

CENTER GROVE ICON

August 20 - September 2, 2022 • mycgicon.com



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community
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SEE A NEED, SEEK TO FULFILL IT

UpLift Johnson County looks to fill the gaps in serving the Southside community

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Center Grove High School senior Rebekah Terry (center) was the recipient of the Greater Greenwood Art Council's (GGAC) first scholarship. Terry is joined at the presentation by her parents Kim and Brad Terry (left), GGAC President Mark Landis and GGAC Treasurer Chuck Horsman. GGAC President Mark Landis said, "Our organization promotes the arts in our community, and we are excited to begin a scholarship program, sponsored by Mallow Run Winery, to invest in future artists and their work." Terry will attend Ball State University to pursue a fine arts degree with a concentration in ceramics. Besides art courses at Center Grove High School, she has also received instruction at Beech Grove Clay Works. Terry is the daughter of Brad and Kim Terry, and she said the scholarship will help her to pursue her dream of opening a studio in Johnson County. GGAC's mission is to advance and promote visual, performing and literary arts in the greater Greenwood community. GGAC partners with the Greenwood Parks Department to fund and select sculptures for Art on the Trail along Smith Valley Road. In addition, it hosts a multigenerational Art for the Ages exhibit and competition at the Greenwood Public Library that will be in October this year. For more information, contact GGAC President Mark Landis at (317) 696-1827. (Submitted photo)

Contact the Managing Editor

Have any news tips?

Want to submit a calendar event? Have a photograph to share? Email Nicole Davis at nicole@icontimes.com. And remember, our news deadlines are several days prior to print.

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For information about reaching our readers, call Mark Gasper at (317) 300-8782 or email him at mark@icontimes.com.



Or call Grady Michael Gaynor at (317) 674-5373 or email him at grady@icontimes.com.

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(Cover) Whitney Carter loads diapers onto the truck during the 2021 Diaper Drive for the refugees housed at Camp Atterbury. | (Left) Wendy McClellan, founder of UpLift Johnson County, gives initial instructions to a volunteer group who gathered to pack 80+ bags of food for the 2021 Christmas Food Drive to benefit families served by the Children's Bureau of Johnson County. | (Right) Wendy McClellan (with Mark McClellan) waits in line to check out at Walmart with over \$2,500 in food to restock the shelves at the Johnson County Senior Services food pantry. (Submitted photos)

See a need, seek to fulfill it

UpLift Johnson County looks to fill the gaps in serving the Southside community

COVER STORY

By Todd Travis

Wendy McClellan, founder of UpLift Johnson County, had been searching for an opportunity to give back to the community that helped build her career and life. A graduate of Center Grove High School and Franklin College, she considers herself a "Johnson County person." A few years ago, her sister-in-law suffered a debilitating stroke, and her brother was diagnosed with stage four lung cancer shortly thereafter. "You realize quickly that there are services available to the wealthy; there are safety nets for the poor, but there is so much need in average everyday families who are working to put food on their table and something terrible happens – all of a sudden it's financially devastating," McClellan described. Out of these events, UpLift Johnson County was born.

McClellan, a member of 100+ Women Who Care Johnson County, realized how many grassroots, small nonprofits there are that formed from something that touches their heart in the community or a tragedy they've experienced. This helped McClellan develop her mission for UpLift Johnson County. "We identify projects that either other nonprofits are doing or a need that individuals bring to our attention. We then partner with them to provide the financial resources and to help recruit volunteers to

do projects and help serve these people in the community," McClellan mentioned. To allow for a range of needs to be met, she left her mission statement broad: "See a need, seek to fulfill it."

McClellan gathered a group of friends and colleagues within the community to discuss different groups that must be served. "The list just kept growing. We brought up first responders, seniors, the homeless, caregivers, those in recovery, community influencers, families of all kinds, those living with disabilities, survivors of domestic violence, and more. ... Our goal is to have a project for each of our categories and to complete them by the end of 2023," McClellan shared. The organization officially launched in early 2021 with a home rehab project and a diaper drive for Afghan refugees at Camp Atterbury.

Most recently, they raised money to provide support for the Greenwood shooting victims. They raised \$6,500 and the organization

matched those donations so that they could provide \$6,500 to the two families who lost minor children in the shooting. Other projects they've completed include a food drive for families assisted by the Children's Bureau, a senior drive delivering care packages, a giving tree for kids in need for Christmas and stocking Johnson County Senior Services' food pantry.

UpLift has been a passion project for McClellan. "One hundred percent of every donation that comes through the door goes directly back out. I fund all of our overhead through my real estate company, Builder Resource Group.

If someone donates \$10 to UpLift, \$10 is going to whatever project they choose, not \$8,

"You realize quickly that there are services available to the wealthy; there are safety nets for the poor, but there is so much need in average everyday families who are working to put food on their table and something terrible happens – all of a sudden it's financially devastating."

– WENDY MCCLELLAN, FOUNDER OF
UPLIFT JOHNSON COUNTY

not \$9.50-\$10," she pointed out. McClellan receives no salary as executive director.

McClellan is starting an initiative called "Do it for Donna" which will serve stroke patients and their families. The initiative is named after her sister-in-law who recently passed away after experiencing multiple strokes. Her brother is currently in remission from lung cancer and has been over the last three years. The "Do it for Donna" initiative will be partnering with stroke rehab centers and stroke support groups to help people recovering from a stroke. "The thing with stroke victims is that you can become all consumed with getting them through rehab, and during that time you have lawns to mow and dogs to walk and normal day-to-day life. Then when you get ready to bring someone home if you're not prepared, you need grab bars and handicap ramps and possibly temporary assistance with removing steps from your garage. So we're in the process of gathering contractors who can help with that," McClellan said.

There are various ways to get involved with UpLift. Either visit their website, uplift-joco.org, or go to Facebook; you may donate using PayPal or drop off donations at any Citizens Bank location. All donations are 100% tax deductible. UpLift welcomes ideas for needs in the community.

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Bob Rohman's **INDY** Athlete of the Month **HONDA** Camille Short

By Mark Ambrogio

For Center Grove High School girls golf coach Cale Hoover, junior Camille Short's dedication is special.

"I am starting year 23 as a high school coach in various sports, and Camille is one of the hardest workers with which I have worked," Hoover said. "She is a tireless worker, who is fascinated by the game and spends hours on the range and the course."

