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HENDRICKS COUNTY

August 2020 | Issue 0180
hcbusinessleader.com



I never finish anythi

PAGE 2

Susan Rozzi



BIZ LEADERSHIP

The Summer of "What Now?"

PAGE 14

Karl R. Zimmer III



Brownsburg takes major step towards aquatic center

PAGE 9

LOGISTICAL LEADERSHIP

by profession Jason Speckman is a successful industrial commercial real estate broker, but his passion for Leadership Hendricks County is helping to propel the non-profit into the future.



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OPINION

Humor: The futility of herding cats

By Gus Pearcy

Remember when the banks wouldn't even let you wear a hat inside the branches? Now, by governor's orders, you are required to wear a mask. That's right, the #1 necessity of a bank robber. COVID-19 is making life so interesting.

Large scale experiments on society, like this, are typically frowned upon in scientific circles. So when they happen organically, armchair philosophers, like me, study the reactions and compare them with the predictions of the great thinkers of the last millennium.

Adam Smith, the mac daddy of economics, wrote in the "Wealth of the Nations," we all act in our best self interest.

But when the government dictates to us, even if it is in our best interest, many of us will balk. Why? Because there are millions of people in Indiana who have their own ideas about the best course of action for them. Thus, millions of responses, many who don't agree with wearing a face covering. (For the record, bank robbers are on board with wearing masks.)

So, laying out one directive for millions of minds is like herding cats. Quite impossible no matter how good it is for the cat.

It feels like a new kind of resistance because of Facebook. Stupid Facebook. I can't figure out why people are compelled to tell other people what to do, especially when the argument began with authority telling them what to do. Please set your complaints to music like John Mellencamp.

If you don't want to wear a mask because of Bill Gates planting tracking devices in your nose, then don't. But PLEASE leave me out of it. If you want to wear a mask do it and stop thinking you can change other people. They are cats! P.S. Cats don't meow incessantly about it. They just don't do it.

P.S. A business can refuse to serve you if you don't wear a mask. So either get on board or walk away. Sue them another day when all this is over.

Surely, the governor and his crack staff are aware that not everyone will follow their mandate, which puts them in a bit of a spot. They either give up on the idea or they try to force it on the masses of cats. But no penalties

were included in the executive order. I guess we just have to say please.

So, yes, herding cats, even if you are trying to save them from a burning building, is really hard. But that doesn't mean we shouldn't try. It appears the governor and staff are willing to take the heat for this, and that's noble.

The governor has stepped up and given cover to anyone or entity who needs it. Now schools can point to the governor when they make masks mandatory. Small business owners, who need to be liked by everyone with money, can shrug their shoulders as if to say, "What can I do?" So take all the pot shots you want at the governor. He's a big boy and he finally acted like one. Stop trying to change anyone's mind on wearing or not wearing a mask. It's really old and we are still only knee-deep in this crisis.



Gus Pearcy is a contributing columnist to the Hendricks County Business Leader. He may be reached at (317) 403-6485 or gus@icontimes.com

I never finish anythi

By Susan Rozzi

During back to school shopping, I came across a folder that had "I never finish anythi" written across the cover. No, that is not a typo. It didn't finish the word "anything." It caused me to consider if it applied to me and my organization.

In successful organizations, there are starters, finishers and steady plodders. Starters are those individuals who are very comfortable with change, looking for the next innovation, and willing to take a risk. Starters would probably own that folder I saw. They have a tendency to be the person in our shop that is characterized by not finishing things. They may even say, "close enough, let's move on."

Finishers, however, are those individuals who do not quit until everything on the current project is done. They stay behind to make

sure everything on the list of things to do is complete and there is not one thing out of place. They are not always comfortable with change and are very satisfied when things are running smoothly. They may be the person in your office that is characterized by never starting a project on time. You may have heard them say, "I will get to it when I am done."

