group, and have difficulty understanding why those under their command are not more eager and enthusiastic about pursuing their shared goals.

The process of leadership development actually begins with a deeper understanding of ourselves



Front row: Jennifer Ahles, Jenni Pierle, Joanna Sproull, Emily Hammell, William Nickrand; Second row: Bree Emsweller, Tania Burke, Victoria Ross-Frost, Laura DelVecchio, Crystal Givens, Jenifer Laver, Kim Fox; Third row: Matt Oliphant, Cory Stewart, Robert Pope, Joe Aldridge, Barry Blackwell, Spring Deaton, Chris Hurley, Kendra Myers, Ty Phelps; Back row: Kevin Hall, JP Biehn, Virgil Underwood III, Frank Vandervort, Tom Downard, Jessica Ledford, Meghan Stritar.

and what motivates us. A large part of LHC's opening retreat is devoted to learning about each individual's personality and how he or she interacts with others. That builds the foundation for additional leadership development throughout the class year. Everyone in the class -- from the "born leaders" to the people who have reluctantly taken on leadership roles -- experiences tremendous growth in their own leadership skills.

Just as important, they learn how to recognize

and enrich other leaders within their organizations, so the class affects more than just the participants. They bring what they've learned back to their companies or organizations. That's how Leadership Hendricks County has had an impact that extends far beyond the hundreds of people who have graduated from the program.

If you'd like to know how Leadership Hendricks County could help you sharpen your skills, visit [leadershiphendrickscounty.org](http://leadershiphendrickscounty.org).

*Leadership Hendricks County is a not-for-profit organization whose mission is to seek, prepare, involve and sustain leaders from diverse backgrounds to address community and countywide changes. Since 1993, Leadership Hendricks County has given citizens the background and inside information they need to take on effective leadership roles in the Hendricks County community. To learn more about Leadership Hendricks County or leadership training for your organization, email [admin@leadershiphendrickscounty.org](mailto:admin@leadershiphendrickscounty.org) or visit our website at [www.LeadershipHendricksCounty.org](http://www.LeadershipHendricksCounty.org).*



## Planner of Note

### Newly Incorporated Businesses

Compiled by Connie Sieferman  
New Business Filings (1/21/2020 – 2/20/2020)

#### GRANTEE: Choice Photography

DESCRIPTION: photography  
GRANTOR: Kirk T. DeBrunner  
DATE: 1/23/2020

#### GRANTEE: Table Ministries

DESCRIPTION: speaking book sales  
GRANTOR: Randy Williams  
GRANTOR: Kelly Williams  
DATE: 1/27/2020

#### GRANTEE: Skip's Sew & Vac

DESCRIPTION: sewing machine/vacuum  
GRANTOR: Ernest R. Bewley  
DATE: 1/29/2020

#### GRANTEE: Fuba

DESCRIPTION: numismatics  
GRANTOR: Mark W. Eberhardt  
GRANTOR: Amy L. Eberhardt  
DATE: 1/30/2020

#### GRANTEE: Kyle Storm Consulting

DESCRIPTION: finance/audit training  
GRANTOR: Kyle Storm  
DATE: 1/31/2020

#### GRANTEE: L & Tool Sales

#### GRANTEE: L&E Tool Sales

DESCRIPTION: tool sales  
GRANTOR: Larry Anderson  
GRANTOR: Evaline Anderson  
DATE: 2/03/2020