Hoover said Short is a great competitor. "She never gives in and grinds out every shot of every round," Hoover said. "I appreciate her willingness to be coached. Camille is also a great teammate. She cares about the team and her teammates."

Short is currently in the No. 1 golfer spot after playing in the No. 2 spot last

season. She averaged 77.3 strokes as a sophomore. Short played in the No. 5 spot as a freshman.

"Individually, I would love to make the all-state team (top 10 at state)," Short said of this season's goal. "But more importantly, as a team, we have the goal to finish on the podium at state (top four teams). I believe we have the talent to go even farther and take the top spot."

The Trojans, who finished eighth in the IHSAA state finals in 2021, are seeking their ninth consecutive sectional championship this season.

"I am most proud of our team winning the MIC (tournament) last year," she said. "We took down Carmel to do so."

The competition is what makes Short passionate about golf.

"I love competing, whether it is against my teammates or against other schools,"

Short said. "The competition is what keeps me going. I also enjoy being a part of a team. Since golf is such an individual sport, I always look forward to playing school season with my teammates."

Short said she believes she has become a better leader.

"I know how important leadership is to the success of our team," she said.

On the course, she said the biggest thing she has worked and improved on is committing to each shot.

Short started playing golf when she 11 years old and in sixth grade. She played basketball and softball when she was younger, giving up basketball after third grade and softball in sixth grade once she took up golf.

Short, who said she would like to play golf in college, plans to major in a business-related field.



Camille Short plays in the No. 1 slot for the Center Grove High School girls golf team. (Photo courtesy of Camille Short)

THE SHORT FILE

AGE: 16

HEIGHT: 5-foot-5

SPORT: Golf

CLASS: Junior

COLLEGE PLANS: Wants to major in a business-related field.

HOBBIES: traveling, baking, playing tennis

FAVORITE ATHLETE: Nelly Korda

FAVORITE SUBJECTS: Anything science-related

FAVORITE GENRE OF MUSIC: Country

FAVORITE TV SHOW:

Enjoys watching sports. Favorite is University of Alabama football.

IDEAL VACATION SPOT:

Reykjavik, Iceland. "I went in 2019 with my grandparents, and I would love to go back."

ANOTHER DREAM VACATION SPOT:

Germany. "I have taken four years of German and want to put that to use."

PARENTS' NAMES:

Troy and Katie Short

ICONic rewind



Shannan Masten. (Submitted photo)

Masten hired as Roncalli choral director

Choir - Roncalli High School recently welcomed Shannan Masten, as the new choir director at Roncalli. Masten was previously the assistant choir director at Noblesville High School. Prior to that she was the assistant to the director of choral activities at Louisiana State University for two years and was the director of choral arts at Johns Creek High School in Fulton County Schools, Ga. Masten graduated from Louisiana State University, Summa Cum Laude, with a master of music in choral conducting. She married Alex Masten last October. Her new role as choral director began this summer at show choir boot camp.

Center Grove home prices continue to increase

Real Estate - Center Grove home prices continued to increase in July, with homes remaining on the market longer compared to this time last year. According to F.C. Tucker Company, the average sale price of homes in Center Grove increased 5.5% to \$412,167 compared to July 2021. The average price per square foot for Center Grove homes also increased 4.3% to \$168.83. Compared to this time last year, homes in Center Grove remained on the market 57.1%, or four days, longer.



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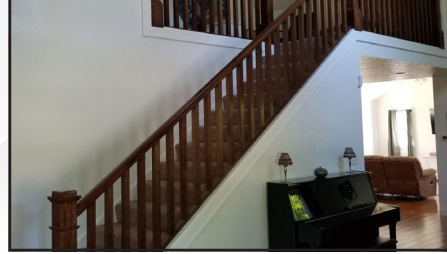
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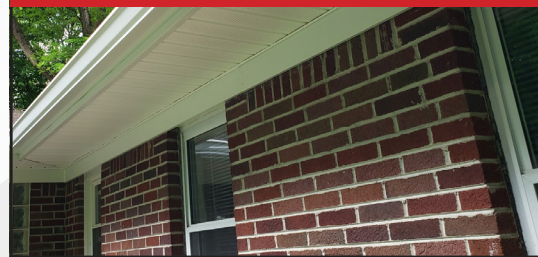
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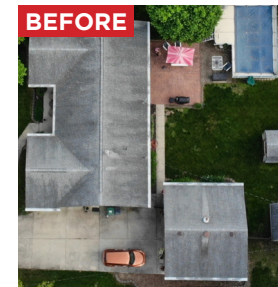
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The town of Bargserville celebrates the grand opening for the Bargserville Police Station. (Submitted photos)

Bargserville celebrates police station grand opening

Ceremony - The town of Bargserville hosted a grand opening event for the new Bargserville Police Station on Friday, Aug. 5. The ceremony marked the official opening of the \$3.6 million building. The new station features a boardroom, squad room, classroom, locker rooms with showers, interview rooms, an evidence

room, several offices and a garage. Speakers were: Andrew Greenwood, Bargserville Town Council President; Todd Bertram, Bargserville Police Chief; Greg Pence, US Representative; and Ruth Ann Moore, Bargserville Town Council. The police station is located at 4949 S Morgantown Road, Greenwood, IN 46143.



From left, Steve Milbourn and Dexter Albright sit between a bottle of liquor, the Jack Daniels Tennessee Bicentennial Bottle. (Photo by the Greenwood VFW)

ABC.Pro donates to Greenwood VFW \$1,000 for bottle of Jack Daniels

Donation - Steve Milbourn, Commander of Greenwood VFW has been on a mission for the past six months to look at items that the post has not used in quite some time and either sell them, give them to Habitat for Humanity, give them to someone that could use them or simply throw them away. While searching through a number of items, he found two bottles of 1996 Jack Daniels Celebration Bicentennial Whiskey. This was just before the beginning of the 2022 Golf Tournament and the Golf Committee decided to have a raffle on four or five bottles of whiskey. Little

did he know that the two bottles were worth at least \$750 each. One of the two bottles ended up in the basket of liquor, given out at the meal after the golf tournament. After the raffle was over, Mary Blake, an American Legion member, went online to check the authenticity of the bottle of whiskey that her son had won and found the information on its worthiness. The VFW decided to sell the second. Dexter Albright, of ABC.Pro offered a \$1,000 donation to the post for the bottle." Milbourn commented, "The only thing I could say was 'sold.'"