Steady plodders, they are a combo of the starters and finishers. They start a project and keep working and keep working and keep working until it is completely finished. They easily transition to the next project and work on it until the end. They don't have an energy burst at the beginning like the Starters or one at the end like the Finishers. They are your co-workers who never get excited about anything, yet never get worried or frustrated by

the mundane. They are the one at the last staff meeting that said, "let's keep on going, we will get there."

Organizations need all three types of people: starters, finishers and steady plodders. Each individual has an important role to play in an organization. The key is for leadership to determine what the best mix is for your organization. Take a step back today and consider what mix your organization needs. What do you see?



Susan Rozzi is the president of Rozzi and Associates, a leadership and organizational development company helping good leaders become great. Contact Susan at susan@rozziandassociates.com.

Thanks to our public safety officers

Police have been getting a bad rap around the country. Cries of "Defund the Police" and large protests against these public servants must be disheartening. Yet, they still do their jobs and The Hendricks County Business Leader is grateful for their contribution to keeping the county safe and a great place to do business.

A few weeks ago, an Indianapolis man came to Brownsburg well armed and ready to do harm. The horrific scene played out in the middle of town at a busy intersection. One man was killed by the subject quickly and brutally with multiple gunshots from a high-capacity handgun. Many more lives were in danger as the gunman chased another victim. However, a legally-armed bystander, who suffered wounds from an errant shot that hit his vehicle, quickly assessed the situation and took decisive, deadly action which likely saved countless injuries.

Within seconds, the Brownsburg police were on scene and secured the area. Unsure of what was happening, the officers charged in to protect the public, but soon realized what happened.

They communicated immediately with the media to inform the public that the threat was over.

Recently, the Indiana School Resource Officer of the Year was awarded to Avon Community School and Avon Police Department's Dan Rukes.

There are countless good deeds performed by officers in every police department in Hendricks County. Their dedication to public service is critical to Hendricks County and economic welfare to our businesses.

Thank you to police and firefighters in Hendricks County. You are appreciated.

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HENDRICKS COUNTY

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LOGISTICAL LEADERSHIP

by profession Jason Speckman is a successful industrial commercial real estate broker, but his passion for Leadership Hendricks County is helping to propel the non-profit into the future.

By Stephanie Dolan

Jason Speckman has lived in Hendricks County all his life. Born and reared in Avon, he's been in Danville for the last seven years with his wife of nearly 17 years, Rachel.

The father of three is an industrial commercial real estate broker and the president of the board of Leadership Hendricks County.

"I specialize in industrial real estate," he said. "Anything that I do typically has a warehousing or logistics component to it. Distributions centers today are not like older

has expanded my network and provided skills training for myself and my team. Every time I look in on a class, I have new takeaways and I'm reminded of ways to give back"

Speckman said that LHC believes that leaders define the strength of our community.

"We believe that leaders give back to our community," he said. "The vision, if you look at our website, is to develop quality leaders serving Hendricks County. LHC has an adult class, typically 25-30 participants each year. We also have youth LHC, which is a similar

and asking how we can best serve those who make up our membership. I think that he's just got a great perspective on what's happening today and how to move the organization forward tomorrow."

"Jason has been a tremendous leader during this time of transition," Marina Keers, treasurer for the LHC board, said. "One of the things that has makes him such a strong leader is that he leads by example. He doesn't ask anyone to do anything he's not already done himself. He's always willing to step up first and encourages others to follow suit. And it works. He's really taking LHC in the right direction. We're excited about where we're going."

While Speckman's real estate focus encompasses the entire Indianapolis MSA, his community focus remains in Hendricks County and on his family.

"We're really focused on family and raising our girls," he said. "We live on the same street as my father and my sister, and my cousin lives right around the corner. We spend about all of our free time with family, whether it's traveling or going to a ballgame or hanging out on the back patio."

Speckman recently returned from a family trip to Michigan to spend time at a rental house at Lake Michigan.

"My downtime is family, 24/7," he said.