#### GRANTEE: Colbylocks Hair

DESCRIPTION: cosmetologist  
GRANTOR: Colby Collins  
DATE: 2/05/2020

#### GRANTEE: Karen Lewis Realty

DESCRIPTION: real estate  
GRANTOR: Karen Lewis  
DATE: 2/06/2020

#### GRANTEE: Indy BNB Services

DESCRIPTION: management services  
GRANTOR: Nancy Jacobson  
DATE: 2/06/2020

#### GRANTEE: Wylie Truck

DESCRIPTION: food service  
GRANTOR: Jarrod Gaines  
DATE: 2/06/2020

#### GRANTEE: Maelilly

DESCRIPTION: writing service/notary  
GRANTOR: Breanna Reyes  
DATE: 2/10/2020

#### GRANTEE: Cheryl A. Clark

DESCRIPTION: medicare consultant  
GRANTOR: Cheryl A. Clark  
DATE: 2/10/2020

#### GRANTEE: Super Clean Coin-Op

DESCRIPTION: laundry mat  
GRANTOR: Shirley J. Walter  
GRANTOR: Shirley Walter  
DATE: 2/11/2020

#### GRANTEE: Wendy Swanson Photography

DESCRIPTION: photography  
GRANTOR: Wendy Noren  
DATE: 2/11/2020

#### Avon Chamber New Members

##### CITY VIEW CHURCH

275 Shiloh Crossing  
Avon, IN 46123  
(225) 953-4362

##### GIBSON TELDATA, INC.

PO Box 3000  
Terre Haute, IN 47803  
(812) 237-9147

#### Brownsburg Chamber New Members

##### NUMEDIA MARKETING

1600 E. Main St., Ste. 300  
Danville, Indiana 46122  
(317) 563-7235

#### Danville Chamber New Members

##### REDWOOD BY DANVILLE

281 Canal W. Cir.  
Danville, IN 46122  
(833) 294-5010

##### WOODLAND TERRACE OF DANVILLE

200 Arbor Ln.  
Danville, IN 46122

(317) 564-0222

##### KANDACE K WARE

219 S. Kentucky St.  
Danville, IN 46122  
(317) 217-9581

#### Plainfield Chamber New Members

##### INDY PILLAR LLC - BRIAN CHURCH

201 W. Main St.  
Plainfield, IN 46168  
(317) 694-1290

##### R&R PLUMBING

1840 Midwest Blvd.  
Indianapolis, IN 46214  
(317) 271-2553

##### REDWOOD LIVING / DANVILLE

281 Canal W. Cir.  
Danville, IN 46122  
(317) 442-5088

##### FAST TRACK PHYSICAL THERAPY

9082 E. US Highway 36  
Avon, IN 46123  
(317) 209-1900



#### 11 - Danville Chamber of Commerce (members' meeting):

Wednesday, March 11 at 11:00 a.m. at HC 4-H Fairgrounds, 1900 E. Main St. Danville. For more information, call (317) 745-0670

#### 17 - Plainfield Chamber of Commerce (members' meeting):

Tuesday, March 17 at 11:30 a.m. at Plainfield Rec and Aquatic Center, 651 Vestal Rd., Plainfield. For more information, call (317) 839-3800

#### 18 - Brownsburg Chamber of Commerce (members' meeting):

Wednesday, March 18 at 11:00 a.m. at the Brownsburg Fire Territory, 470 E. Northfield Dr. Brownsburg. For more information call (317) 852-7885

#### 24 - Avon Chamber of Commerce (members' meeting):

Tuesday, March 24 at 11:00 a.m. at Avon American Legion, 4812 E. Main St., (Old US 36) Avon. For more information, call (317) 272-4333

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**DATE**  
March 23, 2020

**TIME**  
Complimentary  
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7:00AM

**PLACE**  
Hendricks County 4-H  
Fairgrounds  
Conference Complex

Hear firsthand what is happening  
during session at the Indiana  
Statehouse!

There is also time allotted for  
Q&A.

We have invited **Representatives**  
**Bob Behning, Greg Steuerwald**  
and **Jeff Thompson** to join us,  
along with **Senators John Crane**  
and **Mike Young**.

This is the largest publicly  
attended legislative event in the  
state during session!



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To reserve your seat, please email  
[janna.bolen@infarmbureau.com](mailto:janna.bolen@infarmbureau.com)  
by the Thursday prior.

\*If schools are closed due to weather,  
breakfasts will also be canceled\*

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JUNE 17

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