ICONic briefs



Roncalli will celebrate its homecoming Sept. 16 this year. (Submitted photo)

Roncalli to celebrate Homecoming for Alumni & Friends

Class of 1973 - Roncalli welcomes back alumni and friends to a rocking post game Homecoming celebration on Friday, Sept. 16! Post game party online tickets are now available. The fun starts immediately following the half-time presentation. Alumni, parents, past parents and friends of Roncalli are all invited to the post party in the tent in the parking lot. There will be snacks, a cash bar and music by our local favorite band Endless Summer! Get tickets today online at

boostmyschool.com/roncalli-homecoming-tent-party for \$10. Must be 21 or older to attend, and tickets may be purchased at the door. Prior to the 7 p.m. game against Guerin Catholic High School, the Roncalli Classes of 1973 and 1998 will be welcomed to the Homecoming tent for a catered meal. Members of the class of 1973 or 1998, contact Aaron Hommell at ahommell@roncalli.org or (317) 787-8277 ext. 242 to RSVP.

Duke Energy Foundation awards grant for mental health resources

Counseling for Local Residents - In the wake of a mass shooting at Greenwood Park Mall, the Duke Energy Foundation is contributing a \$10,000 grant to the Johnson County Community Foundation to kick-start a sustainable, long-term community program to fund mental health services, support and counseling for local residents. Local community leaders and service providers, as well as the city of Greenwood and Johnson County, recognized a need for more community mental health services. With Duke Energy's support, the Johnson County Community Foundation plans

to address unmet needs by establishing a long-term community program to provide grants to support mental health programming and services for Johnson County residents. The program will rely upon the financial contributions of businesses, nonprofit organizations and individuals to fund grants on a recurring, annual cycle. Those interested in supporting the Johnson County Community Foundation's long-term community program to fund mental health services can visit jccf.org/health-and-human-services-fund to donate.

Our ICONic community

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about, please send to
nicole@icontimes.com.



Volunteers from Center Grove Lassie League (players and coaches). (Submitted photos)

Special Olympics Johnson County hosts state softball tournament

Recognizing Volunteer Efforts - Special Olympics Johnson County hosted the Indiana State Softball Tournament Saturday, Aug. 6 at the Center Grove Lassie League Field in Greenwood. This is the 14th year for Johnson County to host. Twenty-eight teams from 16 counties competed, which is

nearly half of all Special Olympics teams in Indiana. More than 20 Center Grove Lassie League players and coaches volunteered at the games all day. They umpired, coached or worked any place needed. Kohls department store employees, led by a manager, Rachael Kwilosz, worked as volunteers all

day at various areas, including in the food area passing out lunches provided by Chick-fil-A. Anyone interested in participating or volunteering for Special Olympics Johnson County, please contact Linda Boothe, Johnson County Director, at (317) 523-2432.



Chick-fil-A lunches are served by Lassie League and Kohls volunteers.



Rachel Kwilosz, (third from right, from Kohls) joins volunteers and players.



A visiting Special Olympics team is hard at play.



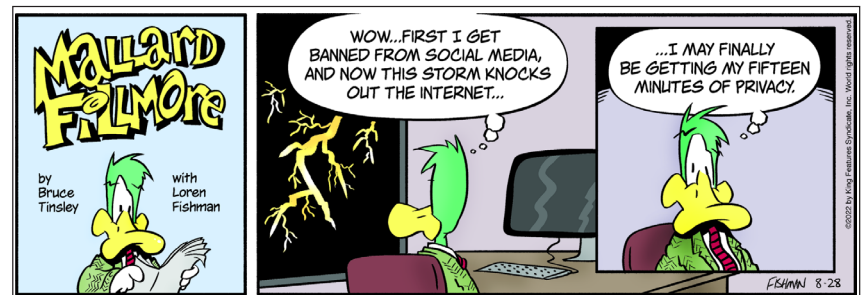
A visiting Special Olympics team watches their opponents warm up.

ROMAN NUMERALS

IX

September: When the new S.R. 144 bridge over future I-69 is expected to open for traffic, resulting in the permanent removal of another S.R. 37 traffic signal.

ICONic cartoon



It's back!

WAMMfest event returns to celebrate Wine, Art, Music and Microbrew

Festival - Wine. Art. Music. Microbrew. WAMMfest has it all. And it's returning to Greenwood on Saturday, Aug. 20, noon to 9 a.m. at Craig Park, 10 E. Smith Valley Road, Greenwood.

Each year, volunteers from the Sertoma Club of Greenwood organize WAMMfest – a charity festival focused on showcasing Indiana wine, art, music and microbrew. All net proceeds from the charity event are distributed back to support youth, individual and community organizations. The Sertoma Club of Greenwood has donated more than \$890,000 to local causes since the beginning of WAMMfest.

During the festival, attendees will be able to take in five band performances alternating between two stages. The band lineup includes:

12:30 - 2:30 p.m.: Rocks Off (Rolling Stones Tribute)

2:30 - 4 p.m.: Woomblies Rock Orchestra

4 - 5:30 p.m.: Hairbanger's Ball

5:30 - 7 p.m.: That 90's Band

7 - 9 p.m.: The Trippin' Billies (Dave Matthews Tribute)

General admission tickets are \$15 and \$20 beginning on Monday, Aug. 1. From Sunday, Aug. 14 - Saturday, Aug. 20, tickets are \$25. Children 12 and under are free. Tickets may be purchased online. For more information visit WAMMfest.com.



*Our community.
 Our stories.*

Every month, we aim to share the best of the **Center Grove community** sharing the stories of people who make a difference every day.

What **stories** in the community deserve to be told?

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Greenwood's Ann Barton retires from Franklin College

Educator - Franklin College recently announced the retirement of three staff members, who together total 106 years of dedicated employment to the institution:



Barton

Cheryl Stewart; Ginger George-Nelis; and Ann Barton. A resident of Greenwood, Ann Barton served as assistant director, Pulliam School of Journalism and assistant to the president for special projects, office of the president. While Barton retired from full-time service with the college after 38 years, she returned to the college on a part-time basis for the 2021-22 academic year to assist with teaching, advising and special event planning for the office of the president. Barton was hired by the institution in 1983 to serve as director of publications and media relations. At various roles at the college, Barton assisted with convocations/lectures, the Sesquicentennial and 175th anniversary observances, the Wonder Five centennial event, a visit by the National Taiwan Academy of Arts and dedication/rededication ceremonies of a number of campus facilities. While at Franklin, Barton also has served as acting vice president of development and public affairs, affirmative action officer, president of the Indiana Council for Advancement and Support of Education Board and chair of the Convocation and Lecture Committee. She also lent expertise to the Heartland Film Festival Advising board, the Hoosier Salon and Southside Art League boards and the Center Grove Education Foundation board. Barton's colleagues honored her with the 2005 Margaret A. Hommell Staff Service Excellence Award and the 2018-19 B.O.S.S. Mentoring Mentor of the Year award from the Center of Diversity and Inclusion. She also has been nominated as a Woman of Distinction.