Leadership Hendricks County recently held its annual golf outing on July 16 at Deer Creek Golf Club.

"Our golf outing raises money to help fund our annual budget," Speckman said. "Our YLHC and our adult class tuition does not cover the full cost of our programs. We appreciate all the support we receive from our sponsors and our partners."

The next Leadership Development Series is Aug. 13 at the fairgrounds.

"In my opinion, anyone who lives or works in Hendricks County, who is passionate about self-betterment and/or giving back to their community, would be a great fit for Leadership Hendricks County," Speckman said. "LHC looks forward to serving Hendricks County for many years to come."

Jason has the vision for LHC, not only to sustain during these days of so much uncertainty and upheaval in light of COVID.

-Cassie Mecklenburg

warehouse facilities, they are sophisticated logistics centers.

After earning his real estate license at the young age of 18, Speckman, 39, graduated from DePauw University in 2003 after studying economics and political science.

"Both of those subjects have helped me tremendously," he said. "Economics helps me with everything that I do every day, and political science enhanced my reading and writing abilities, as well as my critical thinking skills."

Speckman then went on to receive his MBA from the University of Notre Dame in 2014.

"The experience made me an all-around better person, better professional, better dad and better husband," he said. "Notre Dame doesn't just teach the mind, they focus on mind, body and spirit. It was a holistic process that helped me to hone in on all my business skills at the same time. Both schools also have fantastic networks."

Speckman was introduced to Leadership Hendricks County in 2012. He has been president of the board since February of 2019.

"Leadership Hendricks County was recommended to me by a couple personal and professional peers," he said. "I went through the program in 2012. LHC has made me a better leader and has also made me a better professional and all-around better person. It

program for high school sophomores in Hendricks County. That includes Cardinal Ritter and homeschool students. We also have our Leadership Development Series four times a year and they are always leadership or skills-based opportunities open to the general public. Then we also try to offer network opportunities for our alumni and volunteers."

Financial assistance is offered to participants on a case by case basis.

"As president of the organization I'm ingrained right now," Speckman said. "Currently, I participate in meetings about once a week whether that be an executive committee meeting, a resource development meeting or a board meeting. Also, we have regular meetings with our stakeholders. We always want to hear from them and what's important and what they want from our organization and their own."

"Jason has the vision for LHC, not only to sustain during these days of so much uncertainty and upheaval in light of COVID," Cassie Mecklenburg, vice president of the board, said. "This is also a transitional year for LHC. He has focused on growth and development for the organization and a commitment to the community as well. It's not only about LHC as an organization, but the people who make up LHC. With them at the forefront of his focus, he's leading the board

Getting to know Jason Speckman

Do you have pets?

We have a dog named Roxie, a dog named Izzy and a cat named Bruno, and we would have coy fish if the blue heron would quit eating them. I'm having an ongoing battle with the bird world. Right now, I'm losing.

What is your favorite movie?

Jaws

What is your favorite HC charity?

Westbridge Church in Danville

What are you currently reading?

Uncommon Life, Daily Challenge by Tony Dungy

Who or what inspires you?

My wife





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MONEY MATTERS

The Summer of “What Now?”

By Jeff Binkley

I've been ignoring this big lump in my
throat
I shouldn't be crying, tears were for
the weaker days
I'm stronger now, or so I say
But something's missing

Whatever it is
It feels like it's laughing at me through
the glass of a two-sided mirror
Whatever it is
It's just laughing at me
And I just wanna scream

What now?

I just can't figure it out
What now?

I guess I'll just wait it out... wait it out
What now?
Oh, what now?

(Excerpted from “What Now”
recorded by Rihanna)

So let's review the year so far:

January brought us the “Brexit” in
which the United Kingdom became the
first to leave the European Union. Kobe
Bryant dies in a tragic helicopter crash.
Prince Harry and his wife Meghan say
they're stepping back from their royal
duties. Oh, and there's a little news
about a new flu bug in China.