NIGHT & DAY LOCAL ENTERTAINING

EVENTS calendar

WAMMFEST • This annual summer festival celebrates wine, art, music and microbrew. The musical lineup performs from noon to 9 p.m. | When: Aug. 20, 12 - 9 p.m. | Where: Craig Park, 10 E. Smith Valley Road, Greenwood. | Info: wammfest.com

Building Bridges for Kids: Diversity and Disability • Broaden your worldview with stories that confront bias and explore other cultures. Focus on a new theme each month and start conversations about the diverse world through children's books. | When: Aug. 24, 6 - 7 p.m. | Where: White River Branch library, 1664 Library Blvd., Greenwood. | Info: pageafterpage.org

Blue China Painting Class • Paint a beautiful Chinese inspired serving platter. Class is instructor led, but also allows you to go at your own pace. Class reservation of \$35 includes pottery, paints, supplies, and a helping hand. | When: Aug. 25, 6 p.m. | Where: uPaint Pottery Studio, | Info: upaintpotterystudio.com

Red Alert Robotics Open House • Learn about robotics programs at Center Grove. | When: Aug. 25, 7 - 9 p.m. | Where: Center Grove Innovation Center, 2789 Trojan Lane, Greenwood. | Info: redalertrobotics.org

Women's Equality Bingo • Ready to play Bingo? Join for a themed version to celebrate Women's Equality Day. Instead of bingo numbers, use the names of iconic women in history (and discussing them). | When: Aug. 26, 10 - 11 a.m. | Where: White River Branch library, 1664 Library Blvd., Greenwood. | Info: pageafterpage.org

Touch-A-Truck • From fire and safety to construction and street fleets! It's a day

of giant fun! Just \$2 per child upon entry. | When: Aug. 27, 9 a.m. - 12 p.m. | Where: Department of Public Works parking lot, 367 S. Washington St., Greenwood. | Info: facebook.com/greenwoodparks

Greater Greenwood Community Band is hosting EIGHT performances by community bands from across Indiana • That's nearly 400 musicians taking the stage. The concert lineup features eight volunteer bands including a military band, a jazz band, and six concert bands with free performances at the top of each hour. Enjoy hot food from the grill, plus cold drinks and snacks. Free shuttles will transport guests and performers between the venue and the parking lots. | When: Aug. 27, 12 - 8 p.m. | Where: Surina Square Park, 300 S. Washington St., Greenwood. | Info: GreenwoodBand.org

Picnic Concert Series: Anniversary Festival • Join as Mallow Run celebrates 17 years with music, food and wine on the lawn. Food trucks will also be lined up outside of the tasting room. | When: Sept. 3, 12 - 9 p.m. | Where: Mallow Run Winery, 6964 W. Whiteland Road, Bargersville. | Info: mallowrun.com

Beer & Band Fest • The first annual Beer and Band Fest features some of the best craft beer, music, and food trucks that Indiana and the surrounding states have to offer. | When: Sept. 3, 3 - 10 p.m. | Where: 300 S. Washington St., Greenwood. | Info: http://beerandbandfest.com. Featuring more than 30 craft breweries, and music from Wheatus, Tommy Kelly Band, and Pushing Daisys Band.

Pencil Shading Practice 101 • Come practice pencil skills at JCPL and create a be-

ginner abstract geometric design utilizing tortillions to give the work varying levels of depth. The library will provide paper, pencils, and tortillions. Program is for all ages. | When: Sept. 6, 6 - 7 p.m. | Where: White River Branch library, 1664 Library Blvd., Greenwood. | Info: pageafterpage.org

Free Cooking Class for Kids • Join Chef Leo and Metamorphosis Friends for this fun and creative event. | When: Sept. 10, 3 - 4 p.m. | Where: Friedens United Church of Christ, 8300 S. Meridian, Indianapolis. | Info: Sarah, pastorsarah.friedensucc@outlook.com, (317) 709-5857.

Puppy POOLooza • When the water park closes for the humans, it opens for the dogs! For one afternoon, bring your doggies out for a fun day at the water park! Free Admission. | When: Sept. 10, 10 a.m. - 2 p.m. | Where: Freedom Springs, 850 W. Stop 18 Road, Greenwood. | Info: facebook.com/greenwoodparks

148 Ministries: An Evening of Hope • The event includes entertainment featuring the University of Indianapolis Jazz ensemble, engaging speakers from Team 148 and food from Vino Villa. | When: Sept. 11, 5:30 p.m. arrival. | Where: Vino Villa, 200 N. Madison Ave., Greenwood. | Info: 148ministries.com

Golf Outing • The Center Grove Rotary Club is hosting a traditional scramble golf outing. All Proceeds go to Rotary Scholarship Fund supporting local schools. | When: Sept. 22, 11:30 a.m. sign-in and 12:30 p.m. shotgun start. | Where: Hickory Stick Golf Club, 4422 Hickory Stick Parkway, Greenwood. | Info: centergroverotary.org

NIGHT & DAY

LOCAL ENTERTAINMENT
ENTERTAINING

AN OPTION

Dashboard Food Truck

Summer is slipping away. Don't let yours go by without bringing the family to munch on some seasonal food favorites and listen to live outdoor music in downtown Greenwood at Folktale Event Center on a Friday evening through the end of the month. Dashboard Food Truck, which opened for business in March of 2020, served the local community while its sister restaurant, Revery, closed during the pandemic. Since then, the mobile catering service has expanded to the surrounding metro areas, offering Rev burgers, fried pork tenderloins, salmon or chicken with rice, tacos (veggie, carne asada and short rib) cheese curds, watermelon salad, kids' chicken bites, watermelon salad, fresh berry cheesecake and more, including a chicken salad croissant food basket for your picnic, as well as food and drink specials (50% off bottles of wine on Wednesdays and \$5 sangrias). "I love, love, love

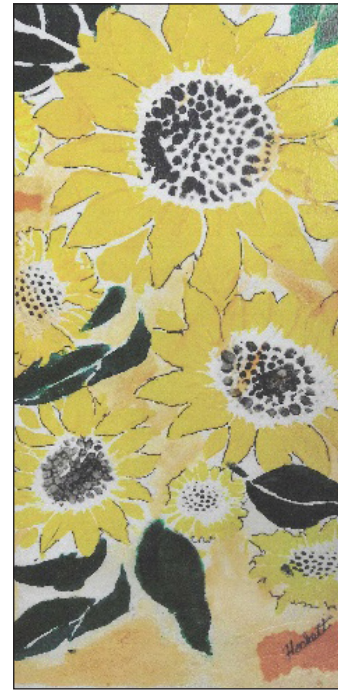


Who says you can't have brunch for dinner? Try some Jalapeño syrup glazed drumsticks and maple butter on top of your waffle. (Photo courtesy of Dashboard Food Truck & Catering)

this place!" stated a Google review. "AWESOME FOOD! The tenderloin was amazing and the fries, they are heavenly."

HOURS: Monday through Friday, 9 a.m. to 5 p.m. Closed Saturday and Sunday. Address: 299 W. Main St., Greenwood. For more information, call (317) 790-9227 or go to dashboardfoodtruck.com.

SPOTLIGHT



Homage To Vincent / mixed media. (Art by Frank R. Hockett)

One Artist Show: Frank R. Hockett

A One-Artist-Show by the artist Frank R. Hockett at the Southside Art League Off Broadway Gallery will take place on Aug. 31 - Sept. 24. The featured Artist will exhibit a collection of his mixed media and abstract works, most of which will be for sale. Frank Hockett of Indianapolis, currently works from a studio, in his home. He attended Indiana University- Purdue University at Indianapolis where he received his BS degree. He received his MS degree from Butler University. He taught art for 36 years in Wayne Township Schools, Indianapolis. He currently teaches at Ivy Tech Community College in the Fine Arts Department. Frank has always had a deep interest in art. He is hopeful that through his artwork he can express and share his feelings for the simplest things in life. The Southside Art League, Inc. (SALI) Off Broadway Gallery is located at 299 E. Broadway St., Greenwood. Visit the gallery during regular hours Wednesday - Saturday 11 a.m. - 3 p.m. Come and meet Frank Hockett during the SALI Open House on Friday, Sept. 9, 6 - 8 p.m. Light refreshments will be served. For more information, call SALI at (317) 882-5562.



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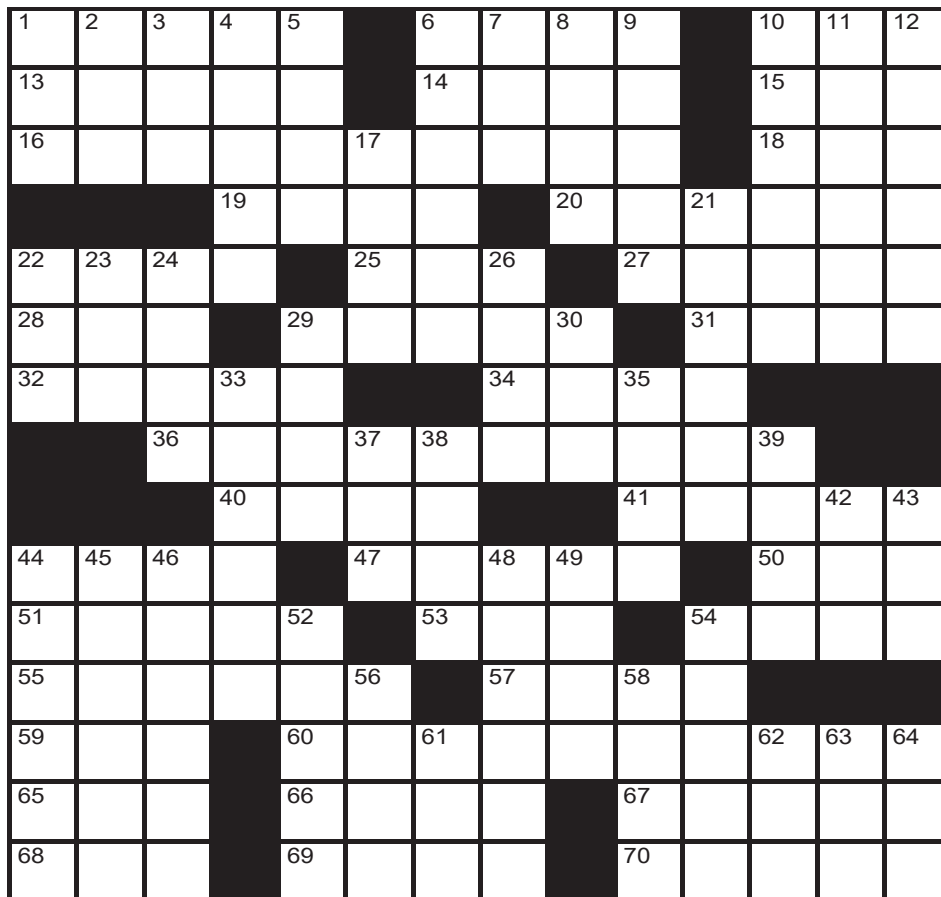
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Across

- 1 Uncertainty
- 6 Wading bird
- 10 Hawks on a Pacers scoreboard
- 13 Sub finder
- 14 Backgammon equipment
- 15 Mermaid's home
- 16 Center Grove's township
- 18 Ex-Colts coach Marchibroda
- 19 Lettuce purchase
- 20 Interstate highway that crosses northern Indiana
- 22 A single time
- 25 Econ. stat
- 27 Renowned
- 28 "You've got mail" co.