February, produced some high political
drama with a sitting Speaker of the
House shockingly tearing up a copy of
a sitting President's state of the union
speech live before a worldwide audience.
Then before we can catch our breath
from that audacity that same President's
impeachment trial ends in an acquittal.
The democrat presidential candidate
field begins to narrow. The DOW
JONES hits an all-time high of 29551
on February 12th. Oh, and there's some
stories about cruise ship passengers being
quarantined in Japan due to a new
flu bug.

MARCH 11: The WHO (not the rock
band) declares the corona virus a pan-
demic. The next day the DOW Jones
falls 9 ½ percent for its worst one day
drop since the 1987 market crash.

MARCH 19: California Governor
Newsom orders a statewide mandatory
stay at home order. Dozens of states fol-
low in the next two weeks.

MARCH 23rd: The DOW JONES hits
an intraday low of 18,213, representing a
38percent drop from its February 12th,
all time high.

April and May, The economy basically
stops with Congress spending massive
amounts of money to prop it up during
the shutdown period.

Late May: States start reopening.

MAY 25th: George Floyd dies in po-
lice custody in Minneapolis.

MAY 26th: Protests and civil unrest
begin in Minneapolis and spread to over
2000 cities and towns in 60 countries.

June: The CHAZ/CHOP is formed in
Seattle. The “Defund the Police” move-
ment gains support.

Murder in the United States' 25 larg-
est American cities goes up 16.1 percent
relative to the same period in 2019.

JULY: Number of positive Covid 19
test results rise dramatically.

With covid infections on the rise, the
upcoming heat of August, congress re-
turning to work and the election season
to soon really ramp up, The Summer of
“What now” may turn into the Fall of
“You gotta be kidding me!”

What is a prudent investor to do?

Using the dramatic rebound in the
markets to generate a little more cash on
the sidelines may not be a bad idea.



Jeff Binkley is the Founder
and Managing Director of Binkley
Wealth Management Group. He can
be reached at Jeff@thebinkleygroup.com
or (317) 697-1618.

Brownsburg takes major step towards aquatic center

By Gus Pearcy

In a surprising move, the Brownsburg Town Council approved an aquatic center to be built on the Tague property for no more than \$15 million. The narrow vote of 3-2 to enter the full design phase of an aquatic center showed the council was split on the project and the cost of the full design.

If the design and construction phases do not encounter significant delays, Brownsburg could have an aquatic center by 2022. The vote was not a popular one with the smattering of public in attendance. During citizen comments, the council was chided for not building a multigenerational community center and not having a public hearing on the aquatic center. However, council members pointed out the last six years of public input through surveys and seminars about preferences for the expansion of the parks.

Although no particulars were spelled out, the council mentioned indoor and outdoor pools and water play features. The only particular was the cost which was motioned to be \$15 million. This is similar to the cost of an aquatic center proposed by the Washington Township Trustee's office to be built in Avon with a wave pool, lazy



Brownsburg could have an aquatic center by 2022 here on the Tague Property on West Main. (Photo provided by Brownsburg Parks and Recreation)

river and three water slides. That project will need a bond to proceed, which will be discussed this fall.

Brownsburg council member Jeff Gracey voted no to the proposal because it seemed rushed and not enough information was available. Council member Matt Simpson was in favor of the aquatic center but was against not having a specific cost for the design phase.

"We're going to a design phase," council president Travis Tschaenn said after the meeting. "Then we'll get the actual cost of

the center is. But we capped it at \$15 million."

Tschaenn said the council could reject the center in the coming months because of the narrow vote and Dennis Dawes (a yes vote) leaving the council if he wins election as a Hendricks County Commissioner. However, he believed the center would get built and could be open in 2022.

During the meeting, Tschaenn said he was against the multigenerational community center. He said the cost of a community center was between \$37 million to

\$40 million and did not include an outdoor pool. He added the pool is really what the public wanted.