- 29 Occupied, as a desk
- 31 Indian wrap
- 32 Natural talent
- 34 "Don't worry about me"
- 36 Johnson County waterway
- 40 Frenzied
- 41 Gas additive
- 44 Stringed instrument
- 47 ___ pie
- 50 UFO crew
- 51 Columbus library designer
- 53 ___-cone
- 54 Anti-DWI org.
- 55 Skin art
- 57 Aware of
- 59 Rokita and Hill, briefly
- 60 Indy state park

- 65 Luau wear
- 66 Poker stake
- 67 Crop up
- 68 Indiana tax ID
- 69 Quiet assents
- 70 MashCraft brewer's need

Down

- 1 Greendale Centre shoe store letters
- 2 ___ and aah
- 3 Numerical prefix
- 4 Soak in the tub
- 5 Hoosier National Forest unit
- 6 "Wasn't me!"
- 7 Roy G. ___
- 8 Slushy cooler
- 9 Font flourish

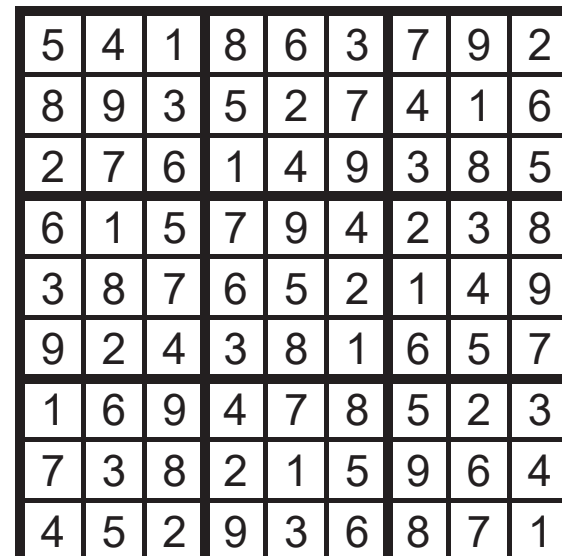
- 10 Respiratory disorder
- 11 Wobble
- 12 Prince William's mom, familiarly
- 17 Sitar music
- 21 Rubber seal
- 22 Acorn producer
- 23 Oui's opposite
- 24 Bonefish Grill crab morsel
- 26 Kevin & Query, e.g.
- 29 Milk choice
- 30 "Enough already!"
- 33 Mountain retreat
- 35 Noble Roman's kitchen fixture
- 37 Pinnacle
- 38 Scrapes (out)
- 39 Ostrich kin

- 42 Since 1/1
- 43 '60s hallucinogen
- 44 Blood pressure, pulse, temperature, etc.
- 45 Mental pictures
- 46 Chooses to join
- 48 \$100 bills
- 49 The very best
- 52 Native Hawkeye
- 54 Silk fabric
- 56 "Yikes!"
- 58 CGHS cafeteria carrier
- 61 "___ be an honor"
- 62 Itinerary word
- 63 Double curve
- 64 No longer working (Abbr.)

Puzzle Time



- 6 Football Positions _____
- 4 Southside Parks _____
- 3 Sea Creatures _____
- 5 Things that are Yellow _____
- 2 Indy Monument Honorees _____
- 1 State Road 35 Ice Creamery _____



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Greenwood
(317) 225-7572Complete Comfort Heating,
Air and Plumbing1729 US Highway 31, Suite G, Greenwood
(317) 535-4093

Cutting Edge Countertops

7375 Company Drive, Indianapolis
(317) 888-8550

Joe Ake Studios

204 Narcissus Drive, Indianapolis
(317) 513-176

aspirejohnsoncounty.com

By Mike Heffner

The biggest question in our industry right now is – How do I find and keep good people when nobody wants to work? I would challenge the question back to you. What are you doing to become a place where people want to work? How are you looking to lead your team and build an environment that creates an experience that people want to be a part of? What differentiates you as an employer from others that look to hire the same talent you need?

The shortage of talent is forcing companies to get better at hiring, developing, and retaining employees. Covid just sped up the exit from the workplace and the demands that employees wanted for their workplace. Post pandemic, there are more jobs being created than people being added to the workforce. There are just not enough people being born to replace those that are aging out and no longer able to work. Childcare, education, physical and mental needs as well as what workers are willing to do have changed. Even an economic slowdown

PERSONNEL MATTERS

Finding and retaining employees in 2022

will not fix the shortage of workers problem and let's face it, we may already be in a recession.

It's not that people don't want to work. People just want to do fulfilling work that has value and purpose. Most companies treat the hiring process as a to do list. This old approach doesn't get new employees to buy in, and HR has to realize the importance of these early conversations. They are selling their company to people looking for work. It's no longer about your requirements, it's about their needs. You are marketing and selling your culture to those interested in finding a culture like the one you have. They are looking for leaders and roles that they can be passionate about. People want to work, but they now want work to look different. The question is, how can we adapt to meet those needs and create an experience that both our internal and external customer want to buy?

Right now, let's face it, people are negative, unhappy and struggling. They are searching for jobs that create happiness. They want to feel like they are winning

and contributing. That's a lot to put on an employer. Notice I haven't spoken much about pay. It's important, but not the most important. Employees want to have the opportunity to do what they do best. They want companies to care and leaders to invest in them.

We are in this environment for a while, no matter the economic situation. The traditional methods of posting an ad and hoping someone applies with the exact experience you need are gone. HR departments must utilize sales and marketing strategies and leaders will be required to lead and develop their staff to be successful. These are the keys to finding and retaining people that want to work and want to work for YOU!



This article is written by Mike Heffner, the owner of the local Greenwood Express Employment Professionals franchise. Contact Mike at Mike.Heffner@expresspros.com, @IndySouthMike on Twitter or visit ExpressIndySouth.com.

PEER-TO-PEER

Is your staff ready for
a new business environment?

By Howard Hubler

Sometimes in business school we learn the term "lazy dollars." These are generally defined as dollars in overstocked and older inventory that can be returned. In a recession "cash is king." You need to be ready to "bleed" a bit and have cash to replenish that you have lost. Now is the time that through inflation, your old merchandise may be worth more wholesale to the guy in another state who is short on merchandise. This way, you get cash, and those lazy dollars are taken care of.

Are you overstaffed for people that you needed when you were selling business out to the walls and maybe that selling period is over? Some of these non-productive people you might consider letting go while we are in a tight labor market, and they can recover with a new job. Likewise if you are in retail, are you advertising like you did the first of the year when business was pretty good? If so, is now the time to trim your sales? With the mixed bag of inflation and a potential recession, a certain amount of that advertising needs to be re-focused and cut way back.