"It would be a tax raise on the citizens if they wanted it," Tschaenn said. "This way, we're not going to have to raise taxes.

"Hopefully, it will be (another) lifestyle feature for people that are moving here," he added.

The Tague Property is on West Main Street.

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Jillian Westerhausen, MD
Avon Family Health





Helmick, Fleece and Holtman honored at July Cover Party

The Hendricks County Business Leader held its second Cover Party of 2020, sponsored by State Bank of Lizton, July 12 at Avon Gardens. 6259 East CR 91 N., Avon. Honored was March cover, Laura Helmick, Kristin Flora, park director, Washington Township Parks and Recreation; April cover, Brayden Fleece, president, Fleece Performance Engineering; and May cover, Gayle Holtman, Program director, Leadership Hendrick County. The next Cover Party is not yet scheduled. Contact Cathy Myers at coverparty@businessleader.bz or call (317) 918-0334 for updates.



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THE PERSONAL TOUCH

Eating salad with your fingers

By Scott Flood

"I'm just posting it on social media, so the usual rules don't apply, right?" His company was making a major announcement and he assumed he didn't have to fret about grammar and style.

I told him he didn't have to worry about those things, unless he wanted to be taken seriously.

The simple fact is that in an era of tweets and LOLs, impressions still matter. And just as wise job candidates continue to dress up for interviews, marketing and communications materials work best when we keep them on the slightly more formal side (with a conversational tone).

Grammar, style, and proper formats are a lot like dining etiquette. Even when you take an important client or

prospect to a casual restaurant instead of a place with white tablecloths, you still want to make the right impression. Dig into your salad with your fingers or wipe the ranch dressing off on your sleeve, and your guest will assume you're either a slob or an idiot.

Things like grammar may not be a big deal to you, but the key thing to remember is what's important is wheth-

er it matters to your audience. When it comes to etiquette, you act in the manner that's acceptable for the group and the setting.

That standard also applies to personal communications. For example, I'm surprised at the number of typos and misspellings I see in LinkedIn profiles. I'm stunned at how often I see profiles where the individual misspelled the

name of the college they attended. Typos happen, but when you make a mistake like that and fail to notice it, any of the status your alma mater's name should give you disappears.

So no, you don't have to follow established and accepted standards when you communicate with others. But if that means your messages create the wrong kinds of impressions among those you're trying to reach, you'll have nobody to blame but yourself.

“ *The simple fact is that in an era of tweets and LOLs, impressions still matter.* ”



Scott Flood creates effective copy for companies and other organizations. You'll find more articles at sfwriting.com. ©2019 Scott Flood All rights reserved.



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Looks at Local Leaders

Each month, the Business Leader focuses on how Leadership Hendricks County delivers the skills local residents need to provide leadership in our communities.

Leaders Need Community- A Time for Facing Change Together



"No man is an Island, entire of itself; every man is a piece of the Continent, a part of the main." – John Donne

There is a certainly a season for everything and while many may characterize our current "season" in various ways, leaders undoubtedly could agree that we are in a season of CHANGE. Managing change is tough and there are many ways to approach it. In fact, a recent search on Amazon.com for books on "change and management" turned up 6,153 titles, all with a distinct take on the topic. It is clear that solutions for adapting to change is not a one size fits all answer.

With all of the different ideas about exactly how to handle change as a leader, one thing is certain...it can be confusing and lonely to address change alone. A recent Harvard Business Review reports that many CEOs and top level leaders report experiencing loneliness in their role. This loneliness and isolation can have a negative impact on decision-making, performance or culture.

The mark of a great leader when facing change is that they ask for and accept help along the way. Good leaders know they can't do it all themselves, and that even the strongest person needs support.