High expenses and potential inflationary conditions will hit Hoosier businessmen and women, whether they are in retail or wholesale. The business environment is changing right under our feet. Have you made any real plans with your staff to adapt to this new business environment? As a person who has been through a few of these, I am already making preparations. To the new guy who's had a business and thought he cheated the pandemic and has done well, he may think he doesn't need to make any cost cutting plans. He may be in for a rough ride. My only advice on a teachable moment is to read up on your particular marketplace and make corresponding plans to sell in a new and more challenging environment.



Howard Hubler can be reached at howard@hubler.com.

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Advanced Manufacturing | Engineering
Light Industrial | Warehouse

WHY PRINT?

ENGAGEMENT

According to International News Media Association, printed newspapers boast the highest amount of ad engagement by readers.

While other mediums allow for the option to ignore or "skip" an advertisement, newspaper ads are built into the content. (inma.org)

AFFORDABILITY

Newspapers offer a lower cost per thousand readers than radio, tv and direct mail advertising.

(mediaspectrum.net)

TARGETING

Loyal readers and niche audiences are easier to reach when you know the geographic area and circulation. (fedena.com)



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The
Southside Times

'Love, Decoded'

A modern-day retelling of Jane Austen's 'Emma'

BOOK REVIEW

By Stefanie Davis

Friendships, an app development contest and a little romance are all a part of this modern-day retelling of Austen's Emma. Gigi Wong is a Chinese American high school junior at an elite prep school in New York. She comes from a family of matchmakers, and her great-aunt Rose is known to be one of the best around.

Gigi's future seems pre-determined, that is until her computer science teacher announces an app development contest. The winner will land an internship at a leading private computer engineering firm with one of the top computer programmers in the country. Gigi's parents had high expectations for her brother James but seem convinced that Gigi will stay close to home for college and continue the family matchmaking business. As such, she is spending every Saturday at Rose's shop in Chinatown to develop her matchmaking skills. Gigi is top of her class, co-editor of the school magazine, and a peer mentor – but she still feels she has something to prove.

Her best friend Kyle questions the longevity of a matchmaking business but reassures her that she is one of the best teen computer programmers. This inspires Gigi and she decides to create Matchmaker 3000 and take her great-aunt's matchmaking business into the

21st century. Gigi tries, unsuccessfully at first, to convince Rose to digitize her matchmaking business. Realizing that she needs to test her app, but unable to test a romance matchmaking app on her classmates, she is forced to come up with a new app. This is where transfer student Etta enters the story. Gigi is asked to be Etta's mentor, and she learns that Etta is struggling to make new friends as a transfer student. Believing that she can help her friend while also creating a better app, Gigi turns Quizlr into a friendship matchmaking app.

Will her plan work out? Find out more in this warm tale of friendship, family, coming of age and light romance by Jennifer Yen. Recommended for grades 9-12, this novel follows Yen's retelling of "Pride and Prejudice" in her previous book, "A Taste for Love." If you enjoy this story, you may also enjoy "29 Dates" by Melissa De la Cruz, "If You, Then Me" by Yvonne Woon and "Match Me If You Can" by Tiana Smith.



This review is written by Stefanie Davis, the adult services librarian of the Johnson County Public Library – White River Branch. She enjoys reading, water aerobics and spending time with her German Shepherd. Contact Stefanie at sdavis@jcpln.org.

ADDITIONAL RECOMMENDATIONS:

Adult:

"The Cheat Sheet: A Novel"
by Sarah Adams

"Twice a Quinceañera"
by Yamile Saied Méndez

"Business Not As Usual"
by Sharon C. Cooper

"Falling For Your Enemy"
by Emma St. Clair

Young Adult:

"Love from Scratch" by Kaitlyn Hill

"Year on Fire" by Julie Buxbaum

"Flip the Script" by Lyla Lee

"This Will Be Funny Someday"
by Katie Henry

Children:

"Code Name: Serendipity"
by Amber Smith

"Healer and Witch" by Nancy Werlin

"Wingbearer" by Marjorie Liu

"Meant to Be" by Jo Knowles

Revisiting the home name game: go Hoosiers!

GRAMMAR GUY

By Curtis Honeycutt

I love being at home. It's where I sleep. It's where I write. Home is where I watch Netflix. It's an amazing place. I would be content to stay at home all the time if it weren't for the fact that my house isn't also a coffee shop.

We have some interesting names for people where I live. In the state of Indiana, we're referred to as "Hoosiers." My home state, Oklahoma, calls its inhabitants "Okies" or "Oklahomans." While I understand "Okie," the "Hoosier" moniker is an ongoing mystery.

This got me wondering: is there a name for the nickname we apply to people from certain places? Of course there is! Demonyms are the words we use for groups of people from different places. We get the word "demonym" from the Greek words "demos" (people, citizens, tribespeople) and "nym" (name). I have written about demonyms before, but I learned about some new ones recently

and simply had to tell you about them.

I grew up in Norman, Oklahoma, where its residents are called "Normanites." Now I live in Noblesville, Indiana, where I hope we are called "Noblesvillians," but that can't be right. People in New York are New Yorkers. Folks in Nebraska are Nebraskans. Yawn.

I'm more interested in funky demonyms (and, boy, there are plenty of them). For instance, people in Mexico City are called "Capitalinos," as Mexico City is the capital of Mexico. Those living in Tangier, Morocco are proud "Tangerines." You can't make this stuff up.

I can't pronounce the word for people from Utah without yawning; I can't even type it. They're called "Utahns," which just reminds me of a yawn. Sorry for making you yawn – blame the Utahns. Crossing the U.S., residents of Arkansas are called "Arkensawyers," although many will contend they are called "Arkansans." For some reason all I imagine when I hear "Arkensawyer" is Tom Sawyer floating down the Mississippi in a boat big enough to fit two

of every animal.

The capital of my adopted home state, Indiana, is Indianapolis. What are people from Indy called? "Indianapolitans"? "Indianapolisians"? "Indianapolites"? If I keep thinking about it, my head might explode.

If you're from Amsterdam, you're an Amsterdammer. If you hail from Hamburg, you're a hamburger. Similarly, residents of Frankfurt are called Frankfurters. Those Germans get all the cool meat names.

So whether you're a Honolulan, a Fort Wayner, an Oklahoma Cityan or a Providentian, I hope you take pride in the town or state from which you hail, and find solace in the place you call home.



Curtis Honeycutt is a syndicated humor columnist and treasurer of the National Society of Newspaper Columnists. He is the author of Good Grammar is the Life of the Party: Tips for a Wildly Successful Life. Find more at curthoneycutt.com.