We have been proud as a leadership organization in the community to watch as many of our current class members and alumni have partnered for the betterment of the community during the most recent season of change. In fact this is exactly why Leadership Hendricks County was created. LHC exists to educate groups of local leaders to be more acutely attuned to the county's problems, needs, opportunities and resources. To date, Leadership Hendricks County has trained over 500 adult and 600 youth leaders. Program graduates bring the community sharper leadership skills, energies focused on solving specific problems, and a network of associates with the talents and abilities to create a blueprint for Hendricks County's future. A new blueprint is now what today's leaders are creating and they are creating it together.

As leaders in Hendricks County have faced situations

they never would have imagined we have seen many thrive with creativity and resiliency as they partnered with other leaders for the betterment of their organizations and our community at large. Eric Hessel, graduate of YLHC and LHC and Vice President of Programs at the Hendricks County Community Foundation speaks to experiencing this in his work, "They say 'Change is the only constant in life.' Nothing has been truer over the past few months as COVID-19 struck every aspect of our community. I'm in awe of how our community and its leaders have stepped up in response: I've seen BOLD action; SELFLESS collaboration; creative RESILIENCY and ADAPTABILITY; and most important is the HEART for giving. Our community leaders have exemplified these qualities to serve Hendricks County during our time of need."

As you face changes of many kinds we encourage you to reach out to other leaders. Being a leader does not mean that you are alone, find some community and grow together. To learn more about Leadership Hendricks County, our community and our offerings visit <https://www.leadershiphendrickscounty.org/>.



The adult LHC Class gets to know each other and practices working together on a common goal at their opening retreat in January 2020.



In February 2020 local judges, including Judge Dan Zielinski, joined LHC for a lunch discussion.



The youth LHC class completed many small team assignments like this one in February 2020.

Leadership Hendricks County is a not-for-profit organization whose mission is to seek, prepare, involve and sustain leaders from diverse backgrounds to address community and countywide changes. Since 1993, Leadership Hendricks County has given citizens the background and inside information they need to take on effective leadership roles in the Hendricks County community. To learn more about Leadership Hendricks County or leadership training for your organization, email admin@leadershiphendrickscounty.org or visit our website at www.LeadershipHendricksCounty.org.

BIZ LEADERSHIP

The Joy of Work

By Karl Zimmer

Are “joy” and “work” mutually exclusive or is the notion of Joy of Work an oxymoron? If you are familiar with my book or the principles of RULE®, you know that the letter “E” stands for Enjoy. It is a key element of life and our nation’s founding principles as well. We all endeavor in the pursuit of happiness. Since we spend nearly a third of our lives at work, shouldn’t we enjoy our work?

There is an expression that says, “When you love what you do, you don’t have to work a day in your life.” As the leader of your organization, it is important to develop and implement programs within your organization to foster joyfulness at work. When people love what they do and where they work, they will do whatever they can to support the mission, to contribute their creativity and productivity, and to help make the company as profitable as they can, given their responsibility and authority.

During these crazy times, it is even more imperative to find a variety of ways to help your people find joy at work. It may well not be easy, yet some of your people will have ideas to help. Encourage everyone to come forward with ideas, no matter how silly some ideas may seem, sometimes the silliest will be the best. Little can go wrong with doing something and much can be hurt by

doing nothing. I’m sure many of you have already implemented some activities to foster more joy at work and others have ideas to do just that. Wouldn’t it be great to create an environment where people would look forward to coming to work on Monday morning?

There is no failure, only feedback. Remember that the only failure is quitting. So, when something you implement doesn’t give you the result you want, that is useful information. You know to not do that thing anymore and to implement the next thing on your list, a plan B. There are 26 letters in our alphabet, and essentially limitless numbers, so you have countless opportunities for success. The reality is that you will find the right thing to do, especially as you engage the full complement of your team. Enjoy!

This column is dedicated to sharing experiences, research, and ideas about great leaders, for great leaders. We welcome your comments, questions, and suggestions.



Karl is the author of, “The Boy Who Grew Up to RULE® the World...” a speaker, Board Certified Hypnotist, and successful CEO. Karl can be contacted at karl@z-success.com. RULE® is a Registered Mark of Karl R. Zimmer III

“When you love what you do, you don’t have to work a day in your life.”