It's not God's will for us to live afraid of 'the power of the bad'

DEVOTIONAL

By Chris Philbeck

As I write this devotion, we are 25 days away from the beginning of the college football season and 37 days away from the beginning of the NFL season. In honor of that, I read a story recently that said, according to author John Tierney and research psychologist Roy Baumeister, football coaches make the same mistake each week. It happens in fourth down and short situations when their team needs only a yard or two to keep possession of the ball. Nine times out of 10, instead of taking the risk of going for it on fourth down, the coach punts the ball away to the other team, even though statistics show that taking the risk of going for it is the better strategy. So, why do coaches punt on fourth down? Tierney and Baumeister say it's because of something they call "the power of bad." Here's their explanation: our brains are wired to give more importance to negative events than positive ones. That means avoiding bad events can often become our primary goal. Coaches know if they go for it on fourth down and fail, and they end up losing, the fans and the press will be brutal, and the failed play will be shown repeatedly on ESPN, making the image of potential failure too hard to overcome.

I'm sure you would agree with me that "the power of bad" is not limited to football games because we deal with it in many areas of life. We may find ourselves in a situation where we have the opportunity to live out our faith through our words or our actions. We might have an open door to share our faith or invite someone to church. But "the power of bad" (the fear of failure) gets the best of us and causes us to avoid the risk. I love these words from Paul to Timothy in 2 Timothy 1:7. For the Spirit that God has given us does not make us timid (afraid); instead, his Spirit fills us with power, love, and self-control. One of the things that verse says is it's not God's will for us to go through life afraid of "the power of bad." So, the next time you feel frustrated because the Colts punt the ball away on fourth and short, remember that life is filled with moments when we need to embrace the risk of living the bold and fearless life God calls us to live regardless of the outcome. Go Colts!



Chris Philbeck is senior pastor of Mount Pleasant Christian Church. You may email him at inquiry@mpccministry.com or call (317) 881-6727.

Puzzle Time Answers – ON PAGE 14
Answers to HOOSIER HODGEPODGE:

- Positions: CENTER, GUARD, KICKER, QUARTERBACK, PUNTER, SAFETY
- Yellow: BANANA, CORN, DAFFODIL, LEMON, SUNFLOWER
- Parks: CRAIG, NORTHWEST, PERRY, UNIVERSITY
- Creatures: OCTOPUS, SEAL, WHALE
- Honorees: SAILORS, SOLDIERS Ice Creamery: HANDEL'S

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S	O	N	A	R		D	I	C	E		S	E	A
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S	S	N		N	O	D	S		Y	E	A	S	T

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8	9	3	5	2	7	4	1	6
2	7	6	1	4	9	3	8	5
6	1	5	7	9	4	2	3	8
3	8	7	6	5	2	1	4	9
9	2	4	3	8	1	6	5	7
1	6	9	4	7	8	5	2	3
7	3	8	2	1	5	9	6	4
4	5	2	9	3	6	8	7	1



- Johnny Carino's
- Friday's
- South of Chicago
- Jersey Mike's
- Luca Pizza
- Tropical Smoothies
- Cold Stone
- Jagers
- Kumo Japanese
- House of Tokyo
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GUARANTEED SAVINGS or YOUR MONEY BACK!

Grace McCarty

This year's Johnson County Fair Queen loves singing, pigs and living in a supportive community

By Todd Travis

Grace McCarty got involved with the Johnson County Fair at a young age when she joined 4H, an organization designed to provide experiences where young people learn by doing. Her activity of choice: showing pigs. "Showing pigs teaches you responsibility and determination. You have to get up early to feed them, walk them and clean their pens," McCarty explained. During her time spent at the fair, she had always taken notice of the fair queen and the court. "From a young age I always looked up to the queen and her court. I hoped

that one day I could be as cool as they were," McCarty recalled. This year, that dream became a reality as she was crowned the 2022 Johnson County Fair Queen.

McCarty is currently a senior at Center Grove High school. In addition to showing pigs, she has always loved to sing. She sang in choir from a young age and participated in show choir over the last three years, which includes singing and dancing. "I prefer singing, but dancing is a lot of fun too!" McCarty said. She also leads worship in the high school ministry at Mt. Pleasant Christian Church. Mc-

Carty will graduate in December and hopes to attend Liberty University, where both of her brothers graduated. "There are a lot of different places I'm looking at now, but I'm definitely going out of state. Liberty University is definitely my top choice right now; they have a really awesome worship team that I could join too," she noted.

The Johnson County Fair Queen Contest was an exciting event for McCarty to join. After she applied, she participated in some stage practices and a parade. At the contest, she had to answer an onstage word on the spot. Her word was "courtesy." "It

was a little nerve-racking to do that onstage," McCarty recalled. She also delivered a speech about pig showing and what that has taught her. Her answers impressed the judges, and they named her queen. In January, she will be competing against 80-90 other Indiana queens for the title of Miss Indiana State Fair.

With all the attention she has received after being crowned queen, McCarty wants to use her platform to send a message to other young women: "No matter who you are or what you look like, you're just as important as anyone else around you."

What do you consider your greatest virtue? I love people. I love being able to share my love with others and leading others to Jesus. My love for people has made me who I am today.

What do you most deplore in others? I deplore unfairness. I believe everyone should be equal and treated as such. Everyone is special in their own way.

What do you like most about living in Johnson County? The community is so supportive. We look out for one another, and we leave our community better than we found it. We are inclusive of everyone living here.

If you had to live elsewhere than in Johnson County, where would it be? Naples, Fla. This place is very special to my heart, and I've grown up going to Naples for every vacation. The people there are loving and kind.

If you could begin life over, what would you change? I wouldn't change a single thing about the life I was given. I was raised in a God-loving



and amazing family that loves me. I have loved every second of being alive, especially growing up in Johnson County!

If money were no issue, how would you spend it? I would open up my own business in the community.

What makes you happiest? My family and friends make me the happiest. They make me smile and always get me out of the toughest spots in life.

What is your favorite vacation spot? I love traveling anywhere in Florida because I love the weather down south, however, I hope one day to make it to India and share the word of God.

What do you do with idle time? Hanging out with my friends and my boyfriend is my favorite thing to do. Shopping, golfing and watching movies are some of my favorite things to do.

What is it that makes you angry? Our broken world is something that hurts my heart so bad. Making sure you take time to be kind to others is how we can change the world one step at a time.

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