She Loves Horses is All American, All Rock, All Petty. SLH (She Loves Horse) pays tribute to the legend of Tom Petty and the Heartbreakers, both in band name and in musical legacy. Founded in 2018, this Indianapolis band takes audiences back to a simpler time when hot summer nights were long, cars were fast, and every radio blared I Won’t Back Down. When this band takes stage, the audience is carried back to those incredible times.

SLH does not seek to take over for Tom Petty’s legacy. They recognize there will never be another Tom Petty. They seek to carry the legacy of Petty’s melodies and arrangements on with respect. They seek to share Petty’s love for America through music. SLH is All American. All Rock. All Petty.

2020 Concert BY THE CREEK

7/10 ABBY NORMAL
8/7 SHE LOVES HORSES
9/4 45 RPM

7-9 pm
Washington Township Park
Amphitheater
135 Whipple Lane

Free music
Food and Drink
Vendors

Planner of Note

12 - Danville Chamber of Commerce (members' meeting): Wed., Aug. 12, 11 a.m. at HC 4-H Fairgrounds, 1900 E. Main St., Danville. For more information, call (317) 745-0670

19 - Brownsburg Chamber of Commerce (members' meeting): Wed., Aug. 19, 11 a.m. Venue to be determined. For more information call (317) 852-7885

18 - Plainfield Chamber of Commerce (members' meeting): Tue., Aug. 18, 11:30 a.m., Plainfield Rec and Aquatic Center, 651 Vestal Rd., Plainfield. For more information, call (317) 839-3800

No regular meeting - Avon Chamber of Commerce (members' meeting): No regular meeting due to golf outing. For more information, call (317) 272-4333

Newly Incorporated Businesses

Compiled by Connie Sieferman
New Business Filings (6/22/2020 – 7/20/2020)

GRANTEE: Sons Upholstery

DESCRIPTION: Upholstery
GRANTOR: Loreen Miller Zareb
GRANTOR: Sofianne Zareb
DATE: 6/23/2020

GRANTEE: FS Landscape and Lawn Care

DESCRIPTION: lawn care service
GRANTOR: Fernando Suarez
DATE: 6/25/2020

GRANTEE: Stan's Home and Auto

DESCRIPTION: produce E85 fuel
GRANTOR: Floyd E. Stanley, Jr.
DATE: 6/26/2020

GRANTEE: 1st Place Roofing & Restoration

DESCRIPTION: contracting/roofing
GRANTOR: Jacob Creel
DATE: 6/29/2020

GRANTEE: Dream Baskets & More by Charity

DESCRIPTION: retail
GRANTOR: Charity R. Wheeler
DATE: 7/02/2020

GRANTEE: Seize the Night Designs

DESCRIPTION: retail
GRANTOR: Sarah Fentz
DATE: 7/06/2020

GRANTEE: Hoosier Painters

DESCRIPTION: interior/exterior painting
GRANTOR: Jacob Edward Leek
DATE: 7/06/2020

GRANTEE: Karlee Jay Boutique

DESCRIPTION: women's clothing boutique
GRANTOR: Marissa Shelburn
DATE: 7/06/2020

GRANTEE: Terry Airport Taxi

DESCRIPTION: transportation
GRANTOR: Terry F. Devaney
DATE: 7/06/2020

GRANTEE: BCHS Mom 2020

DESCRIPTION: football meal fees
GRANTOR: Angela Woodcock
DATE: 7/07/2020

GRANTEE: Central Normal Tap

DESCRIPTION: bar/taproom with food
GRANTOR: Nicholas P. Vlastic
GRANTOR: Gerald Vlastic
DATE: 7/08/2020

GRANTEE: Martin Farms Family Partnership

DESCRIPTION: amend-own real estate
GRANTOR: Merlin E. Martin
GRANTOR: MM Family Farm LLC
DATE: 7/15/2020

GRANTEE: Black Feather Design and Fabrication

DESCRIPTION: wood/steel concepts
GRANTOR: John D. Crowe
DATE: 7/16/2020

GRANTEE: David Crowe Photography

DESCRIPTION: photography/art sales
GRANTOR: John D. Crowe
DATE: 7/16/2020

GRANTEE: Cooper Capital Management

DESCRIPTION: financial services
GRANTOR: Luke Cooper
DATE: 7/17/2020

GRANTEE: Freeman, David T.

GRANTEE: David T. Freeman
DESCRIPTION: transportation
GRANTOR: David T. Freeman
DATE: 7/17/2020

**Avon Chamber New Members
WESTSIDE MUSIC ACADEMY**

79 Park Place Blvd.
Avon, IN 46123
(317) 771-3084

REALTY ONE GROUP NEW HORIZONS

7900 E. US Hwy 36, Unit H
Avon, IN 46123
(317) 286-6588

TROPICAL SMOOTHIE CAFE

10720 E. US Hwy 36
Avon, IN 46123
(317) 941-7337

CARL'S DONUT & BAKERY INC

7481 E. US Hwy 36, Ste. B
Avon, IN 46123
(317) 268-6522

KITCHEN TUNE-UP

4997 Beechwood Dr.
Avon, IN 46123
(317) 690-8099

AUTO LAB COMPLETE CAR

10750 US Hwy 36
Avon, IN 46123
(317) 667-0211

Brownsburg Chamber New Members

DOROTHY L. SISSON

1847 Holiday Pines Dr.
Brownsburg, IN 46112
(317) 858-6259

BEACON PAYMENTS INDIANA

7249 Arbuckle Commons 381
Brownsburg, IN 46240
(540) 649-7798

DAPPERED MAN LLC

1060 E. Main St., Ste. 417
Brownsburg, IN 46112
(317) 853-0845

Christian Dawes
11620 Walton Cres.
Zionsville, IN 46077

Dave Shuck
91 S. Main St. Ste. 200
Zionsville, IN 46077

Danville Chamber New Members

RYAN HOMES

3100 E Sheldon Way
Danville, IN 46122
(317) 800-8625

Plainfield Chamber New Members

TETRA GROUP, LLC

5740 Decatur Blvd.
Indianapolis, IN 46241-9561
(765) 307-6554

THE REPUBLICAN NEWSPAPER HENDRICKS COUNTY

6 E. Main St.
Danville, IN 46122
(317) 745-2777

SNR SHOOTING SUPPLIES

2020 Stafford Rd.
Plainfield, IN 46168
(317) 538-2482

CARE TO CHANGE, LLC

10080 E. US Hwy 36
Avon, IN 46123
(317) 790-9396



RESOURCES TO HELP YOU WITH ENERGY COSTS.

Hendricks Power is aware of the financial hardships many families are facing. There are several resources available to help you pay your energy bills.

LOW INCOME HOME ENERGY ASSISTANCE PROGRAM

An existing program, LIHEAP is a federally-funded grant program that helps low-income households meet their immediate home energy needs. The LIHEAP fund received a sizable allocation of new federal funds as part of the coronavirus stimulus program. LIHEAP funds are distributed through local Community Action Agencies (ACA). All Indiana counties have intake offices. To find your local office, contact the Indiana Housing and Community Development Authority by calling 800.872.0371 or online for a county-by-county directory.

INDIANA 211

2-1-1 is a free and confidential service that provides Hoosiers with help and answers from thousands of health and human service agencies and resources in their local communities. Resources for utility bill assistance can be found by dialing 2-1-1.



YOUTH
power
& hope
AWARDS

Apply for
the Youth
Power and Hope
Awards.

Are you a middle schooler making a difference in your community?

You could be a winner.
Tell us your story.

Parents, please visit indianaconnection.org/?p=230 for an application and to learn about past recipients.



INDIANA
CONNECTION